

Commission on Peace Officer Standards & Training



Presenters:

Meagan Poulos, Legislative Liaison/Public Information Officer

Mike Radford, Bureau Chief

William Baldwin, Law Enforcement Consultant, Training Program Services Bureau

Who We Are

- 262+ employees
- 16 bureaus
- 3 divisions
- Headquarters in West Sacramento



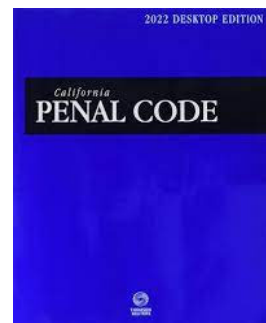
Who We Are

- State agency
 - Selection and training standards
 - Peace officers
 - Public safety dispatchers
 - Records supervisors
 - Coroners
 - Specialized agency personnel (school/railroad/airport)
- Participation is voluntary



POST Authority

- California Penal Code 13500 et seq
 - Make up of Commission
 - Reimbursement
 - Powers
 - Ability to develop regulations
 - Certificates
 - Structure and procedures



Who We Serve

Peace Officers (Full Time) 81,778

Reserve Officers 3,508

Public Safety Dispatchers 7,802

Total 93,088

610 Agencies

- 14 Non-POST Agencies

42 Academies

Commission Oversight

- 15 members appointed by Governor
- 2 members appointed by the Legislature
- 1 Attorney General
 - 5 Chiefs/Sheriffs
 - 5 Sergeants or below
 - 1 Elected county official
 - 1 Elected city official
 - 4 Public members (2 by Governor & 2 by Legislature)
 - 1 Educator
 - 1 Attorney General (Ex-officio)



Basic Training

Basic Academy Training

- 42 Learning Domains
- Minimum training is 664 Hours of instruction and testing
- Average academy training is in excess of 850 Hours
- Includes Legislative and Regulatory Mandates
- 42 POST Certified Agency and College Academies

Field Training Program

- Minimum 10 Weeks or 400 Hours
- Average Field Training Program is more than 17 Weeks
- One on One with a POST Certified Training Officer
- Determination of a Competent Solo Officer

In-Service Training



Continual Professional Training (CPT)

Exceeds the training required to meet or qualify in entry-level minimum standards
Maintain, update, expand, and/or enhance an individual's knowledge or skills



Perishable Skills Training (PSP)

Required for Officers and Supervisors
Psychomotor, communications, and use of force training



24 Hours every two years - Minimum

RBC Learning Domain 37-People with Disabilities

- Minimum 15 hours of classroom training
- Disability Laws
- Intellectual/Developmental Disability training
- Physical Disabilities
- Mental Illness
- Role of the Peace Officer
- Contact, Communication, Recognition



Senate Bill 29

- Implemented in 2016
- Requires POST to establish and update a Mental Illness/Intellectual Disability course
- Specific mandate for all Field Training Officers
- Minimum 4-hour Course

Senate Bill 11

- Requires POST to develop and update a course related to behavioral health and law enforcement interaction with persons dealing with mental issues, intellectual disability, and substance use disorders
- Mental Illness Standardized Course
- Available to any law enforcement agency

Mental Health/Crisis Intervention Courses

- 17 different courses
- 57 presenters
- 17,158 total students since 1/1/2022
- Courses range from 4 hours to 40 hours



Online Learning Portal

Mental Health:
Responding to
Individuals In
Crisis: 2-hour
interactive
course

Total
students
since 2022
- 964

Investigations
within mental
health
Facilities : 2-
hour interactive
course

Total
students
since 2022
- 210

Callers In
Crisis: 4-hour
interactive
course for
Emergency
Dispatchers

Total
students
since 2022
- 1777

How POST Reviews Course Outlines

- Expanded Course Outlines Uploaded
- Electronic Data Interchange (EDI)
- 3rd Level of Detail required
- Contains Legislative Mandated Topics

Course Minimum Topics

- Understanding stigma
- Strategies that contribute to stigma reduction
- Cultural relevance
- Perspective of individuals or families
- Cause and nature of mental illness and intellectual disabilities
- Identify indicators MI, ID, SUD

Course Minimum Topics (cont'd)

- Distinguish between MI, ID, SUD
- Appropriate language usage
- Community and state resources
- Appropriate responses
- Conflict resolution and de-escalation techniques

Memphis Model

Many 40-hour courses are based on the **Memphis Model** of Crisis Intervention (CIT)

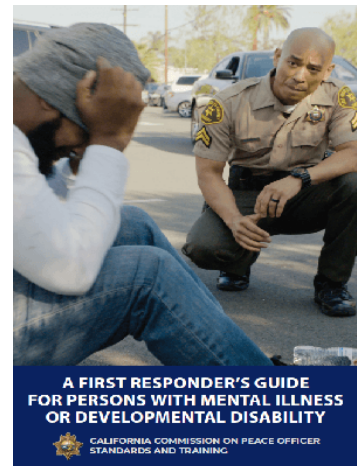
Safer interaction with law enforcement and the mentally ill

Memphis PD partnered with National Alliance on Mental Illness (NAMI)

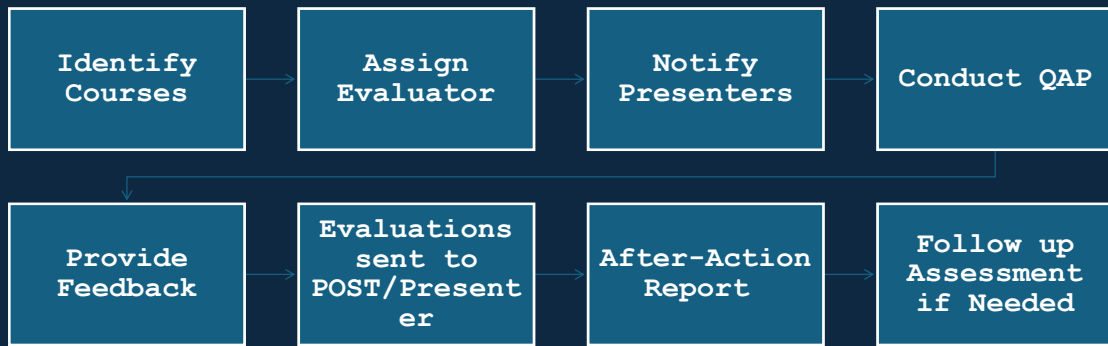
Course has sections presented by Law Enforcement and partners from Mental Health Community

POST Resources

- First Responder's Guide
- Did You Know Video
- Other online training videos
- Training Reimbursement
- POST Website



Quality Assessment Program (QAP)



Crisis Intervention QAP

- FY 2023-2024 10
- FY 2022-2023 5



