

Alameda County Supervisor Nate Miley
Vice President, Board of Supervisors



Examples of historical wrongdoings within Alameda County

- Public Housing
- Police violence
- Zoning and Redlining
- Municipal Fragmentation
- Barriers to homeownership (lending, foreclosures etc.)

Within Alameda County...

- Segregation of densely populated, high poverty areas along I-880 Corridor
- Lack of access to community resources such as childcare, health and economic supports for residents along this corridor
- Reduced health outcomes for African Americans and other Black, Indigenous People of Color (BIPOC)
- Urban Displacement Organization Study: in 2015, low-income White households in Alameda County were seven times more likely to live in higher resource tracts than moderate and high-income Black households.

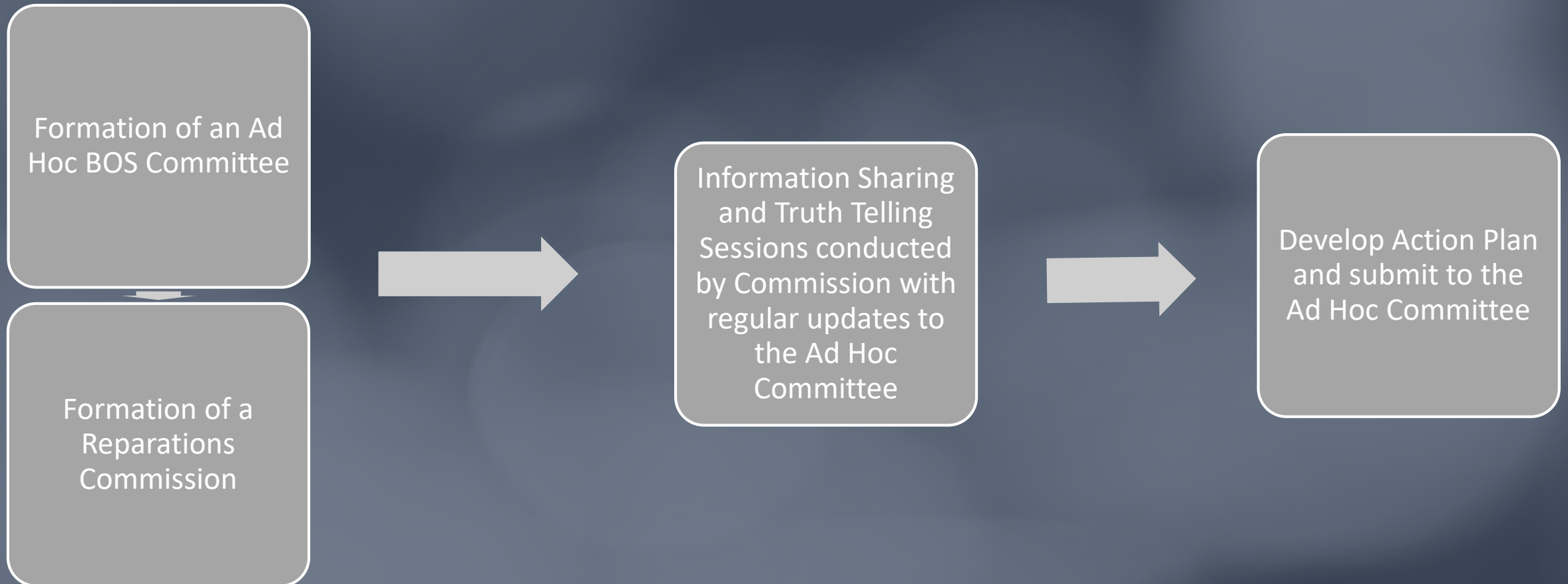
Reparations Models Considered in Alameda County

Jurisdiction	Resolution	Commission	Committee	Task Force
State of California				<ul style="list-style-type: none"> CA Reparations State Task Force <ul style="list-style-type: none"> Assembly Bill 3121 (9/30/20) 9 members
City and County of San Francisco	<ul style="list-style-type: none"> Introduced and passed in February 2020 		<ul style="list-style-type: none"> Reparations Advisory Committee <ul style="list-style-type: none"> 15 members Formed to submit research to the BOS 	
City of Los Angeles		<ul style="list-style-type: none"> Reparations Advisory Commission <ul style="list-style-type: none"> Established June 2021 6 members 		
Asheville, NC	<ul style="list-style-type: none"> Introduced and passed in July 2020 	<ul style="list-style-type: none"> Community Reparations Commission Currently receiving community feedback on the commission application process 		
Evanston, IL	<ul style="list-style-type: none"> Introduced and passed in November 2019 		<ul style="list-style-type: none"> Reparations Committee <ul style="list-style-type: none"> 7 members \$25,000 each to 16 eligible black households to use for home repairs or as down payments on property. 	

**Alameda County
Reparations/Equity Action Plans**



Recommendation within Alameda County: Establish Structure & Develop Plan



Ad Hoc BOS Committee Structure

- Create an informal committee of the Board of Supervisors consisting of no more than 2 members of the Board. Ad Hoc Committee:
 - Oversees formation of the Commission
 - Observes listening sessions
 - Receives reports from the Commission
 - Oversees creation of action plan

Commission Structure

- Create a new Board-appointed commission
 - MEMBERSHIP: Appointed by the Board of Supervisors
 - QUALIFICATIONS: Must be an Alameda County resident (one exception)
 - REPORTS TO: Ad Hoc Committee, Board of Supervisors
- 15-member structure with each Board member appointing 3 members
- Seat selection based on Board seniority
- Each member of the Commission will represent various demographics/stakeholders
- Advised by Board-appointed consultant
- Budgeted & staffed
- Scope & Purpose: To make short-, medium-, and long-term recommendations that will make significant and lasting progress toward repairing public and private systematic discrimination



Information Sharing & Truth Telling: Listening Tour

- Facilitate listening sessions for the public
- Record key takeaways from the listening sessions to help with Action Plan development
- Keep community informed on project updates, changes, and progress

✓ *Desired Results*

- Hear community perspectives about past, present, and future
- Inspire the community and county officials to collaborate in identifying opportunities to create a more equitable Alameda County
- Better understanding of current disparities due to policy and areas that need focus
- Identify barriers that impede equity



Action Plan

Establish an Ad Hoc Board of Supervisors Committee and Reparations Commission to develop an action plan for reparations for the African-American community.

County Actions Towards Reparations

