

## **AB 3121 CONSOLIDATED POLICY PROPOSALS**

### **I. GENERAL PROPOSALS**

- A.** California American Freedman Affairs Agency
- B.** Repeal or Amend Proposition 209
- C.** Racial Impact Analyses
  - 1.** Require Legislative Policy Committees to Conduct Racial Impact Analyses of All Proposed Legislation and Require the Administration to Include a Comprehensive Racial Impact Analysis for All Budget Proposals and Proposed Regulations
  - 2.** Incorporate Disparate Impact Analysis in Legislation and Government Contracting
- D.** Legislative Findings

## **II. ENSLAVEMENT**

- A.** Formal apology from the Legislature for the following: Allowing enslavement; adoption of fugitive slave law and subsequent enforcement; apology must include censure of first elected California Governor, Peter Hardeman Burnett
- B.** Formal apology for opposing Congress's Reconstruction Civil Rights laws and for delaying ratification of the 14th and 15th Amendments
- C.** Legal resolution affirming the State's protection of descendants of enslaved people and guaranteeing protection of the civil, political, and socio-cultural rights of descendants of enslaved people
- D.** Legislation allowing incarcerated people to vote
- E.** Amending the California Constitution to prohibit involuntary servitude
- F.** Payment of fair market value for labor provided by incarcerated (whether in jail or prison) persons
- G.** Emphasizing "Rehabilitation" in the California Department of Corrections and Rehabilitation (CDCR)
- H.** Abolition of the death penalty
- I.** Accelerate scheduled closures of identified California state prisons; commit to closing 10 California state prisons over the next five years; savings should be redirected to the American Freedmen Affairs Agency and to re-use of facilities
- J.** Prohibit private prisons from benefiting from contracts with CDCR to provide reentry services to incarcerated or paroled individuals

### **III. RACIAL TERROR**

- A.** Establish and Fund Community Wellness Centers in Black Communities
- B.** Proposal to Fund Research to Study the Mental Health Issues Within California's Black Youth Population, and to Address Rising Suicide Rates Among Black Youth.
- C.** Expand the Membership of the Mental Health Services Oversight and Accountability Commission (MHSOAC) and Require the Appointment of an Expert in Reducing Disparities in Mental Health Care Access and Treatment to the MHSOAC
- D.** Fund Community-Driven Solutions to Decrease Community Violence at the Family, School, and Neighborhood Levels
- E.** Proposal to Implement Procedures to Address the Over-diagnosis of Emotional Disturbance Disorders, Including Conduct Disorder, in Black Children
- F.** Eliminate Legal Protections for Peace Officers Who Violate Civil or Constitutional Rights
- G.** Comprehensive Audit of State and County Facilities: Assess and Remedy Racially Biased Treatment of Black Adults and Juveniles in Custody in County Jails, State Prisons, Juvenile Halls, and Youth Camps

#### **IV. POLITICAL DISENFRANCHISEMENT**

- A.** Formal Apology on Behalf of the State of California—Exclusion as Witness
- B.** Formal Apology on Behalf of the State of California—Opposition to the 14th and 15th Amendments
- C.** Formal Apology on Behalf of the State of California—Disenfranchisement
- D.** Formal Apology on Behalf of the State of California—Monuments of White Supremacy
- E.** Formal Apology on Behalf of the State of California—Black Panther Party
- F.** Require District-Based Voting and Independent Redistricting Commissions to Safeguard Against the Dilution of the Descendant Voting Bloc
- G.** Increase Funding to Support the California Department of Justice’s Enforcement of Voting Rights in California
- H.** Pass Legislation Aligning with the Objectives of AB 2576 and Establish Separate Funding to Support Educational and Civic Engagement Activities
- I.** Provide Funding to NGOs Whose Work Focuses on Increasing Civic Engagement Among Descendants
- J.** Declare Election Day a Paid State Holiday and Provide Support to Essential Workers to Increase Access to the Polls
- K.** Remove the Barrier of Proving Identity to Vote
- L.** Increase Jury Participation of Persons with Felony Convictions and Discourage Judges and Attorneys from Excluding Potential Jurors Solely for Having a Prior Felony Conviction
- M.** Increase Efforts to Restore the Voting Rights of Formerly Incarcerated Persons

**V. HOUSING SEGREGATION AND UNJUST PROPERTY TAKINGS**

- A.** Prioritize Responsible Development and Environmental Health in Communities and Housing Development
- B.** Policies Overhauling the Housing Industrial Complex
- C.** Expand First-Time Homeowner Grants and Increase Funding to Community-Based Organizations and Related Programs
- D.** Provide Property Tax Relief to Descendants, Living in Formerly Redlined Neighborhoods, Who Purchase or Construct a New Home
- E.** Shared Appreciation Loans and Subsidized Down Payments, Mortgages, and Homeowner's Insurance
- F.** State Review and Approval of All Residential Land Use Ordinances Enacted by Historically and Currently Segregated Cities and Counties
- G.** Repeal Crime-Free Housing Policies
- H.** Increase Affordable Housing
- I.** Restitution for Racially Motivated Takings
- J.** Funding to Assist with Residential Homeownership

## **VI. SEPARATE AND UNEQUAL EDUCATION**

- A.** Increase Funding to Schools Through the Local Control Funding Formula to Address Racial Disparities
- B.** Fund Grants to Local Educational Agencies to Address COVID-19 Pandemic Impacts on Education
- C.** Systematic Review of School Discipline Data
- D.** Improved Access to Educational Opportunities for All Incarcerated People
- E.** Adoption of Mandatory Curriculum for Teacher Credentialing and Trainings for School Personnel and Grants for Teachers
- F.** Strategies to Recruit African American Teachers
- G.** Requiring Curriculum at All Levels Be Inclusive and Free of Bias
- H.** Advance the Timeline for Ethnic Studies Classes
- I.** Adopt a K-12 Black Studies Curriculum
- J.** Adopt the Freedom School Summer Demonstration Pilot Program
- K.** Reduce Racial Disparities in the STEM Fields for African American Students
- L.** Expand Access to Career Technical Education for Descendants
- M.** Reduce K-12 Public School Segregation by Enabling Students to Attend Schools from Other Districts
- N.** Fund Free Tuition to California Public Colleges and Universities
- O.** Eliminate Standardized Testing for Admission to Graduate Programs in the University of California and California State University System
- P.** Identify and Eliminate Racial Bias and Discrimination in Statewide K-12 Proficiency Assessments

## **VII. RACISM IN ENVIRONMENT AND INFRASTRUCTURE**

*Proposals to address the harms discussed in this chapter are set forth in Chapter 12, Mental and Physical Harm and Neglect.*

## **VIII. PATHOLOGIZING BLACK FAMILIES**

- A.** Reduce and Seek to Eliminate Racial Disparities in the Removal of African American Children From Their Homes and Families
- B.** Establish and Fund Early Intervention Programs that Address Intimate Partner Violence (IPV) Within the African American Community
- C.** Eliminate Interest on Past-Due Child Support and Eliminate Back Child Support Debt
- D.** Eliminate and/or Curtail Law Enforcement Activity in California Schools
- E.** Eliminate or Reduce Charges for Phone Calls Between County Jail Inmates and Their Families
- F.** Policies to Address Disproportionate Homelessness Among Black Californians
  - 1.** Streamline and incentivize development of permanent supportive housing (PSH) and extremely low income (ELI) housing.
  - 2.** Mandate anti-bias and other trainings for staff of homeless services providers.
  - 3.** Fund permanent supportive housing (PSH) diversion programs for individuals incarcerated in county jails.
  - 4.** Fund a study and analysis of county jail efforts to secure housing for incarcerated individuals upon release.
  - 5.** Develop and launch racial equity initiative
  - 6.** Allocate broad-based funding to community-based organizations
  - 7.** Increase compensation for homeless services providers
  - 8.** Enact civil rights protections to guard against housing and employment discrimination
  - 9.** Strengthen housing eligibility and tenant protections
  - 10.** Fund and implement measures to protect homeowners



**IX. CONTROL OVER CREATIVE, CULTURAL, AND INTELLECTUAL LIFE**

- A.** Formal Apology on Behalf of the State of California—Minstrel Shows
- B.** Formal Apology on Behalf of the State of California—Discrimination in the Arts
- C.** Formal Apology on Behalf of the State of California—Discrimination in Law Enforcement & Regulations
- D.** Formal Apology on Behalf of the State of California—Bias in Cinematic Depictions
- E.** Formal Apology on Behalf of the State of California—Targeted Harassment of Artists & Businesses
- F.** Formal Apology on Behalf of the State of California—Disruption of Leisure Activities
- G.** Provide State Funding to Descendants to Address Disparity in Compensation Among Athletes in the University of California and State System
- H.** Prohibit Discrimination Based on Natural and Protective Hair Styles In All Competitive Sports
- I.** Provide State Funding to Support Descendant Athletes in Capitalizing on their Name, Image, and Likeness and Intellectual Property
- J.** Identify and Remove Monuments, Plaques, State Markers and Memorials Memorializing and Preserving Confederate Culture; Erect Monuments, Plaques and Memorials Memorializing and Preserving Reconstruction Era and the Descendant Community
- K.** Provide Funding to the Proposed California American Freedmen Affairs Agency, Specifically for Creative, Cultural, and Intellectual Life
- L.** Eliminate the Practice of Banning Books Maintained by the California Department of Corrections and Rehabilitation
- M.** Public Disclosure of Compensation and Benefits for Artists Across All Media Industries in California

**X. STOLEN LABOR AND HINDERED OPPORTUNITY**

- A.** Greater Transparency in Gubernatorial Appointments
- B.** Guaranteed Income Program for Descendants
- C.** Licensure for People with Criminal Records
- D.** Transforming the Minimum Wage Back into a Living Wage
- E.** Advancing Pay Equity through Employment Transparency and Equity in Hiring/Promotion
- F.** Professional Career Training
- G.** Apprenticeship Grant Program
- H.** Funding Black Businesses

## **XI. AN UNJUST LEGAL SYSTEM**

- A.** Allocate Funds to Remedy Harms and Promote Opportunity
- B.** Provide Voting Rights to Incarcerated Individuals
- C.** Abolish Involuntary Servitude from the California Constitution
- D.** End Discriminatory Gatekeeping at the State Bar
- E.** Prohibit Cash Bail and Reimburse Those Acquitted or Exonerated
- F.** Recommend Abolition of the Qualified Immunity Doctrine and Provide a Remedy for Victims
- G.** Dismantle the School to Prison Pipeline and Decriminalize the Youth Justice System
- H.** Clarify and Confirm Decriminalization of Transit and Other Public Disorder Offenses
- I.** Move Public Disorder Infractions and Low-Level Crimes Outside of Police Jurisdiction
- J.** Prohibit Pretextual Traffic and Pedestrian Stops, Probation Inquiries, and Consent-Only Searches
- K.** Enhance Laws that Require Bias Elimination Training
- L.** Mandate Policies and Training on Bias-Free Policing
- M.** Promulgate Model Law Enforcement Policies Designed to Prevent Racial Disparities in Policing
- N.** Strengthen and Expand the Racial Justice Act
- O.** Repeal Three Strikes Sentencing

## **XII. MENTAL AND PHYSICAL HARM AND NEGLECT**

- A.** Addressing Health Inequities Among Black Californians
  - 1.** California Health Equity and Racial Justice Fund
  - 2.** Single-Payer or Increases to Medi-Cal Reimbursement Rates
- B.** Evaluating the Efficacy of Health Care Laws, Including Recent Enactments
- C.** Addressing Anti-Black Discrimination in Health Care
- D.** Mandating Standardized Data Collection
- E.** Providing Medical Social Workers/Health Care Advocates
- F.** Remediating the Higher Rates of Injury and Death Among Black Birthing People
- G.** Advancing the Study of the Intergenerational, Direct, and Indirect Impacts of Racism
- H.** Remediating the High Rates of Mental Health Issues/Suicide Among Black Youth
- I.** Fund and Expand the UC PRIME-LEAD-ABC Program to be Available at All UC Medical Campuses
- J.** Create and Fund Equivalents to the UC-PRIME-LEAD-ABC Program for Psychologists, Licensed Professional Counselors, and Licensed Professional Therapists
- K.** Permanently Fund the California Medicine Scholars Program and Create and Fund Equivalent Pathway Programs for Students in the CSU and UC Systems
- L.** Reviewing and Preventing Racially Biased Disciplinary Practices by the Medical Board of California
- M.** Address Food Injustice
- N.** Test For and Eliminate Toxicity in Descendant Communities
- O.** Increase Trees in Redlined Communities
- P.** Develop Climate Resilience Hubs in Redlined Communities
- Q.** Remove Lead in Drinking Water
- R.** Prevent Highway Expansion and Mitigate Transportation Pollution

### **XIII. THE WEALTH GAP**

*Proposals for this chapter are addressed separately.*