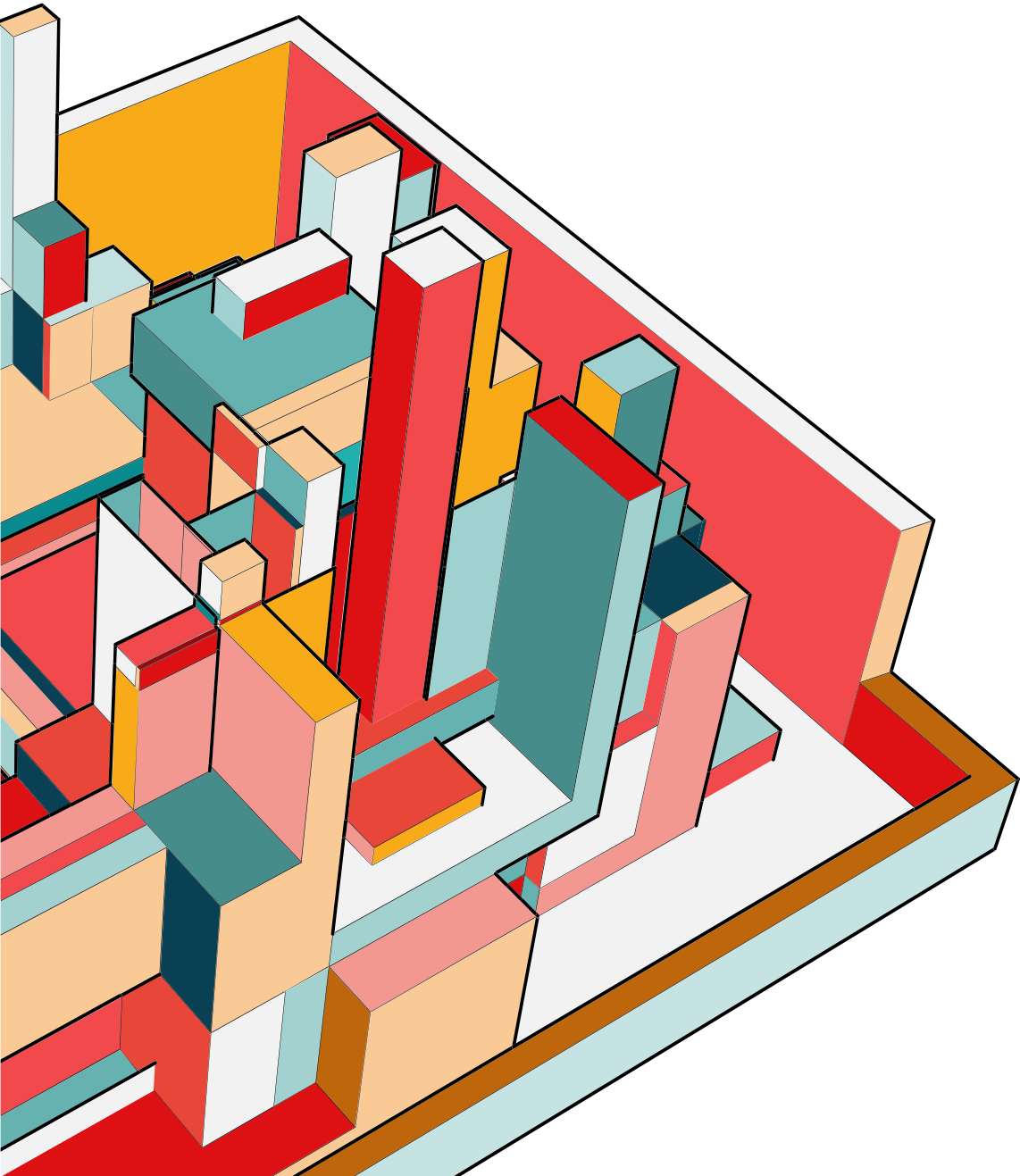




SACRAMENTO, CA

Kelly Fong Rivas, Senior Advisor to the Mayor

Chinua Rhodes, Director of Community Engagement



BUILDING

Relationships

Research

Resources

Transparency

Accountability

Trust

Culture Change

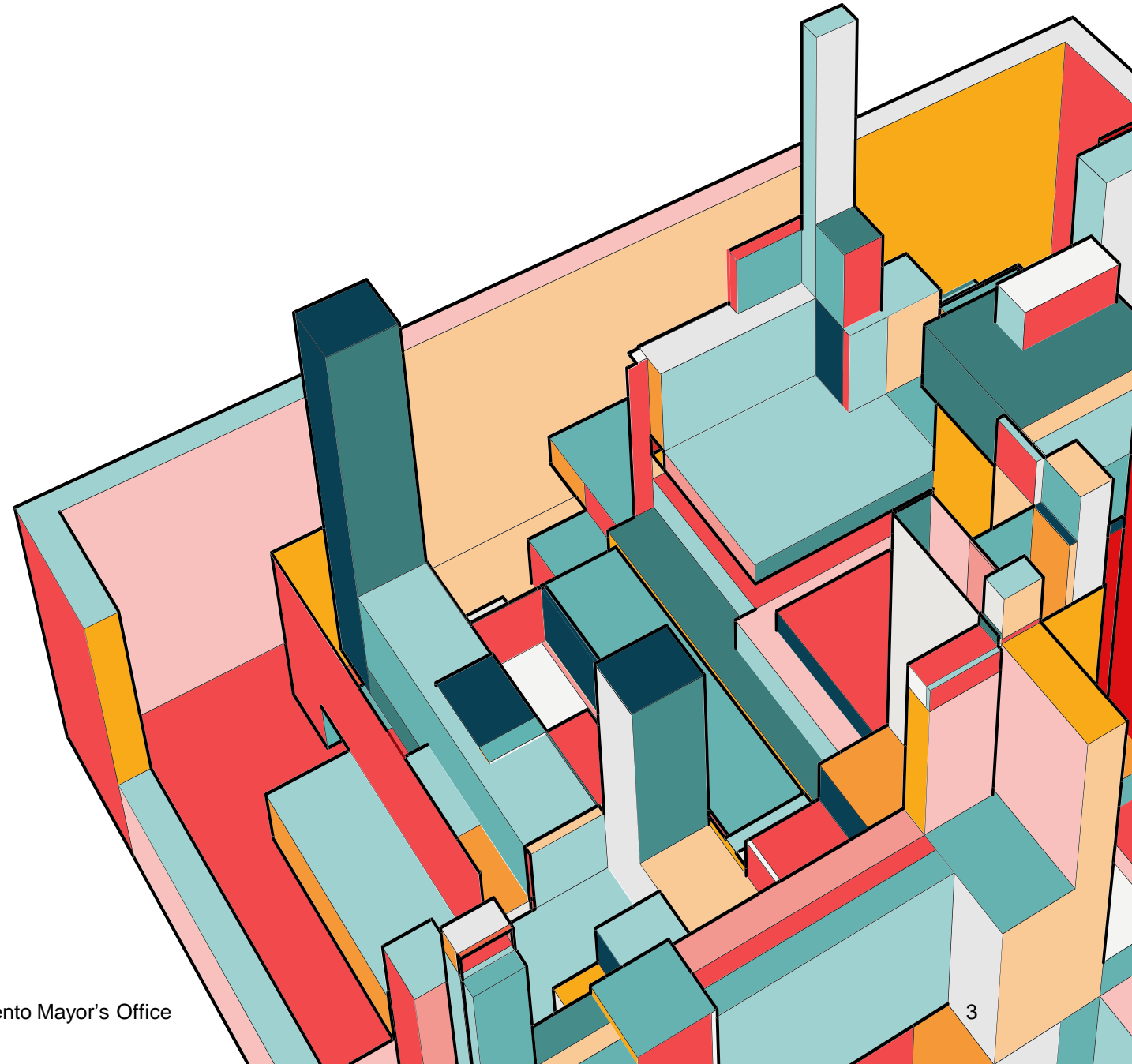
A Movement

BACKGROUND

City Manager form of government

June 2021 City Council adopted a resolution supporting AB3121 and the work of this Commission

June 2021 Mayor Steinberg joined the MORE Coalition (Mayors Organized for Reparations & Equity) As such, our municipal reparations work is currently a mayoral initiative, not yet endorsed by the full city council or incorporated into the City's priorities.



EVALUATING OUR ROLE & RESPONSIBILITY

Government is responsible for the allocation of resources and services necessary for human settlement.

Good governance is actively ensuring equitable access to those resources and services.



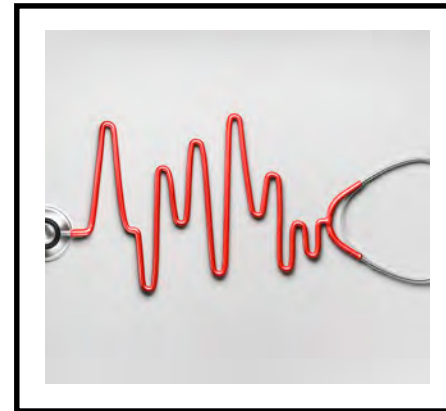
Review

What has the city done to exclude Black residents from access to resources and opportunities through urban planning & design? Through other policy decisions?



Time

What were specific periods of harm? How have exclusionary practices and decisions impacted our Black businesses, residents, and community over time?



Health

Social determinants of health reveal the symptoms of the impacts that must be addressed but how do we address the root cause to prevent continued and/or future impacts?



Success

What will success look like? ie: What will it take for Sacramento to improve homeownership for Black residents and for them to feel safe at home?

STAFF WORK

Preparing research & resources for a community led process

Network Building

Developing a community of practice, national experts, advocates in other cities, and partners for the work to support the process and outcomes.

Research Compilation

Utilizing staff time, existing city commissioned reports and information, grants to support graduate student research, and academic partners to develop historic context and areas of opportunity for community to determine recommendations.

Resources

Securing city funding to support the work, grant funding to support research and programs, and identifying other potential resources to support future recommendations from a community led process.



COMMUNITY ENGAGEMENT

Building Together

- Individual conversations
- Informal working groups
- Organization engagement
- Coalition Building



GOALS & PROGRESS

COMMUNITY CENTERED

No formal program, commission, committee, task force, or decisions will be made about municipal reparations without a community led and engaged process. Community has already advocated for a reparative process and approach.

RESEARCH

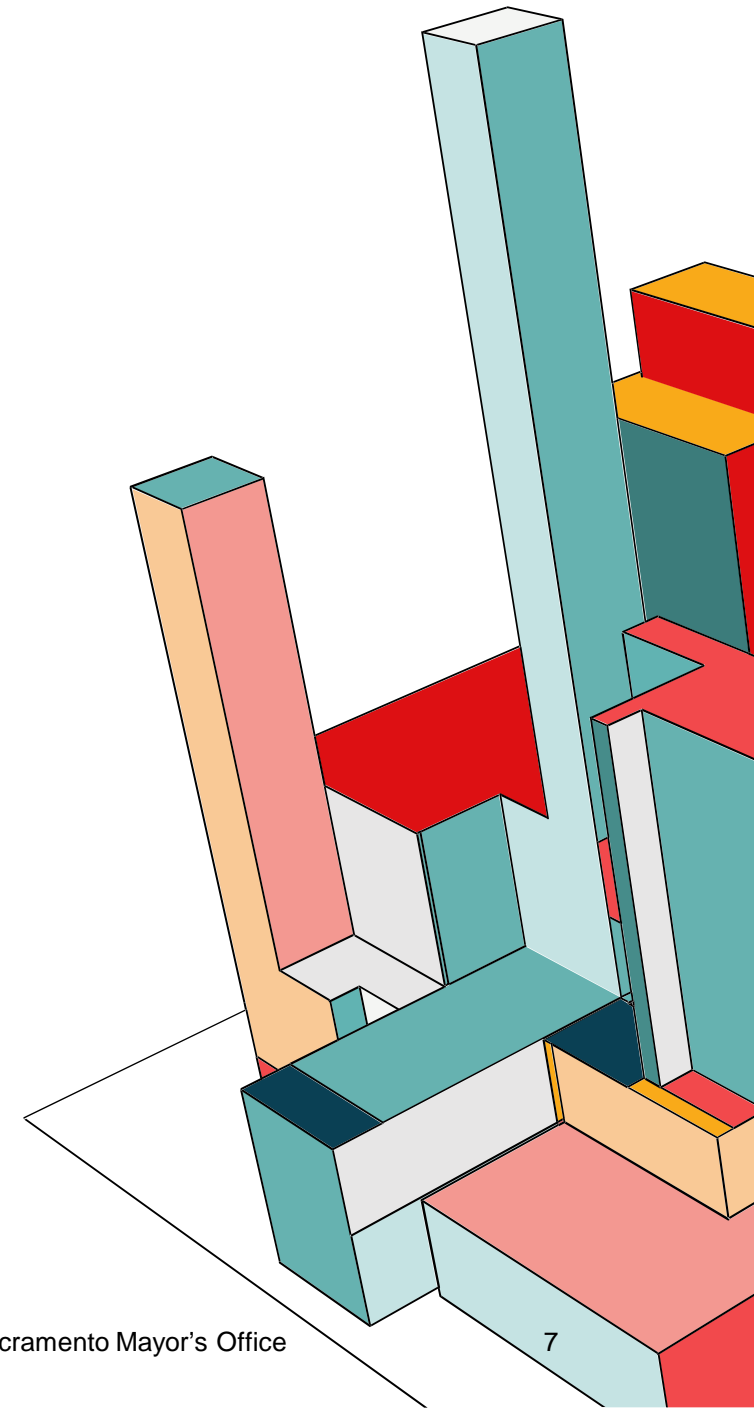
- Examples & promising practices
- Local historical context & points of harm
- Oral history collection
- Experts & networks
- Opportunities for funding & collaboration
- Introductory report for community to begin deliberations

REPARATIVE PROCESS

It is important to ensure any outreach, engagement and activity with our community utilizes a trauma informed approach and provides culturally relevant resources for community to process the wounds we are opening with the intent to repair and heal.

RESOURCES

- \$200k to support municipal commission development & work
- \$150k to support culturally sensitive & trauma informed facilitation and support services
- \$130k in grants so far to support research and related projects





CONCURRENT RELATED PROJECTS

African American Experience Project (grant funded)

The City is compiling detailed historical research by collecting oral history and historical documents in the production of a thematic historic context that documents the historical African American experience and contributions in Sacramento.

CityStart (grant funded)

Opportunity to create and release a strategic blueprint that addresses residents' financial empowerment needs, prioritizing the financial stability needs of Black residents based on stakeholder & community engagement focused on addressing structural causes.

Center for Sacramento History

Partnering with the City's Preservation Division and community experts to hold a series of workshops on how to trace genealogy. Additional production of history of racism series.



CONCURRENT RELATED PROJECTS

SCORE – Sacramento Centered on Racial Equity

The SCORE initiative and workplan is a new partnership between the City of Sacramento, RACE Forward (*national organization dedicated to catalyzing movement building for racial justice*), and local community racial equity leaders in coalition together.

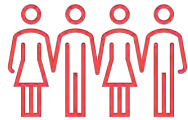
The multi-year and multi-phased workplan is designed to transform the City’s internal and external structure, policies, and procedures to achieve racial equity.

- Task 1: Truth-telling and Trust-building
- Task 2: Finalize City Racial Equity Resolution
- Task 3: Develop Partnership & Accountability Strategy to Center Communities of Color for Racial Justice
- Task 4: Co-create Citywide Racial Equity Workplan with City and Community

LESSONS



Local government
plays a significant
role in harm &
repair



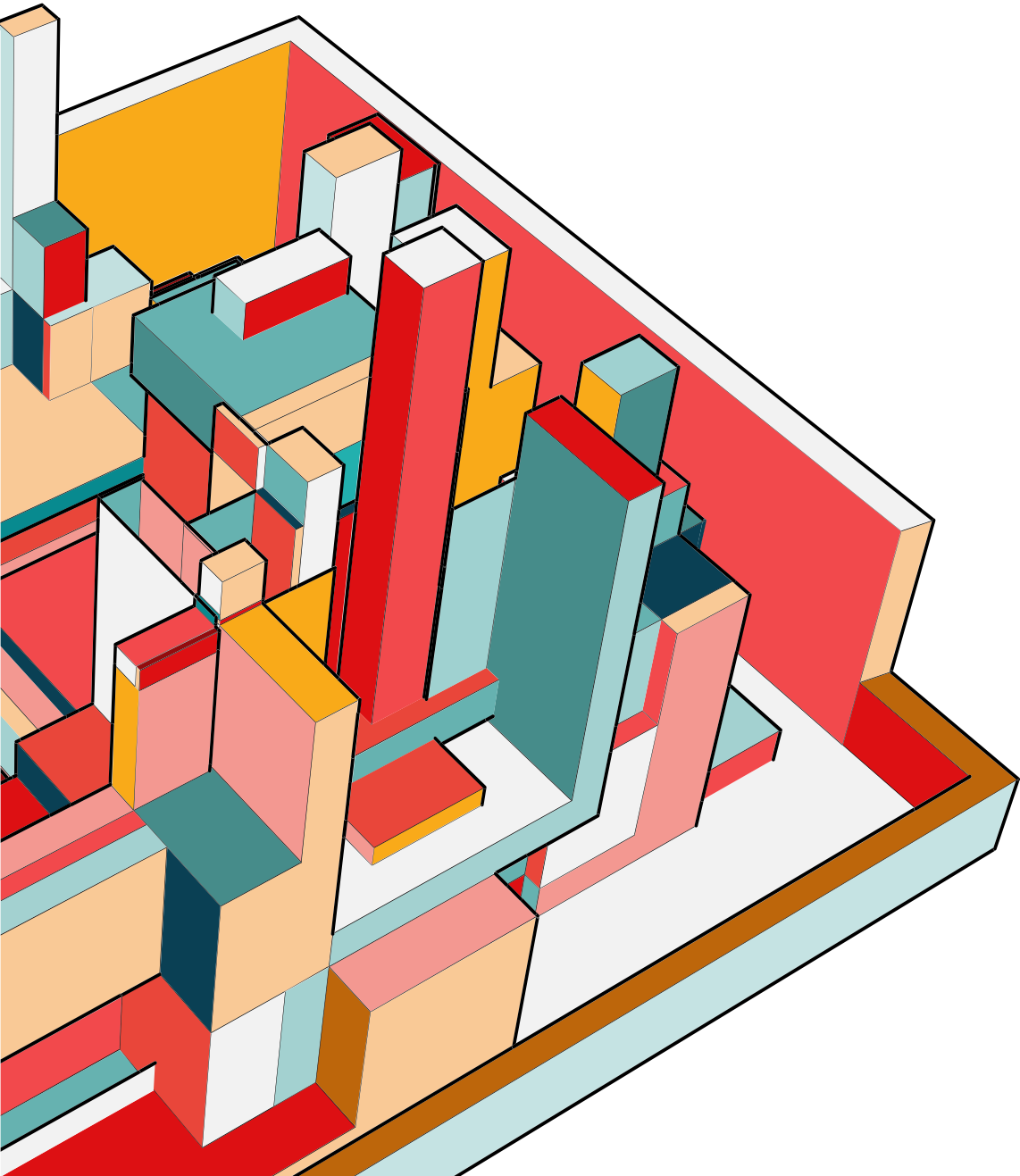
Center & Empower
Community
in the process and
outcome



The process itself
must be reparative
“move at the speed
of trust”



Consistent & open
communication and
education is
essential



SUMMARY

There is movement for reparations like never before, as we see here with this Commission and the local efforts across the country.

We are lucky to have a community and city engaged in an intentional and thoughtful racial equity process of addressing the past, developing trust & accountability in the present, and building a racially just future together.

We believe we go farther together and are taking the time to do so with our community so that our work to develop municipal reparations is not a stagnant study, a performative action, nor a moment in time but rather a sustained effort to disrupt the extraction of wealth and wealth building opportunities from our Black community.

We hope local actions help move national efforts.

THANK YOU

Kelly Fong Rivas

KFRivas@cityofsacramento.org

Chinua Rhodes

CRhodes@cityofsacramento.org