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AGENDA ITEM 3-  
JULY MEETING MINUTES

**July Meeting Minutes**

**AB 3121 TASK FORCE TO STUDY AND DEVELOP REPARATIONS  
PROPOSALS FOR AFRICAN AMERICANS**

**MEETING MINUTES**  
**July 9, 2021, 9:00 A.M.**  
**<https://oag.ca.gov/ab3121>**

The second meeting of the Task Force was conducted via Blue Jeans video and telephone conference at <https://primetime.bluejeans.com/a2m/live-event/jwtfpbha>

**Members Present:** Senator Steven Bradford, Dr. Amos Brown, Dr. Cheryl Grills, Lisa Holder, Assemblymember Reginald Jones-Sawyer, Jovan Scott Lewis, Kamilah V. Moore, Councilmember Monica Montgomery Steppe, Don Tamaki.

**1. The meeting was called to order by Chair Moore at 9:00am**

Sarah Belton, Supervising Deputy Attorney General of the DOJ, conducted a roll call to establish a quorum.

**PRESENT:** Bradford, Brown, Grills, Holder, Lewis, Moore, Steppe, Tamaki

**NOT PRESENT:** Jones-Sawyer

There are nine members of the Task Force. A quorum for the meeting is five. There were eight members present. A quorum was established.

**2. Introduction of Task Force Parliamentarian and Overview of Meeting procedures.**

Chair Moore introduced Parliamentarian Doreathea Johnson. Parliamentarian Johnson provided an overview of Roberts Rules of Order and the manner by which the Task Force will conduct its business. Parliamentarian Johnson further advised that she would be available at meetings to assist Chair Moore and the Task Force on parliamentary procedures when needed.

**3. Approval of June 1, 2021 Meeting Minutes.**

**MOTION:** Vice Chair Brown moved to approve the June 1, 2021 meeting minutes. Member Tamaki seconded the motion. There was no discussion.

**MOTION:** Vice Chair Brown moved to call the question. Member Holder seconded the motion.

**AYE:** Moore, Brown, Bradford, Grills, Holder, Lewis, Steppe, Tamaki

**NAE:** 0

**NOT PRESENT:** Jones-Sawyer

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The vote was 8 to 0 in favor of the motion to call the question. The motion to call the question passed.

Members proceeded to vote on the previous motion which was to approve the minutes of June 1, 2021. Chair Moore called for a roll call vote.

**AYE:** Moore, Brown, Grills, Holder, Lewis, Steppe, Tamaki

**NAE: 0**

**ABSTAIN:** Bradford

**NOT PRESENT :** Jones-Sawyer

The vote was 7 to 0 with one abstention. The motion passed and the June 1, 2021 meeting minutes were adopted.

#### **4. Open Discussion of Community Engagement**

The Task Force discussed how to define the community it hoped to engage.

Member Grills presented a Community Engagement Process Proposal. Member Grills offered to work with DOJ staff to further develop and implement this plan. Member Grill's Community Engagement Proposal can be located on the Reparations Task Force website at <https://oag.ca.gov/ab3121>

Senator Bradford asked that the Mervyn M. Dymally Institute be considered under this plan as a central organizing entity. Vice Chair Brown expressed concern that others have not had an opportunity to submit their ideas for community engagement plans. Parliamentarian Johnson advised members that they could adopt an initial plan to build upon and allow for the opportunity for others to submit plans or amendments to the Task Force by a certain date.

**MOTION:** Vice Chair Brown made a motion that the Task Force publicly announce that it is soliciting plans on which to vote by the next meeting. There was no second on the motion. The motion failed.

The Task Force discussed using Member Grills's plan as a starting point that could be amended in an open-ended process. Members noted concerns about keeping to the timeline established by AB 3121.

**MOTION:** Member Bradford moved to adopt Member Grill's proposal as a blueprint with the understanding that it could be amended with community input. Member Steppe seconded the motion.

Member Holder asked to make a presentation before adopting Member Grills's plan. Member Grills stated support for this request.

*Member Jones-Sawyer joined the meeting.*



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**MOTION:** Member Bradford asked to table his motion until after Member Holder could present her community engagement plan. Member Jones-Sawyer seconded the motion.

**AYE:** Moore, Bradford, Grills, Holder, Jones-Sawyer, Lewis, Steppe, Tamaki

**NAE:** Brown

The vote was 8 to 1 in favor of tabling the motion until after Holder’s plan was presented. The motion passed and the original motion was tabled.

Member Holder discussed why a community engagement and communications strategy was critical and outlined her plan for accomplishing those objectives. Member Holder concluded with the recommendation that the DOJ work with the Task Force to engage a communications and events expert. Member Holder’s Community Engagement and Communications Strategy can be located on the Reparations Task Force website at <https://oag.ca.gov/ab3121>

Following the completion of Member Holder’s presentation, Member Bradford moved to take the original motion from the table.

**MOTION:** Member Bradford made a motion to move his original motion from the table and amend it to incorporate Members Holder’s communication strategy, using both Member Grills and Member Holder’s plans as general guideposts for the community engagement process. Chair Moore asked if there was any objection. No one objected. Member Jones-Sawyer seconded the motion.

The Task Force again discussed definitions of community and agreed that the Task Force should be precise about whom it is talking when it references “community” especially in the context of the statute.

The Task Force returned to the vote on Member Bradford’s original motion as amended.

**AYE:** Moore, Bradford, Grills, Holder, Jones-Sawyer, Lewis, Steppe, Tamaki

**NAE:** 0

**NOT PRESENT:** Brown

The vote was 8 to 0. The motion was adopted.

## **5. Discussion and Adoption of Task Force Procedures for Receiving and Evaluating Information**

Chair Moore stated that each of the seven different types of information submitted to the Task Force must be voted upon. She further stated that the DOJ provided options in writing for Task Force members to consider in making decisions about each type information submitted to the Task Force. Chair Moore walked the Task Force through each option.

Members first discussed how to handle **Oral Testimony**. Two DOJ options were presented: (1) incorporate oral testimony into the written report; (2) post written versions of oral testimony on the AB 3121 website.

**MOTION:** Member Grills moved to combine options one and two: that the DOJ post Oral Testimony on the AB 3121 website immediately after public meetings and incorporate such testimony into the written report as appropriate— either in the report body or appendix. The motion was seconded by member Tamaki

**AYE:** Moore, Grills, Holder, Jones-Sawyer, Lewis, Steppe, Tamaki

**NAE:** 0

**NOT PRESENT:** Brown, Bradford

The vote was 7 to 0 with two members not voting. The motion was adopted.

Members discussed how to receive **Written Comments (proposals and testimony submitted via the reparations email address)**. Four DOJ suggestions were presented: (1) Summary digest would be sent to Task Forces members for review before each meeting, DOJ staff makes preliminary determinations of substance; (2) all comments, proposals, and testimony would be sent to Task Force members for review before each meeting, staff makes no preliminary determination; (3) Append to written report; (4) Post on AB3121 website.

Member Holder asked whether—under option one—DOJ would hold the original email for member review once the digest is sent out? Xiyun Yang, Deputy Attorney General at DOJ, confirmed that staff would be able to provide the original written comment if requested by members. Further discussion occurred about whether comments could be hyperlinked ensued—with the resolution that a pdf of comments could be sent to all task force members in their original form with a summary digest.

Members discussed how to the Task Force could process comments efficiently but still ensure both transparency and that it would not miss any salient substantive issues.

Chair Moore suggested combining options one and four.

**MOTION:** Member Grills moved to combine options one and four (summary digest with staff preliminary determination and posting comments to the website). Member Scott Lewis seconded the motion.

**AYE:** Bradford, Grills, Holder, Jones-Sawyer, Lewis, Steppe, Tamaki

**NAE:** Moore

**NOT PRESENT:** Brown

The vote was 7 to 1 with one member not voting. The motion was adopted.

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The Task Force discussed receiving **Public Comment**. Members considered two DOJ suggestions: (1) task force members receive public comment; (2) task force members receive public comment and staff incorporate a summary into meeting minutes.

After an inquiry from Member Bradford, Ms. Yang clarified that during public meetings, individuals get two minutes to speak and that the public comment segment occurs for one hour.

Member Grills asked whether public comment could be broken into two parts—one segment at the beginning of the meeting and one at the end.

**MOTION:** Vice Chair Brown moved for all public comment to occur at the beginning of public meetings with a time limit. The motion failed for lack of a second.

The task force discussed whether individual public comment should be longer and whether earlier timing would mean that certain community members would not be able to participate.

Member Grills proposed a motion to have the time for individuals to speak extended to three minutes and for half of an hour public comment to occur at the beginning of meetings and half of an hour at the end. The task force discussed whether this would be more or less restrictive to the public. The motion failed for lack of a second.

**MOTION:** Vice Chair Brown made a motion for public comments to occur only at the beginning of meetings and to have members of the public speak for up to three minutes. Member Bradford seconded the motion.

**AYE:** Moore, Brown, Bradford, Holder, Lewis, Steppe, Tamaki

**NAE:** Grills

**ABSTAIN:** Jones-Sawyer

The vote was 7 to 1 with one abstention. The motion was adopted.

The Task Force returned to the original question at hand—how to receive public comment.

**MOTION:** Member Steppe moved that the Task Force adopt option two (members receive public comment and staff incorporate a summary into meeting minutes). Member Grills seconded the motion.

**AYE:** Moore, Brown, Bradford, Grills, Holder, Jones-Sawyer, Lewis, Steppe, Tamaki

**NAE:** 0

The vote was 9 to 0. The motion was adopted.

The Task Force considered how to collect information about **Telephone Calls to DOJ**. Two DOJ suggestions were presented: (1) Summary digest sent to Task Force members for review before each meeting, staff makes preliminary determination of substance; (2) All comments sent to Task

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Force members for review before each meeting, staff makes no preliminary determination of substance.

The Task Force inquired about the current process. Ms. Yang answered that DOJ staff currently employs option two.

**MOTION:** Member Holder moved to adopt option two that all comments be sent to the Task Force for member review before each meeting; staff makes no preliminary determination of substance. Member Tamaki seconded the motion.

**AYE:** Moore, Brown, Bradford, Grills, Holder, Jones-Sawyer, Lewis, Steppe, Tamaki  
**NAE:** 0

The vote was 9 to 0. The motion was adopted.

The Task Force next discussed how to consider **Task Force Member Input**. Two DOJ suggestions were presented: (1) forward all emails in reasonable real time; (2) forward summary emails at intermittent time periods.

The Task Force inquired about current process. Ms. Yang responded that DOJ staff currently employ option one.

**MOTION:** Member Holder moved option 2, that staff provide Members with summary emails before every task force meeting with at least a three-day lead time. Member Grills seconded the motion.

**AYE:** Moore, Brown, Bradford, Grills, Holder, Jones-Sawyer, Lewis, Steppe, Tamaki  
**NAE:** 0

The vote was 9 to 0. The motion was adopted.

The Task Force considered how to receive **Reading Materials (before every meeting)**. Two DOJ suggestions were presented: (1) staff sends suggested bibliography; (2) staff sends prepared testimony of witnesses.

**MOTION:** Member Holder moved to combine option 1 and 2 to have staff send both a bibliography and prepared testimony to members before meetings with significant lead time based on the volume of material. Member Tamaki seconded the motion.

**AYE:** Moore, Brown, Bradford, Grills, Holder, Jones-Sawyer, Lewis, Steppe, Tamaki  
**NAE:** 0

The vote was 9 to 0. The motion was adopted.

The Task Force considered how to **Synthesize Evidence (after each hearing)**. Three DOJ suggestions were presented (1) Staff drafts potential conclusions as a starting point for a discussion

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of conclusions to be adopted at the end of every public hearing. Conclusions adopted by the Task Force are then included in the respective section of the appropriate written report. (2) Staff does not draft potential conclusions for adoption (3) Task Force members submit written conclusions to staff by a date certain after each meeting for staff to synthesize and present at the following meeting. Conclusions adopted by the Task Force are then included in the respective section of the appropriate written report.

The Task Force asked for clarification on option one. Ms. Yang made clear that Members would have an opportunity to review and amend the staff-drafted conclusions. The Task Force expressed concern with option one and the desire to have Members frame the issues presented. The Task Force discussed having DOJ draft findings and Members taking the lead on conclusions.

**MOTION:** Vice Chair Brown moved that staff draft evidentiary findings and circulate them to Members. Individual members will then draft conclusions that DOJ staff will in turn synthesize. The synthesized conclusions will be presented at subsequent meetings and adopted to be included in the appropriate written report. Member Tamaki seconded the motion.

**AYE:** Moore, Brown, Bradford, Grills, Holder, Jones-Sawyer, Lewis, Steppe, Tamaki

**NAE:** 0

The vote was 9 to 0. The motion was adopted.

## 6. **BREAK**

## 7. **Discussion and Adoption of Public Hearing Schedule**

The meeting reconvened at 1:30 p.m. by Chair Moore. Sarah Belton of DOJ conducted a roll call to establish a quorum.

**PRESENT:** Moore, Brown, Grills, Holder, Jones-Sawyer, Lewis, Steppe, Tamaki.

**NOT PRESENT:** Bradford.

There are nine members on the Task Force. A quorum is five members. There were eight members present. A quorum was established.

During the July 1 meeting, the Task Force voted to review and modify the themes and categories presented thus far by DOJ. Chair Moore opened the discussion by stating that she had an alternative proposal to DOJ's to present to the Task Force. Members discussed that, under AB 3121, the Task Force is not limited to holding ten total meetings; rather, only ten meetings may be reimbursed. Members also discussed the possibility of adding additional meetings as may be required by future discussions. Member Jones-Sawyer asked DOJ to confirm that the savings from the first two meetings (conducted virtually) could be applied to future meetings, thus enabling more reimbursable in-person meetings in the future.

Chair Moore then presented an alternative proposed Public Hearing schedule. She stated that each of the meetings would take place over two days and would include expert testimony and public

testimony. Chair Moore added that the meeting would also be preceded by a call for Requests for Proposals to community organizations to submit potential reparations schemes relevant to the meeting topic. The proposed meetings would cover the following topics (Day 1 topics noted with (1), and Day 2 topics noted with (2):

- Transatlantic Slave Trade, the Institution of Slavery (1), and the Impetus and Implications of the Great Migration(s) (2).
- Segregation (1) and Housing (2)
- Infrastructure, Gentrification/Homelessness, Public Health (1) and Entertainment, Sports, Arts, and Culture (2)
- History of Policing and War on Drugs (1), and the Criminal Legal Justice System (2)
- Addressing Various Legal Considerations (1) and Exploring Reparations in the Form of Compensation (2)
- Exploring Reparation in the Form of Restitution (1) and Rehabilitation (2)

Exploring Reparations in the Forms of Satisfaction and Guarantees of Non-repetition (1), and Proposals for Reconciliation (2) Presentation and Approval of Second Report. The Task Force then had a lengthy discussion about whether to adopt the proposed hearing schedule. Several members expressed concerns that they had not had adequate time to review the proposal and the various topics proposed by both DOJ and Chair Moore. Given the importance of these topics for the work of the Task Force, several members expressed a desire to spend more time deliberating what should be included. Several members of the Task Force also expressed that they would like time in advance to review materials such as the topics provided and asked for support from DOJ to help compare and catalogue all the topics that had been suggested or are required for the report. Several members proposed working on topics together in the time remaining in the meeting. Member Steppe also asked why there was so great a gap between the last two meetings in the schedule proposed by DOJ; Ms. Yang replied that this would give DOJ staff time to prepare the report, which would then be ready during the Fall 2022 legislative session. Chair Moore's proposal can be located on the Reparations Task Force Website at <https://oag.ca.gov/ab3121>

At the conclusion of the discussion, the following motion was made:

**MOTION:** Assemblymember Jones-Sawyer moved that the Task Force adopt the proposed schedule presented by Chair Moore as a tentative schedule for future public hearings with the caveat or understanding that the schedule would be subject to being amended at later date when it was finalized. Member Steppe seconded the motion.

Member Grills moved to amend the motion to have DOJ staff help circulate a spreadsheet and other materials to allow the task force members to more easily compare topics that have been proposed by the DOJ and presented by Chair Moore for future hearings. The motion to the amendment was not seconded therefore no other action was taken on the amendment.

A roll call vote was taken on the original motion.

**AYE:** Moore, Brown, Grills, Holder, Jones-Sawyer, Lewis, Steppe, Tamaki

**NAE:** 0

**NOT PRESENT:** Bradford

The vote was 8 to 0 with one member not voting. The motion was adopted.

Member Tamaki suggested that dates for future meetings should be determined soon, and that the Task Force members should begin thinking about how to offer listening sessions to cover the broadest range of areas in the state. Member Holder suggested hosting listening sessions as part of the proposed two-day public hearings. Several members sought clarification from DOJ staff about what the Bagley-Keene Open Meeting Act permitted and prohibited with respect to subcommittee meetings and listening sessions; Ms. Belton clarified that meetings with three Task Force members would trigger the requirements of Bagley-Keene. Chair Moore asked DOJ staff to provide further clarification on what the differences are between Task Force meetings, subcommittee meetings, and advisory committees under Bagley-Keene.

Chair Moore then announced a short break.

## **8. Public Comment**

Public Comment began at 3:15 PM

There were 16 public comments. Many comments offered support for the Task Force, and many requested that the Task Force engage with various community organizations and/or experts. Several comments suggested that the primary focus of the Task Force's work should be on creating reparations program for descendants of U.S. slaves, rather than all African Americans. Several comments also emphasized the importance of engaging the community, with one commenter suggesting that future meetings be held on Saturdays.

## **9. Closing Remarks**

Chair Moore gave closing remarks ending the meeting at approximately 4:03 p.m.

AGENDA ITEM 4-  
UCLA SCOPE OF WORK



## Scope of Work:

The UCLA Bunche Center for African American Studies will provide logistical and other support for the California Reparations Task Force. The scope of work includes:

### A. Planning for Community Listening Session

- Develop overview of project – including benchmark data to contextualize the conversations
- Develop list of reparations strategies being undertaken and/or proposed in other jurisdictions
- Develop scan of possible issues/categories of harm
- Develop scan of geographic landscape where sessions should be held
- Flag communities and areas likely to be overlooked, including rural, suburban communities
- Identify Anchor Organizations
  - Willing to undertake outreach to their constituents about project
  - And/or willing to host listening sessions
- Contract Project Consultant to Coordinate Activities and Planning

Role of Anchor Organizations: Anchor organizations would work collectively to help shape the up to 12 statewide listening sessions process and content (some virtual and some in person), See B:. They would operate as a deliberative body and:

- meet approximately every two months to shape:
  - the format, structure and goals for each listening session
    - including which would be best to hold virtually and which in person
    - feedback on the survey Bunche Center will develop for use at each listening session;
  - weigh in on what types of listening sessions should be held based on considerations related to
    - constituents that should be heard from
    - locations in the state that should be covered
    - special interest group or populations that should be heard from etc.;
  - help situate the listening sessions within the context of past and current Black focused social justice campaigns that uplift reparations areas that should be within the purview of the Taskforce (e.g., housing, incarceration, land use, employment etc.);
  - identify local organizations or groups across the state to help with local outreach for the decided upon listening sessions

- engage and manage their anchor organizations and networks to ensure robust attendance at the listening sessions;
  - provide input on the listening session format and questions.
- provide input/feedback on communications strategy for the listening sessions, See B:
  - how best to inform communities about reparations and the need for community voice and participation), content and approach for communications, linking reparations to current and historical issues impacting the community.
- review the findings and feedback on the summary from Bunche center before to Taskforce, see E.

#### B. Logistical Support for Community Listening Sessions

- Costs for Space Rental
- Stipends for Anchor and Tier 2 Organizations that assist with outreach and/or host sessions
- Moderator for each session
- Recording equipment and technician for each session
- Advertising Sessions, including PA Announcement for both radio and telephone, social media, and Black press (print and television)
- Prepare outline of possible topics that those contributing comments can use as a guide
- Provide research assistants to attend sessions and collect testimony Provide writer to synthesize comments and draft 1 final report after conclusion of all convenings.

Number of convenings: up to 12

#### C. Development of Ancillary Materials

- Prepare Questionnaire/Survey to administer to participants in Listening Session
- Create website to disseminate information about the listening sessions
- Create virtual platform to provide opportunity to submit comments (audio and/or video)

#### D. Contract Communications Consultant

- Convey to the general public the purpose and functioning of the task force

## E. Deliverables

- Analysis of testimony and identification of themes emerging from comments
- Administer survey and tabulate results
- Draft 1 report to be published after the conclusion of all convenings, based on synthesis of comments, chronicle of harm and recommendations

**Cost Estimates:**

A:

Project Consultant/Coordinator in A.; **\$50,000**

Role of consultant contractor: Oversight and facilitation of the anchor and Tier 2 organization meetings, decisions/recommendations, and implementation

- working to get anchor organization involved
- coordinating listening sessions with anchor organizations
- coordinating with Bunch to make sure the public comments are collected and synthesized
- maintaining communication with anchor organizations
- assist/coordinate with Bunche by assessing survey input and reviewing draft report
- help organize and facilitate anchor organization meetings
- keep the listening sessions timeline and goals on track
- review and provide relevant edits to the Bunche summary and survey
- ensure that local networks are properly engaged by the anchors

Stipends for Anchor/Tier 2 Organizations for Tasks in A.; **\$425,000**

\$40,000 Stipend for one year per anchor organization x 5 anchor orgs = \$200,000

\$15,000 Stipend for one year per Tier 2 organization (Tier 2 organization are advisory local organizations to assist with communications, outreach and turnout) x 15 Tier 2 advisory organizations = \$225,000

B:

Cost Estimates for Listening Sessions:

\$6,500 per session (In Person or Virtual) x up to 12 sessions: **\$78,000**

**IN PERSON SESSION** –projecting that 100 participants will attend:

1. Facility Rental: (make sure to account for setup + breakdown time)
2. Tables and chairs:
3. Materials, i.e., printed agenda/sign-in sheets/directional signs / name badges/
4. Photographer
5. Meeting Facilitator
6. Note taker/recorder
7. Audio Recordings/Transcripts
8. Audio/visual equipment rentals, copying, etc

**NOTE VIRTUAL SESSIONS:**

Experienced sources indicate that production of one virtual event is estimated to cost around **\$6,000**. This amount is based on expenses for a similar virtual event that incorporated use of pre-recorded content and music. Issues to consider include what platforms will be utilized, i.e., Zoom, Facebook Live, YouTube, the length of the event and whether the event will be interactive.

C:

Website costs: **\$20,000**

Create/update/maintain website to disseminate information about the listening sessions  
Create virtual platform to provide opportunity to submit comments (audio and/or video)

D:

Communications Strategists costs: **\$100,000**

(does not include costs of advertising on billboards, news posts, social media etc.)

C &amp; E:

Graduate Student Reacher (GSR) Costs: **\$72,000**

\$24,000 per GSR x 3 GSRs = \$72,000.

\*NOTE: We assume that the funding for the project comes from CA state funds. If so, the state fund covers the tuition and fee portion of the GSRs, which is \$17,300 per GSR.

GSR Tasks (under supervision of Prof. Michael A. Stoll – at In Kind Cost):

- Prepare Questionnaire/Survey to administer to participants in Listening Session
- Analysis of testimony and identification of themes emerging from comments
- Draft report, based on synthesis of comments, chronicle of harm and recommendations
- Administer survey and tabulate results

Travel Costs to Convening Sites for GSR and Researchers: **\$5,000**

E:

Report productions costs: **\$15,000**

Cost includes production of 1 report (including formatting, typesetting, layout, supplies, storage devices, computing, printing, etc.,)

**Total Direct Cost: \$765,000**

AGENDA ITEMS 5, 7, 14, 16:  
AVAILABLE WITNESS STATEMENTS

**Kamm Howard**

**National Male Co-Chair**

**National Coalition of Blacks for Reparations in America  
(N'COBRA)**

**Before**

**State of California Reparations Task Force**

**Concerning**

**Offering Insight to the Findings, Purpose and Outcomes  
of the Californian Reparations Task Force**

**September 10, 2021**



## Offering Insight to the Findings, Duties and Outcomes of the Californian Reparations Task Force

Kamm Howard, N'COBRA

I come before the Task Force today as a Black man in America, a descendant of Africans enslaved in the United States, a descendant of Africans targeted for Jim Crow Apartheid violence and racial discrimination, and a person born shortly before the end of legal racial segregation who has witnessed and/or endured all manner of continued injustices and harms directed at Blacks in America.

I came into the reparations movement because of these injustices – both collective and personal. As a young man age 27, I was unjustly accused, convicted, and incarcerated for a crime that never happened. Like most Black men who come in contact with the criminal injustice system in America, evidence plays **absolutely** no part in the proceedings. As a result, I was sentenced to 20 years of incarceration which I completed 9 years and 9 months as a result of “good time” I earned.

It was that racial injustice that caused me to become an activist and leader **while** in prison among some of the most violent and dangerous men in the state of Illinois. After leaving prison, I spent 9 years crafting a real estate investment business. Early success, allowed me to go back to school to earn an MBA in Real Estate with a 3.88 gpa, having earned my BA while in prison, with a 3.93 gpa out of 4.0.

Free of economic hardship, I renewed by activism by throwing myself completely into the reparation struggle, something that I was introduced to while in prison by reading a book by California's Dr Maulana Karenga.

I joined N'COBRA, the National Coalition of Blacks for Reparations in America in 2006 and fastly moved up the leadership ranks as a result of my intense thought contributions and redress actions. I currently serve as the National Male Co-chair, in my third 2-year term. N'COBRA, was formed in 1987, and operates with a gender balance mandate. Prior to becoming the National Male Co-Chair, I served as our Legislative Commission Chair. In that role, I lead the National African American Reparations Commission, NAARC, in revising the federal

legislation HR 40., that became **The Commission to Study and Develop Reparations Proposals of African Americans Act**. The revision changed the bill from a pure study bill to a remedy bill.

In addition to serving as a NAARC Commissioner, I was sought to sit on the Advisory Committee of the African American Redress Network, a joint collaboration with Howard University's Thurgood Marshall Law Center and Columbia University's Human Rights Center. I chair or serve as a director of several other national reparations formations, including First Repair, who's Executive Director is none other than Robin Rue Simmons, former council member in Evanston, IL who will soon deliver the first local reparations initiative in the country. I have spoken in many major cities in America where there are large Black populations, as well as internationally in South Africa, Ethiopia and recently Guinea Bissau, in addition to offering strategic input to the CARICOM (Caribbean Community) Reparations Commission. Finally, I gave testimony in April of this year before the Congress of the United States., during the House of Representatives Judiciary Committee hearing H.R. 40: Exploring the Path to Reparative Justice in America. I entitled my presentation "Reparations as Full Repair and the Need to Pass H.R. 40 Now"

I would like to begin my remarks today by reminding or informing this Task Force of the September 2001, United Nations Human Rights Commission hosting of a global conference in Durban, South Africa. That conference, the World Conference Against Racism, Xenophobia and Related Intolerances, attracted 14,000 attendees. There were three major outcomes sought by the North and South American contingent of African descendants who attended the conference.

1. That the Trans-Atlantic Slave trade, slavery, and apartheid were crime against humanity,
2. There was an economic basis to these crimes,
3. Reparations were due.

They were successful. In the Conference outcome document, the Durban Declaration and Program of Action, the international community of states declared in fact, - that the actions were crimes against humanity, there was an economic basis to those crimes - in other words, that the wealth as well as poverty that we see in nations around the world and peoples around the world today, is rooted in those crimes, and that countries with African descendant

populations have an obligation to engage in redress with and for these populations. **This concluding outcome document, and its declarations, is the foundation of the current reparations movement, globally and in America.**

I repeat - the Transatlantic slave trade, slavery and, Jim Crow Apartheid were and are crimes against humanity - which has no statute of limitation. Meaning that if the entity that engaged in these crimes or its antecedent entity- the entity from which it grew from - still exist today, that entity is in fact still subject to the obligation of redress for the initial and any on-going crimes committed. They were enriched by these crimes and the victims of these crimes were negatively impacted- meaning that they suffered injury. That impact continues in their descendants today, thus necessitating redress not only for the crimes committed, but also for the **continuing injury**.

So globally we have this model for reparatory justice - crimes ..., injuries ..., repair. This model was written in the revised version of HR 40. This legislation, in Congress now has an unprecedented 193 cosponsors and was successfully passed out of the Judiciary Committee on April 14<sup>th</sup> of this year. We are urging Congress to schedule a vote in the House. HR 40 also has a companion bill in the Senate, S 40.

The Findings and Purpose of California's AB 3121 legislation, the bill that created this Task Force and charged you with your duties, were lifted word-for-word from HR 40., (again, a bill that I, representing N'COBRA, was the lead writer.) Thus, the above model, crimes... injury ... repair, also lays the foundation and provides direction for the work of this Task Force.

Specifically, this Task Force is charged to uncover and document the crimes committed against African descendants in California - African descendants is an international term indicating persons whose ancestors were violently kidnapped from African continent during the TAST and forced into enslavement in the Americas.. Your legislation particularly addresses African descendants of the US enslavement experience.

First is the required understanding that there were international crimes committed in three distinct periods.

- 1) The period of **the Slave trade and enslavement -1619-1865**. You are tasked to uncover those crimes committed in the State of California --, or harms, if you prefer using that language instead of crimes.

- 2) The period of **Jim Crow/Apartheid**. Apartheid is an Afrikaans world that means separate development. It is backed by governmental policy and state committed and sanctioned violence and force. You are tasked with uncovering **those** crimes in the State of California
- 3) The period of **Post Jim Crow Apartheid, 1965 - to the present**. Police terror, predatory lending, mass incarceration are some of those crimes. As in the first two periods, you are also tasked with the duty to uncover, document, and catalog those harms.

Next, we come we come to injuries. A host of injuries have resulted in current living Black Californians because of the crimes or harms committed during those periods. The duty of the Task Force is to determine and quantify and when possible, the wide range of injury that exist among Black Californians. N'COBRA offers assistance here. For more than 20 years we have indicated to the government of the United States that there are five major injury areas that the legacy of those harms negatively plays out in lives of Black Americans, that at a minimum, must be redressed. Those 5 Injury Areas are

- 1) **Poverty and Wealth** - the economic reality of Black America - that's revealed in less wealth, un and underemployment, lack of access to capital for business development, etc.
- 2) **Criminal Injustice** - historically and today used as a means of economic exploitation, dehumanization, and domination.
- 3) **Education** - disproportionately skewing the resources to educate our children in ways that intentionally prohibited and prohibits self-sufficiency, American and global competitiveness, and esteemed cultural worth and value.
- 4) **Health** - from inhumane experimentation to the denial of historical trauma and it its children, transgenerational transmission of trauma and trans generational epigenetic inheritance, the health profile of Black America is one of immense crisis.
- 5) **Peoplehood** - the devastating attack on African humanity, identity and culture producing, not only among whites, but also among Blacks, a belief system that confers an immense value on whiteness, while simultaneously criminalizing and violently devaluing Blackness - resulting in anti-Black behavior and retarding of potential in Black people.

**These injury areas have to be examined by this Task Force.**

Finally, the there's repair. Uncovering and identifying the harms, quantifying, and illuminating the injury, naturally leads to reparatory mechanism to redress the injury.

Here, written into AB3121, is your mandate to propose remedies in alignment with international norms of full reparations, what NCOBRA calls Full Repair, and Special Measures.

Briefly, Special Measures is a wide range of policies that may not normally be introduced however, because of the severity of the harm and injury, they become absolutely necessary. In addition, special measures require the collaboration of all governmental instruments and bodies.

Full reparations have as its object to "wipe away all consequences" of the crimes or harms. The framework for achieving that challenge consists of five components.

- 1) **Cessation, Assurances and Guarantees of Non-Repetition** - a state re-sponsible for wrongfully injuring a people *"is under an obligation to a) "cease the act if it is continuing, b) offer appropriate assurances and guarantees of non-repetition..."*
2. **Restitution and Repatriation** - *"re-establish the situation which exist-ed before the wrongful act was committed."* To restore the victim to the original situation before gross violations of international law occurred. How includes restoration of freedom, recognition of humanity, identity, culture, repatriation, livelihood, and wealth.
3. **Compensation** - The injuring State is obligated to compensate for the damage, if damage is not made good by restitution. Compensation is *"any financially assessable damage suffered..."* Proper compensation is such that is *"appropriate and proportional to the gravity of the violation and circumstances."*
4. **Satisfaction** - *"as a "means" for reparations for moral damage, such as emotional injury, mental suffering, and injury to reputation."*
5. **Rehabilitation** - rehabilitation consist of mind, body, emotional and spirit healing - [of] *the lasting effects of the trauma of enslavement and segregation [and post-segregation crimes].*

Thus, I have attempted to layout broad, but also in specific guidelines for the duty of this Task Force. It is needless to say, that your work, will inform the Federal government as well as local and other state reparatory justice efforts around the country. N'COBRA is committed to

encouraging synchronistic actions in these reparatory efforts. You have aided in our mission by basing your legislation on HR 40, from which other municipalities and states have followed. We are here for continued assistance to this Task Force every step of the way going forward.

Asante Sana, many thanks, for this justice work for which you have engaged and for allowing N'COBRA to offer our aide.

**A Luta Continua Pumaja Tshinde Mbilishaka - The Struggle Continues Together We Will Be Victorious**

**BURGESS FAMILY GREAT MIGRATION TO CALIFORNIA-1849**

Our great-great-grandfather Rufus Burgess arrived and settled in Coloma after arriving in the foothills of Northern California, where gold was first discovered in 1849. Men and women throughout the United States came to participate in California's gold mining during the Gold Rush era. Many Southerners brought their slaves and immigrant workers to accompany them to work the gold fields located in Eldorado County.

The portrait of Rufus Burgess hung over our family's fireplace for years. In addition to his bible with a handwritten autobiography that has remained with the family. Our father told us that the picture of Rufus Burgess was his grandfather. We were taught that Rufus Burgess was our great grandfather, and he wanted his family to know who we were and where we came from.

The Burgesses were one of the first Pioneer families to arrive in California in 1848-1849 before California joined the Union. Our direct descendants settled in Coloma in 1849. They mined for gold, farmed the land that provided fruit throughout the Valley, from our family's orchards, owned the Blacksmith shop used in the town during the gold rush, assisted in the establishment of the African Methodist Episcopal Church, owned multiple homes, businesses, land in the region, and the "**African Church aka Emmanuel Church**" within the town of Coloma. Our family remained in Coloma, CA for three generations only to have land seized by the state of California due to unnecessary probate proceedings, eminent domain, and the destruction/removal of the historical Burgess home that had been in the family over 90-years when California state employees raised it in 1950. No compensation was paid to the family for the total amount of land and wealth taken by unfair tactics, laws, and procedures used by state officials, resulting in our family's inability to pass on generational wealth within the Burgess family.

It was not until my adulthood that I learned from my own research, with **minimal help from State of California officials**, that Rufus Burgess was **Mulatto** and the father of Rufus M Burgess. Rufus Burgess, later referred to as Nelson Bell, was our great great grandfather. Rufus M Burgess, who arrived in 1851 and was set free upon arrival by a Military General, was our great grandfather and the son of Rufus Burgess, aka Nelson Bell.

As a child and young adult, I questioned why "Nelson Bells" name was written on an autobiography that family taught us, belonged to Rufus Burgess. My mother, Bernice P Burgess, continually wrote CA State Parks for years, trying to correct our family's history that was wrong or not included in the Parks narrative. She even wrote a handwritten copy of Nelson Bell's handwritten autobiography, along with our family tree, and sent them to Marshall Gold Discovery Center Park officials. While researching about four years ago, I remember seeing the handwritten letters my mother sent to Marshall Gold Discovery State Park. My mother's letters were in a white

**BURGESS FAMILY GREAT MIGRATION TO CALIFORNIA-1849**

binder at Marshall Gold Discovery Center Library. Upon making a public records request, to CA State Parks, I was informed by Mr. Steven Hilton, the Parks Cultural Resources Program Manager, that "he had no knowledge or recall of ever seeing this binder." I was told it was before his time at the State Parks, albeit he was working for State Parks when I saw my mother's letter.

Suppose CA State Parks had told my mother in the 70s, 80s, 90s, and 20<sup>th</sup>-century that Nelson Bell had a separate gravesite from Rufus M Burgess during one of her many visits. The Burgess family's understanding of Rufus Burgess/Nelson Bell would have differed, and I might not be here today. Unfortunately, CA State Parks withheld information and family artifacts, such as photos, maps, marriage certificates, and titles/conveyance recordings to property that my family once owned. More importantly, if my parents and two other siblings, who have now passed, had been alive to share this information, our family would have had some peace and clarity.

Our family replaced the wooden head marker for Rufus M Burgess with a new headstone in either 2005 or 2006. My mother, Bernice P. Burgess, felt so strongly that there was a direct correlation between Rufus M. Burgess and Nelson Bell, that she had **N.B.** placed on the headstone of Rufus M Burgess, our great grandfather who died in 1900 and is buried in the Coloma Pioneers cemetery.

I question why:

CA State Park officials chose to make little to no mention about the pioneer Burgess Family who arrived in the town in 1849?

The home of Nelson Bell, who is the only Black man (Mulatto) listed on the first ever map of Coloma completed in 1857, is not mentioned, marked, or spoke about at the Marshall Gold Discovery Center's State Park today?

There is no mention of the African Methodist Episcopal (AME) Church or the African Church that existed in the town in 1850 and 1872? Deeds held by the Burgess family today.

Annie Butler, who died in 1886 as Annie Burgess, is listed as a property owner on a 19<sup>th</sup>-century hand-drawn map that resides in the Marshall Gold Discovery Library today, as Annie Butler?

California State Park officials have the Burgess family heirlooms consisting of letters, portraits, and photos and have not released them to the family?

Why do European pioneer families of El Dorado County that arrived in California before, during, and after the Gold Rush still have land and wealth



**BURGESS FAMILY GREAT MIGRATION TO CALIFORNIA-1849**

today, compared to the Black families in what was supposed to be a FREE state for all people?

Why does the state of California's institutions continue to perpetuate and conceal how land (wealth) was taken from the Burgess family and hundreds of other Black families?

What do the older White women and men who reside in Coloma today mean when they hear that we are "Burgess's" and they ask: "**What do you know about the land on the Northside of the hill?**" within the CA state park today?

Rufus Burgess, our great-great-grandfather was the father of Rufus M Burgess and Ida Burgess (daughter). Ida is buried amongst the Tuecher family. We believe Ida Burgess is buried, as Ida A Tuecher Hunt. The men listed below arrived in California by wagon caravan in late 1848-1849. Listed with this group are Daniel and Philip (Jon)-Tuecher, Robert Bell, C.J. Johnson, and a host of White California Gold Rush Pioneers. The question remains, how or why was Ida listed as living in the Tuecher home? The brothers were never listed as having wives. Why was Ida's name changed? was she an indentured servant to these brothers? who had knowledge about the real identity of her father Nelson Bell. My mother documented that Annie/Ida came by way of ship through the San Francisco Port in around 1864. (Also note, slaves were buried with just the year of birth their births and no month; the remaining Tuechers and families of European decent have both the month and year they were born).

In Delilah Beasley's book the "Negro Trailblazers," Rufus M Burgess is listed as the only Black man in Coloma in 1849. However, documentation/State Parks information shows that **Rufus M Burgess** did not arrive until 1851. Critical errors such as adding the middle initial M to the name of Rufus Burgess by publishers cast awareness on Eurocentric accounts of California history that perpetuates White supremacy. The lack of accountability in established government minimized and removed the contributions of Black pioneers in California, thus further contributing to the miscarriage of justice our family and other Black families experienced.

The Fugitive Slave Act was adopted in 1850, and it prevented slaves from crossing the plains unless accompanied by a European person in position of power during that time. It was not uncommon for formerly enslaved people to pay for their freedom by working in the mines and later sending for their families after California joined the Union in 1850.

In 1852 the establishment of a gaming table and liquor license for **Rufus Burgess**, the father of **Rufus M Burgess**, with a partner **Booker Lewis** were documented in Mud Springs (Eldorado County). It is improbable that a

**BURGESS FAMILY GREAT MIGRATION TO CALIFORNIA-1849**

newly arrived slave set free one year prior would have the means to establish a gaming/liquor license so soon after arriving. The gaming table/liquor license supports the idea of a segregated community for Black miners and families that settled in Eldorado County, CA, between (1849-1850).

I estimate that Rufus Burgess took the slave name Nelson Bell sometime around 1856, just one year before him being listed as the only person of color on the first township map of Coloma in 1857. Ironically, the original Blacksmith shop now known as the Grange Hall, owned by Rufus M Burgess, sat almost directly across from Nelson Bell's home shown on the map of 1857.

Nelson Bell wrote in his autobiography – “Bell who soon left me to *follow the desires of my own heart.*” Thus, allowing him to begin using the name Rufus Burgess once again. Following the desires of his own heart in 1864, Annie Butler arrived with a daughter and married Rufus Burgess that same year. This timeline lends credibility to what is written about the Burgess home that was in the family since the early 1860's that state employees raised in 1950. Sadly, after the ending of the Civil War and the return of prior slave-owners (The family believes that Rufus Burgess was forced to resume the slave name Nelson Bell, thus being buried by that name).

In 1862 Rufus Burgess was appointed Secretary/Treasurer of the African Methodist Episcopal Church congregation in Coloma. Rufus was also officially claimed as one of the Colored residents of the town.

Before his death in 1869, he wrote his autobiography as Nelson Bell sharing the accounts of his life, ending it by saying, “man has deeply wronged me, but the glory of God lives forever.” According to the probate records, his house was to be carted away or burned. There are photos as late as 1880 that show the home was still standing.

After the death of Rufus Burgess, buried as Nelson Bell, only then was it that **Rufus M Burgess** began showing up on Federal Census data (1870). He was an active member of the Colored Citizens of California, served as an agent for the San Francisco Pacific Appeal newspaper, and he was the town Blacksmith in the same building established by his father (listed on the map of 1857 as Nelson Bell). From 1851-1900 our great grandfathers acquired land (terraced the hillside) and struck gold in 1878, only to have it taken away; officials noted there were 65-extraction points. Rufus M Burgess purchased the African Church of Coloma in 1872, owned a grocery store in Shingle Springs in 1875, sharecropped, and sold fruit throughout the Valley, Sacramento, El Dorado, Nevada, etc. Yet, CA State Park Marshal Gold Discovery Center has written nothing about him (why?)—his dedicated advocacy work. He sought the rights of Colored children in Coloma to receive

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an education, in addition to his pre-Civil Rights efforts toward equality for Black tax-paying citizens to have access to the courts.

The Blacksmith shop, now referred to as the Grange Hall, remained in the Burgess family from 1850 - 1901. One year after Rufus M Burgess died. Josephine Pierce Burgess Monroe, our great grandmother widow, and mother to Rufus M Burgess Jr., a 3<sup>rd</sup> generation, sold the building to Mr. Gallagher. The Gallaghers migrated to California in the 1860s and established themselves in Placerville. Family deeds and land transfers within the Burgess family dating back to 1870's -1917 have been ignored and not recognized as being recorded, thus resulting in unnecessary probate proceedings by the State of California. These proceedings assisted California State Parks in seizing large portions of our family's land that the state now owns., Moreover, it also assisted in the cover-up of inaccurate maps that misrepresent land ownership.

The entire unfolding of history has affected our family greatly by having to relive the trauma experienced by our loved ones. And we continue to lose family members, which COVID has amplified! However, we hold unto hope because we have handwritten notes from our mother, along with investigative research, secondary documents, and oral family narratives that have led us to where we are today. Regardless of CA State Park's resistance and unwillingness to provide equitable and fair access to assist our family with uncovering additional information about our family's history in Coloma. We are confident in our family's entitlement, restitution, and how reparations should look.

Our family wants to go on record regarding the claims listed below:

**The Marshall Gold Discovery Center** is sitting on property owned by Nelson Bell, aka Rufus Burgess, and Annie Butler. If proven Nelson Bell is Rufus Burgess, our family never received compensation for that land. Additionally, State Parks recorded his land assets and cash that were taken by probate upon his death.

1. Land taken from black families that California state institutions currently own should be returned with 170-year leases put in place for California to lease the land back from the descendants of the rightful owners. These land areas include and are not limited to: State parks, jails, office buildings, and other government institutions built on land formerly owned by Black pioneer families. Settlement cash payments to descendants of these lands should also be applied. And the descendants should be

**BURGESS FAMILY GREAT MIGRATION TO CALIFORNIA-1849**

exempt from real estate taxes and property tax for no less than 200 years. This righteous act should not be required to wait the 2-3 year time-frame it will take to apply legislation adopted from the recommendations of the Reparations Task Force. In cases where descendants no longer exist or cannot be located, money should be placed allocated for leases in the AB3121 reparations fund to benefit African Descendants of Slaves (ADOS) that qualify for the benefit guidelines.

2. Create a fund to support ongoing therapy for California African American descendants of slaves who have experienced physiological/psychological trauma from perpetuated denial, lies, and the withholding of critical information and documents relating to family heirlooms. Our families' experiences with California State Parks dating back to the 1970s have turned into distrust for most Europeans in positions of power within state and local government.
3. California history and government studies beginning with students in grades 3<sup>rd</sup> -12<sup>th</sup>, should dedicate teaching about why land was taken from Black pioneers in studies about California's government. Specifically, the history relating to CA Marshall Gold Discovery Center, they should develop 4<sup>th</sup>-grade reading books that share a truly informative and inclusive history that include contributions from Black citizens/pioneers. The books should be sourced from a private vendor, non-state affiliated historians, selected by qualified professionals and members of the **California African American Gold Rush Association- 501(c) 3**. The book, upon completion, should replace existing written fallacies that are inaccurate about the California's Gold Rush era.
4. In cases where land has been taken and cannot be returned, compensation should be made to the descendants of the rightful owners due to resurveying and private land ownership. And in cases where it is proven that the land was once farmland, the state of California should put these descendants at the top of select government contracting opportunities related to the purchasing of commodities/services (set aside contracts for California African Descendants of Slaves businesses).

**BURGESS FAMILY GREAT MIGRATION TO CALIFORNIA-1849**

5. Lastly, a public apology is made to the Burgess family for the willful, intentional actions the CA Marshall Gold Discovery State Park took to exclude and suppress our family's contributions to the California Gold Rush pioneer history. Moreover, acknowledge their withholding of photos, portraits, handwritten letters, and diaries that belong to the Burgess family. And take the necessary steps to return all the Burgess family heirlooms that include all the items identified above. Additionally, we would like to discuss reparations apart from AB 3121, we are of the belief our family wants relief now and have waited entirely too long to be potentially denied once again under umbrella legislation.

In closing, I ask the Secretary of State to provide our family with something we've been denied for over 172 years. Our family is requesting access to prove or disprove our claims.

I hope that California will enact policies that ensure our family gains access to our heirlooms and other property that is a part of our ability to heal and reach a place where we have a healthy identity. Also, we want to grow to a place where we have an opportunity to be of those in California who the Constitution calls free, independent with inalienable rights. As our Constitution reads: "Among these are enjoying and defending life and liberty, acquiring, possessing, and protecting property, and pursuing and obtaining safety, happiness, and privacy." (California Constitution). We don't have these rights granted to our family under California's Constitution. Therefore, I am honored to tell my family's story about how California's lack of policies has harmed my family from our constitutional rights under the law. We are victims of bad California public policy

Respectfully Submitted



Jonathan Burgess  
ADOS- Burgess Family Spokesperson  
Email: [Jon@Burgessbrothers.com](mailto:Jon@Burgessbrothers.com)

## Agenda Item 7 - Witness Statement - Isabel Wilkerson

(1) **Your expertise:** My areas of expertise are the Great Migration of six million African-Americans who defected the Jim Crow South during the 20th Century; the causes and effects of that internal migration (the country's largest); the conditions endured by the survivors of Jim Crow, into the 1970s; what they confronted outside the South; and, the historic racial hierarchy of our country.

(2) **If you're comfortable, your own family history, and personal experiences of systemic discrimination:** I am the daughter of survivors of Jim Crow. My parents grew up under segregation in the racial caste system of the American South, and my ancestors before them were either born into Jim Crow or into enslavement.

(3) **Why you're giving testimony:** I am testifying because not enough Americans know the true history of our country or the origins of the divisions we have inherited. I believe that knowing our history is the first step toward overcoming the challenges we face as a nation.

(4) **What do you think a reparations plan should entail and how it relates to The Great Migration and could solve lasting problems from that era?:**

When people talk about the harm suffered by African-Americans at the hands of the state, they often refer to slavery and dismiss these as long ago grievances, when, in fact, not only do we currently live with the unaddressed history of slavery, we do not have to go back to slavery to document the exclusion, inequities and brutalities African-Americans have endured. Much of the harm and exclusion of African-Americans happened within the lifespan of people alive today. This is evidenced by the fact that six million Black people sought political asylum in the North and West during the Great Migration, which did not end until the 1970s, and the fact that they were met with hostility and structural barriers upon arrival.

I believe reparations are a natural and necessary part of the country's coming to terms with the consequences of a history that still plagues us as a nation, and which, has frayed the social fabric and harms every citizen whether they realize it or not.

I believe that we need a massive education campaign and an honest and robust Truth and Reconciliation commitment to lay bare the true history of this country so that every citizen can know the ways in which the state has systemically favored some groups and excluded others. We need massive education so that every citizen can know why reparations are a natural and long overdue part of any serious effort to heal our country and to rectify continuing disparities. I believe that if the majority knew the true, full history of what was sacrificed to create this country, they would be calling for reparations themselves.

john powell testimony synopsis:

There is not agreement on the scope of reparation. Some think of it limited to individuals while others think of it as it applies to groups. Again, some think of it in terms of a discreet set of events while others think of it as more broadly. There are also some who insist that only the federal government can advance reparation, not states or municipalities. While there are arguments for this position, I think it too narrow. Finally there is a way of thinking about reparation as interventions that place a group where that would have been without the injury. In my comments, I will focus more on the work of structures that are related to the injury and the repair. My testimony will focus on how the structure and ideology of racial hierarchy was and continues to be inscribed in our systems, structures, culture and sense of collective identity rather than understanding race as an individualistic or interpersonal phenomenon. I will emphasize and attempt to show how both race itself (racial identities) and systems that undergird or perpetuate racial inequality have changed and continue to change, processes I describe as “racialization” to underscore their dynamic nature.

I will also attempt to describe how systems of racialization are not simply about Black or Latinx or Asian or even white people, but about deep structures within American society, from our Constitution, our economy, our immigration and naturalization laws to metropolitan fragmentation and municipal governance. Because of this, a serious intervention must look beyond the narrow concern of prejudice and racist intentions to consider how structures interact and some of the intended and unintended outcomes. This analysis suggests why many prior efforts to correct racial disparities have failed: they are insufficiently sensitive to structural conditions and dynamics. Individually focused remedies for structural racial inequality are woefully insufficient. Where appropriate, I will consider these issues as they specially relate to California.

I have two stories to share:

I will start with my maternal 4x great grandparents Pleasant and George Brent. Pleasant, born in 1848, and George in 1829, both enslaved in KY. George served in the Civil War, passed not long after emancipation. Pleasant and George's daughter Luvenia born in 1860, knew human bondage well. Enslaved from birth, born partially blind – she was a fighter from birth. Although unsuccessful, she along with hundreds of other Black Americans petitioned congress for payment of fair wages, and laws to ensure future support for their years of involuntary enslavement. This was one of the earlier efforts for reparations.

Pleasant, her brother Henry Tibbs, and Luvenia made their way to California. Henry arriving in 1872 and Pleasant in 1909. Henry purchased his first parcel of land in 1880 in midtown Sacramento, and by 1900 would purchase parcels and a home throughout the Sacramento area. Henry died in 1912 and upon his death this land was auctioned by the state, under the guise that no living relative existed, although his sister Pleasant was alive and well. Pleasant contested the proceedings, but her attempt to keep what was rightfully hers was futile. Stolen property and denied wealth would be her condition.

I also want to share with you the story of my great grandmother Evelyn Binion and great grandfathers Pearley Monroe, and Anias Binion. My grandmother's first husband, my great grandfather Anias, was hanged in 1928, and my grandparent's home set aflame killing their youngest child. Evelyn with no time to grieve, no time to bury her husband nor her child, left Georgia and made her way to California, landing in Sacramento in 1929. The anguish from the loss of her husband and child would follow her until her death – my grandmother could never ease that pain. In 1931 she married Pearley Monroe.

Pearley Monroe is the grandson of Nancy and Peter Gooch. Nancy and Peter were brought to California as slaves in 1849. Nancy was forced to leave her only child, Andrew behind, and by 1870 earned enough money to bring Andrew, his wife, and Andrew's two sons to California – one of which was my great grandfather Pearley.

In 1850 California entered statehood as a "free" state and the women and men enslaved in California were given some measure of freedom. Nancy and Peter were one of those women and men set free. Nancy and Peter grew, and sold fruit, cooked for miners, mended their clothing, and eventually earned enough money to purchase their first 180 acres of land in 1860 in Coloma, California.

Nancy, her descendants, my great grandparents, by 1940 would purchase some 410 acres of land in Coloma California. 300 acres of their property was taken by the State of California under eminent domain. That land where California's Marshall Gold Discovery Park sits, was once owned by 3 black families, one of which is mine, the Gooch-Monroes. Equitable compensation was never given to my family, nor any of the other families.



Unfortunately, there are thousands of stories like mine, that need to be told. California lawmakers created legislation that created “legal” mechanisms to prolifically steal land from Black families and farmers. The laws and culture of the time, some of this still present today, made it easy to accept – this became the social norm.

Now is the time to right a wrong. We have an opportunity to repair the ills of the past, return that which was stolen, repair the damage and help heal all of the families that were harmed by slavery, and systemic racism in all forms.

**Why am I giving testimony today?**

I can be a voice for my family, and the many other Black families whose ancestors have been harmed by slavery, discrimination, and the laws and policies that continue to perpetuate systemic racism. I want what has happened to me, my ancestors to resonate and elicit action to repair the harm that has been done.

**What would make your family whole? What do you think the reparations plan should entail?**

Let’s work toward repairing the damage that has been done as a direct result of slavery, systemic racism, denied access to housing, education, land, and wealth – list goes on. Let’s compensate families for the land that was stolen – or just give it back, provide access and avenues to home ownership, payment for denied wages that should have been paid while enslaved (monetary compensation), funding for businesses, building up the infrastructure of black communities, providing healthful means to better our condition. Removing every law that denies Black families access to wealth, services, educational resources, housing, and medical care. Health care that addresses health disparities associated with the black community, specifically the trauma caused by racism, and a statewide program (DOE curriculum) that tells the true history of Black Americans, slavery, and the injustices we experience.

AGENDA ITEM 9-  
DOJ UPDATES

## Retraction

We would like to retract a statement made and text written about Penn Mutual Life Insurance Company in the power point presentation portion of the June 1, 2021, Reparations Task Force meeting. Based on the information submitted by Penn Mutual Life Insurance Company to the California Department of Insurance's Slavery Era Insurance Registry, we do not believe Penn Mutual Life Insurance Company issued insurance policies insuring slaves, nor did we mean to imply such a connection. The members of the Reparations Task Force were not responsible for the content of the presentation.

AGENDA ITEM 12-  
DARRICK HAMILTON CV  
AND DOJ RESEARCH  
CENTER PRESENTATION

## DARRICK HAMILTON

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Google Scholar: [https://scholar.google.com/citations?hl=en&user=11fhzgEAAAAJ&view\\_op=list\\_works](https://scholar.google.com/citations?hl=en&user=11fhzgEAAAAJ&view_op=list_works)

### CURRENT POSITIONS

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#### **Founding Director**

*Institute for the Study of Race, Stratification and Political Economy, The New School, New York NY, Launch scheduled January 2021*

#### **University Professor and Henry Cohen Professor of Economics and Urban Policy**

*Joint appointments in The Milano School of Policy, Management and Environment, The New School for Public Engagement and Department of Economics, The New School for Social Research, The New School New York, NY, Promoted September 2020*

#### **Nonresident Senior Fellow**

*Metropolitan Policy Program, Brookings Institute, Washington, DC, Appointed Summer 2020*

#### **Senior Fellow**

*Bernard Schwartz Center for Economic Policy Analysis, The New School, New York, NY, Appointed Summer 2019*

#### **Fellow**

*Roosevelt Institute, New York, NY, Appointed January 2018*

### PREVIOUS POSITIONS

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#### **Executive Director**

*The Kirwan Institute for the Study of Race and Ethnicity, The Ohio State University, Columbus OH, January 2019 – August 2020*

#### **Professor**

*John Glenn College of Public Affairs, The Ohio State University, College of Arts and Sciences, departments of African and African American Studies, economics and sociology (by courtesy), The Ohio State University, Columbus, OH, January 2019 – August 2020*

#### **Professor of Economics and Urban Policy**

*The Milano School of International Affairs, Management and Urban Policy, and Department of Economics, The New School for Social Research, The New School. New York, NY, Promoted January 2018*

#### **Director, Public and Urban Policy Doctoral Program**

*The Milano School of International Affairs, Management and Urban Policy, The New School, New York, NY, 2015 – 2018*

#### **Faculty Research Fellow**

*Bernard Schwartz Center for Economic Policy Analysis, The New School. New York, NY, Appointed June 2008*

#### **Co-Associate Director**

*Diversity Initiative for Tenure in Economics, Research Network on Racial and Ethnic Inequality, Duke University. Funds provided by the National Science Foundation. Durham, NC. 2013 – 2019*

#### **Co-Associate Director**

*Samuel DuBois Cook Center on Social Equity, Duke University, Durham, NC, 2016 – 2019*

**Associate Professor of Economics and Urban Policy (promoted with tenure)**

*The Milano School of International Affairs, Management and Urban Policy), The New School. New York, NY, August 2010 – December 2017*

*Department of Economics, The New School for Social Research, The New School. New York, NY, Appointed March 2015 – December 2017*

**Senior Research Associate**

*Samuel DuBois Cook Center on Social Equity, Duke University, Durham, NC, 2015 – 2016*

**Affiliated Scholar**

*Center for American Progress, Washington, DC, 2007 – 2015*

**Co-Associate Director**

*American Economic Association Summer Training and Minority Fellowship Program. Hosted by Department of Economics, University of California, Santa Barbara, CA, January 2008 – September 2010*

**Assistant Professor**

*The Milano School of International Affairs, Management and Urban Policy, The New School New York, NY, July 2003 – August 2010*

**Assistant Professor of Economics**

*Department of Economics, Andrew Young School of Policy Studies, Georgia State University Academic leave granted to pursue Robert Wood Johnson Foundation Scholars in Health Policy Fellowship. Atlanta, GA, July 2001 – July 2003*

**Robert Wood Johnson Foundation Scholar in Health Policy Research**

*Institution for Social and Policy Studies, Yale University, New Haven, CT, August 2001 – August 2003*

**Ford Foundation Postdoctoral Fellow for the Program on Poverty, the Underclass and Public Policy**

*The Poverty, Research, and Training Center and Program for Research on Black Americans, The Institute for Social Research, University of Michigan, Ann Arbor, MI, September 1999 – August 2001*

## EDUCATION

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**Ph.D. in Economics**

*University of North Carolina, Chapel Hill, NC, August 1999*

**B.A in Economics**

*Oberlin College, Oberlin, OH, May 1993*

## PEER REVIEWED JOURNAL PUBLICATIONS

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## **BOOK CHAPTERS, OPINION-EDITORIALS, RESEARCH BRIEFS, AND OTHER PUBLICATIONS**

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## GRANTS

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**Principal Investigator**, *Hewlett Foundation (\$250,000)*. Kirwan Institute for the Study of Race and Ethnicity operating expenses. August 2019 – August 2020

**Principal Investigator**, *Omidyar Network (\$350,000)*. Kirwan Institute for the Study of Race and Ethnicity operating expenses. July 2019 – July 2020

**Co-Principal Investigator**, *JP Morgan Chase (\$150,000)*. "A New Research Program on Race, Ethnicity, Gender and Self-Employment." with William Darity, Jr. Samuel DuBois Cook Center for Social Equity, Duke University. May 2017 – April 2018

**Co-Principal Investigator**, *Nathan Cummings Foundation (\$150,000)*. "Stratification Economics and a Gendered Analysis Around Closing the Wealth Gap." with William Darity, Jr. Samuel DuBois Cook Center for Social Equity, Duke University. March 2017 – February 2018

**Co-Grantee**, *AARP Policy Innovation Challenge Results: Social Security Innovations focus on Adequacy (\$30,000)*. with Christian Weller, University of Massachusetts, Boston. 2017

**Co-Principal Investigator**, *Ford Foundation Financial Asset Unit, Building Economic Security Over a Lifetime (\$2,284,129)*. "National Asset Scorecard and Communities of Color Project (NASCC)." with William Darity, Jr. Total amount from four separate grants to design, implement and analyze a survey intended to describe the asset and debt position of various racial and ethnic groups disaggregated by ancestral origin in five metropolitan areas. The continuous funded project has also received \$104,500 in supplemental funds from the *Federal Reserve Bank of Boston*, and \$40,000 from the Annie E. Casey Foundation. July 2010 – December 2017

**Co-Principal Investigator**, *Economic Research Initiative on the Uninsured, University of Michigan Grant* with funds provided by *The Robert Wood Johnson Foundation (\$71,151.93)*. "Racial and Ethnic Composition of Firms and Disparities in Health Insurance." with William Darity, Jr. and Arthur Goldsmith. September 2003 – September 2004

**Health Disparities Research Loan Repayment Program Grant Recipient**, *National Institute of Health*. September 2003 – September 2005

**Co-Principal Investigator**, *National Science Foundation Grant #0213838 (\$302,000)*. "Workforce Diversity, Coworker Cooperation, Skin Shade, and Competitiveness: Wage Determination of Black Americans Reconsidered" with William Darity, Jr. and Arthur Goldsmith. 2002-2004

D. Hamilton, *Curriculum Vitae*, March 2020

**Co-Investigator, Belo Horizonte Area Study Grant: Race and Color Module (Brazil)**, *Federal University of Minas Gerais in collaboration with the Ford Foundation*. Spring 2000

**Research Education Support Program Grant**, *Funded by the National Institute of Health, NIGMS, University of North Carolina*. Summer 1997, Summer 1998 and Summer 1999

**Ronald E. McNair and Ford-Mellon Research Grants**, *Oberlin College*. “Migration Behavior of Minorities Just Entering the Labor Market” June 1992 - May 1993

**Ford-Mellon Research Grant**, *Oberlin College*. “Government Policies to Enhance Minority Business Enterprises” September 1990 - May 1991

## **FELLOWSHIPS AND OTHER HONORS**

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**Freedom Scholar**, Inaugural class Sponsored by *Marguerite Casey Foundation in partnership with the Group Health Foundation*. 2020

**Biden-Sanders Unity Task Force**, Economics Committee, 2020

**FocusEconomics 75 Top Economic Influencers to Follow**, *FocusEconomics, Economic Forecasts from the World’s Leading Economists*, recognized as and economics influencers. 2018

<https://www.focus-economics.com/blog/top-economics-influencers-to-follow>

**POLITICO 50**, *Politico Magazine*, recognized with William Darity Jr in Politico’s prestigious annual The POLITICO 50: The ideas blowing up American politics and the people behind them for work to end involuntary unemployment via a federal job guarantee. The list included influential academics, politicians, thinkers, and entertainers, including Steve Bannon, Neil Gorsuch, Angela Merkel, and Melissa McCarthy. September 2017

**2017 Inspiring Leaders in STEM Award DIVERSITY AWARD**, *INSIGHT into Diversity Magazine*  
<http://www.insightintodiversity.com/wp-content/media/issues/september2017.pdf>

**2017 Future of Wealth Summit, Diversity in Research Award**, in Recognition of Outstanding Leadership in Driving Society Toward Inclusion, *Center for Global Policy Solutions*

**George Fox Alumni Award**, *Brooklyn Friends School*, Brooklyn, NY. June 2011

**Fellow**, *Diversity Initiative for Tenure in Economics, Research Network on Racial and Ethnic Inequality, Duke University*, Durham, NC, funds provided by the *National Science Foundation*. 2008 – 2010

**Expert of the Week**, *Insight: Center for Community Economic Development*. October 2008

**Education Award**, *Assemblyman Clarence Norman, Jr.’s, Deputy Speaker of the New York Assembly, Twenty-First Annual Awards Dinner Dance*. In recognition of publications examining ethnic/racial inequality in labor market, housing, wealth and health outcomes. June 2003

**Rhonda M. Williams Dissertation Award**, *National Economic Association*. Recipient of the National Economic Association's national dissertation award. 2001

**University of North Carolina Minority Presence Fellowship**, August 1996 – May 1998

**International Predissertation Fellowship**, *Social Science Research Council*. Cross-disciplinary and field training to study “Health and Development in Trinidad and Tobago” Fall 1995 – Fall 1996

**Most Outstanding Teaching Assistant**, *Department of Economics, University of North Carolina*. Elected the most outstanding teaching assistant in the department. Fall 1994 – Spring 1995

## **INVITED TALKS, PRESENTATIONS, CONVENINGS, AND PANELS** *(last 10 years)*

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**“Student Debt Cancellation: A Pathway for Household Relief, Economic Stimulus, and Racial Justice”** *The Center for Law and Social Policy (CLASP)*. Webinar. Panelist. August 2020

**“Freedom to Prosper: Growing The National Movement To Cancel Student Debt”** *Netroots Nation*. Virtual Conference. Panelist. August 2020

**“From Protest to Policy”** *The Ohio State University's Institute for Democratic Engagement and Accountability (IDEA) and Center for Ethics and Human Values (CEHV)*. Keynote Speaker. July 2020  
<https://youtu.be/UUePeZ6W9W0>

**“Economic Dignity: How to Structure an Economy that Works for Everyone”** *Groundwork Collaborative*. Webinar. Speaker. July 2020

**“This Movement Moment”** *Marguerite Casey Foundation*. Panelist. July 2020  
<https://www.youtube.com/watch?v=B0wu4xEe-24>

**“Reducing Inequality Now”** *The Graduate Center, CUNY*. Webinar. Panelist. June 2020

**“Where Does All The Money Go?”** *Drop the Mic Live*. Livestream. Guest Speaker. June 2020

**“Race, Mobility, and Fairness in the U.S. Economy”** *National Association for Business Economics (NABE)*. Webinar. Speaker. June 2020  
<https://youtu.be/vdScagTwyI0>

**“New. Not Normal: Artists, the Creative Sector, and Innovation after the Pandemic”** *Arts, Entrepreneurship, & Innovation (AEI) Lab, Center for Cultural Affairs, Indiana University*. Keynote Speaker. June 2020  
<https://youtu.be/fU8b6DS0KEc>

**“Americans Need Cash Now”** *The Briefing, The Appeal in partnership with NowThis*. Guest Speaker. June 2020



<https://www.facebook.com/AppealNews/videos/1380484889007565>

**“Re-thinking the Poverty Narrative”** *The Poverty Narrative, University of Michigan*. Webinar.

Panelist. June 2020

<https://youtu.be/yJBX0Hfu56U>

**“Addressing racial justice in the time of crisis and beyond”** *Human Rights Defender Webinar Series, Session 2*, Guest Speaker. May 2020

<https://www.youtube.com/watch?v=cs42kjmxi70>

**“Understanding the Economic Outcomes of COVID-19 & the Stimulus Package for Black America”** *Policy for the People Virtual Brain Trust, Congressional Black Caucus Foundation (CBCF)*.

Panelist. April 2020

**“Breaking Up the Paradigm of Racial Stratification and Iterative Concentration of Economic and Political Power: A New Vision Beyond Neoliberalism”** *“Black Radical Thought & Art —*

*Multidisciplinarily Considered”*, *Griot Institute for the Study of Black Lives & Cultures’ Spring Series 2020, Bucknell University*. Speaker. Lewisburg, PA. February 2020

**“Race, Millennials and Wealth in the Aftermath of the Great Recession”** *UCLA California Center for Population Research*. Speaker. Los Angeles, CA. February 2020

**“Reparations: An Idea Whose Time Has Come?”** *The James Weldon Johnson Institute (JWJI) Public Dialogues in Race and Difference Series, Emory University*. Panelist. Atlanta, GA. February 2020

<https://youtu.be/l5e5V7Az3zc>

**“The Role of Education in Promoting a Moral Economy in an Increasingly Plural America”** *Urban Universities + Thriving Communities, Think Beyond Summit*. Keynote Speaker. Columbus, OH. January 2020

<https://thinkbeyond.osu.edu/presentations-summit2>

**“What Is the American Dream?”** *COMPAS Conference, Center for Ethics and Human Values (CEVH)*. Panelist. Columbus, OH. January 2020

<https://youtu.be/JsbTVIYRDrs>

**“Can ‘baby bonds’ help the U.S. close its staggering racial wealth gap?”** *Hosted by Paul Solman, PBS Newshour, WOSU Public Media*. Podcast. Speaker. June 2019

<https://www.pbs.org/newshour/show/can-baby-bonds-help-the-u-s-close-its-staggering-racial-wealth-gap>

**“Darrick Hamilton: The Blueprint for a Better Society.”** *Thinking Cap, Center for American Progress*. Podcast. May 2019

<https://soundcloud.com/amprog/darrick-hamilton-the-blueprint-for-a-better-society>

**“The Muller Dud”** *The Gist with Mike Pesca, Hosted by Mike Pesca for Slate Magazine*. Podcast. Speaker. May 2019

<https://slate.com/news-and-politics/2019/05/special-counsel-robert-mueller-statement-doj-democratic-2020-candidates-impeachment.html>

**“Who Should Receive Reparations for Slavery and Discrimination?”** *The New Yorker Radio Hour*, Hosted by Alondra Nelson, *WBEZ 91.5 Chicago*. Radio. Chicago, IL. Guest Speaker. May 2019.

<https://www.wbez.org/shows/the-new-yorker-radio-hour/who-should-receive-reparations-for-slavery-and-discrimination/fa1fb662-5f4b-4bf9-b480-a2704343db6c>

**Inequality by the Numbers Workshop**, *Stone Center on Socio-Economic Inequality and the City University of New York (CUNY)*. “Inequality, Racial Disparity and Stratification Economics,” Speaker. New York, NY. June 2019

**Stanford Center on Poverty and Inequality: State of the Union Conference**, *Stanford University*. Speaker. Stanford, CA. June 2019

**Democracy and The Next American Economy: Where Prosperity Meets Justice**, *Philanthropy New York and Carnegie Corporation of New York*. Speaker. New York, NY. June 2019

**Policies for Progress Conference**, *Purdue University Policy Research Institute*. Keynote Speaker. West Lafayette, IN. May 2019

**The Next Recession Panel**, *the Economic Policy Institute in collaboration with the Groundwork Collaborative*. Speaker, Writer. Washington, DC. April 2019

**Race at the Forefront in Social Policy**, *Collaboration on Race, Inequality and Social Mobility in America (CRISMA)*, and *Brown School at Washington University*. Speaker. St. Louis, MO. March 2019

**Marijuana Justice, Equity, and Reinvestment Conference**. *Drug Policy Alliance*. Panelist. St. Louis, MO. March 2019

**People of Color and the Future of Democracy**, *National People of Color Legal Scholarship Conference*. “Tax Reform Gone Wrong: The High Cost of Trump Tax Cuts for People of Color.” Panelist. Washington, DC. March 2019

**EconCon: Moving Beyond the Dominant Conservative Economic Worldview**. *The Washington Center for Equitable Growth (WCEG)*, *Economic Policy Institute (EPI)*, *The Roosevelt Institute*, and *Center for American Progress (CAP)*. Speaker. Washington, DC. March 2019

**The Problems Facing a Green New Deal: Inequality, Racism and Energy Systems Panel**. *John Hopkins University*. “On the problem of inequality and the structure of labor markets in the U.S.” Panelist. Washington, DC. March 2019

**Color of Wealth in Miami: How Race and Ethnic Identity Shape Economic Opportunity Convening**. *Insight Center for Economic Development*, *the Ohio State University Kirwan Institute*, and *Catalyst: Miami*. Speaker. Miami, FL. February 2019



**400 Years Later: Closing the Wealth Gap, Expanding Opportunity.** *Rainbow PUSH Coalition, Citizenship Education Fund 22<sup>nd</sup> Annual Wall Street Project Economic Summit.* “The State of Black Wealth.” Plenary speaker. New York, NY. February 2019

**Research Center for Group Dynamics Speaker Series: Race, Health and Wealth Disparities.** *Research Center for Group Dynamics (RCGD), Michigan State University.* “The Politics of Personal Responsibility and the Health Consequences for Black Americans of Working Twice as Hard to Get By.” Speaker. Ann Arbor, MI. February 2019

**“Bold, Progressive Ideas to Move the Needle on Economic Growth,”** *Roundtable Discussion with New York City Economic Development Corporation (NYCEDC), PolicyLink, and the Russell Sage Foundation.* Speaker. New York City, NY. January 2019

**Annual Policy Conference, Insights 2019.** *Georgia Budget and Policy Institute (GBPI), Atlanta, GA.* Keynote Speaker. January 2019

**National Leadership Retreat,** *Scholars Strategy Network.* Washington, DC. Speaker. January 2019

**Faith, Hope and Healing: Celebrating the impact of Authentic Collaboration and Community-Led Initiatives,** *MBSK Speaker Series, Presented by the San Francisco Human Rights Commission, at the Museum of African Diaspora,* San Francisco, CA. Panelist. June 2018

**The Hidden Rules of Race in the Tax Law,** *Hidden Agenda: How the New Tax Law Amplifies Racial and Wealth Inequality? Co-sponsored by Roosevelt Institute and Tax March,* Washington, DC. Panelists. June 2018

[https://m.facebook.com/story.php?story\\_fbid=450983185341202&id=237788366660686&\\_rdr](https://m.facebook.com/story.php?story_fbid=450983185341202&id=237788366660686&_rdr)

**A Dream In Progress: How Systematic Inequality Keeps America Separate and Unequal,** *Center for American Progress (CAP),* Washington, DC. Panelist. June 2018

<https://www.americanprogress.org/events/2018/06/11/451953/systematic-inequality/>

**Race in Today’s Employment,** *Technical Assistance Program Seminar, U.S. Equal Employment Opportunity Commission (EEOC),* New York, NY. Panelist. June 2018

**Freedom and Justice: Structural Violence, Power Relations, and Community Resources, 2018** *American Society of Hispanic Economist/National Economic Association (ASHE/NEA) Annual Freedom and Justice Conference,* sponsored by ASHE, NEA, *Center for Indian Country Development at the Federal Reserve Bank of Minneapolis, Salish Kootenai College, and Washington Center for Equitable Growth,* Pablo, MO. “Post-Racial Rhetoric, Politics of Personal Responsibility, and The Health consequences of Working twice as hard to get by,” with Jenifer Cohen. June 2018

**Out of Reach,** *OFF-KILTER: The show about poverty and inequality—and everything they intersect with.* Hosted by Rebecca Vallas, Radio Syndicate and Podcast, with Michael Linden. June 2018

<https://soundcloud.com/offkiltershow/episode-66-of-the-off-kilter-podcast>

**Inequality by the Numbers**, *Fourth Annual Workshop, City University of New York (CUNY) Graduate Center, the Luxemburg Income Study (LIS) Center, and the Graduate Center's Advanced Research Collaborative (ARC)*, “Inequality, Racial Disparity, and Stratification Economics,” New York, NY. Speaker. June 2018

**10 Principles for a Federal Job Guarantee**, *PolicyLink Webinar Series*, with Alan Aja, Ady Barkan, Angela Glover Blackwell, William Darity, Jr, Stephanie Kelton and Sarah Treuhart  
<https://www.youtube.com/watch?v=LbdtG55EUs&t=1596s>

**All in with Chris Hayes**, *MSNBC*, New York, NY. Guest. May 22, 2018  
<http://www.msnbc.com/transcripts/all-in/2018-05-22>

**Future of Work and Welfare**, *Opportunity & Inclusive Growth Institute Conference at the Federal Reserve Bank of Minneapolis*, Minneapolis, MN. Speaker. May 2018

**Jobs Programs**, *Policies to Help Those Left Behind Even as We Close in on Full Employment, Center on Budget and Policy Priorities (CBPP)*, Washington, DC. Speaker. May 2018

**Universal Basic Income: The Debate – Should We Just Give Everybody Cash?** *Summit on Government, Performance, and Innovation 2018, Living Cities*, Los Angeles, CA. with Anne Price and Moderated by Zack Patton. May 2018

**Starting Over in America: John Frankenheimer’s Seconds**, *Museum of the Moving Image - Redstone Theater*, Astoria, NY. Screening Discussant with Film Critic Michael Atkins and Moderated by Sloan Science & Film executive editor Sonia Epstein. April 2018  
<https://www.youtube.com/watch?v=aUvPIAFPrd4>

**Department of Economics Seminar Series**, *Colorado State University*, Fort Collins, CO. “The Economists’ Burden: A Reframing of of the Racial Wealth Gap with Stratification Economics” April 2018

**Reality Check with Charles Ellison**, *WURD 98.1, Philadelphia, PA*. Radio Guest. April 25, 2018  
<https://wurdradio.com/?s=Darrick+Hamilton>

**Racial Wealth Inequality: What Can be Done?** *5th Annual Parren J. Mitchell Symposium: Race & Wealth Inequality: Examining Shades of Opportunity, College of Behavioral and Social Sciences, University of Maryland*, College Park, MD. Panelist. April 2018

**Forum: Transformative Policies for Equity in the New Economy Forum**, *Equity Summit 2018, Our Power. Our Future. Our Nation, PolicyLink*, Panelist. Chicago, IL. April 2018  
[http://www.policylink.org/sites/default/files/pl\\_sum18\\_program\\_032118\\_a.pdf](http://www.policylink.org/sites/default/files/pl_sum18_program_032118_a.pdf)

**Shepard Poverty Program Seminar Series**, *Washington and Lee University*, Lexington, VA. “Stratification Economics: Explaining the Persistence of Poverty and Racial Gaps in Life Course Outcomes” March 2018

D. Hamilton, *Curriculum Vitae*, March 2020

**Inequality's Racism**, *OFF-KILTER: The show about poverty and inequality—and everything they intersect with*. Hosted by Rebecca Vallas, Radio Syndicate and Podcast. March 2018

<https://soundcloud.com/offkiltershow/inequalitys-racism>

**Real Progressives Podcast Hosted by Steve Grumbine**, March 2018

<https://www.facebook.com/RealProgressive/videos/1998137443849009/>

**Why are the Economic Odds Stacked against Black Men?** *Minnesota Public Radio*, March 2018

<https://www.mprnews.org/story/2018/03/21/odds-stacked-against-black-men>

**Inequality in America: A National Town Hall**, U.S. Capitol, Participants included Senators Bernard Sanders and Elizabeth Warren, and Film Maker Michael Moore, Washington, DC. March 2018

<https://www.youtube.com/watch?v=-EV8XfM9CZo>

**Panel Presentation on Economic Inclusion**. *Roosevelt Institute Board Meeting*, New York, NY. March 2018

**New School for Social Research Economics Department Seminar**, New York, NY. “The Political Economy of Cradle to Grave Wealth Security” with Teresa Ghilarducci. March 2018

**Could a Universal Basic Income Bring Families out of Poverty?** *Aspen Institute Summit on Inequality and Opportunity*, Washington, DC. Panelist. March 2018

<https://www.aspeninstitute.org/events/2018-aspen-institute-summit-inequality-opportunity/>

**Measuring the Wealth of Hard-to-Find U.S. Minorities: Sampling, Recruiting and Weighting Issues**, *Federal Committee on Statistical Methodology Research Conference, U.S. Census Bureau*, Washington, DC. Panelist. March 2018

**Fair Shot: Big Ideas for an Equitable Economy**, *New America*, Washington, DC. Panelist. February 2018

<https://www.newamerica.org/family-centered-social-policy/events/fair-shot-big-ideas-equitable-economy/>

**Open Plenary Panel: National Voices and Trends**, *Wealth Building in Northeast Ohio's Communities of Color Symposium*, *Maxine Goodman Levin College of Urban Affairs*, *Cleveland State University*, Cleveland, OH. February 2018

**Race and Difference Colloquium Series**, *James Weldon Johnson Institute for the Study of Race and Difference*, *Emory University*, Atlanta, GA. “Working Hard Ain't Enough for Black Americans” February 2018

<https://www.youtube.com/watch?v=11I-LWH9ZcU>

**Board of Trustees Retreat**, *The New School Board of Trustees*, Experiencing The New School Seminar Presentation, Pocantico Hills, NY. February 2018

**Trump Hails U.S. Economy**, *World Business Report*, *British Broadcast Corporation (BBC) World Service*. Guest. January 31, 2018

<http://www.bbc.co.uk/programmes/w172vsd15t8q142>

**Building Momentum for a Federal Job Guarantee**, *Convening organized by PolicyLink*, William Darity, Jr., and Darrick Hamilton at the *Ford Foundation*, New York, NY. January 2018

**MDRC Seminar Series**, “The Color of Wealth in a Racially Plural America,” New York, NY. January 2018

**Could the Wealth Gap be Closed by Giving Babies \$50,000? Some Economists Think so**, *CBC-Radio Canada, The Current with Anna Maria Tremonti*. Guest. January 24, 2018

<http://www.cbc.ca/radio/thecurrent/could-the-wealth-gap-be-closed-by-giving-babies-50-000-some-economists-think-so-1.4500311>

**The Other America: Still Separate. Still Unequal**, *University of Michigan Co- Sponsors: College of LSA, Poverty Solutions, Institute for Research on Women and Gender, Center for Political Studies, Institute for Social Research, Political Scientists of Color, Rackham Graduate School, School of Public Health, and Departments of Political Science, Psychology, Sociology, History, and Afroamerican and African Studies*, Ann Arbor, MI. “Economic Inequality and Immobility,” Panelist. January 2018

<https://www.youtube.com/watch?v=zX5rwxgGbc>

**Who Is Looking Out For America’s Children? 1A**, *National Public Radio (NPR)*. Guest. January 10, 2018

<https://the1a.org/shows/2018-01-10/who-is-looking-out-for-americas-children>

**The 21<sup>st</sup> Century Neighborhoods Symposium, Research, Leadership, Transformation**, *The 21<sup>st</sup> Century Cities Initiative, Johns Hopkins University*, Baltimore, MD. “The Color of Wealth, National Asset Scorecard for Communities of Color – Baltimore,” Workshop Leader. December 2017

**Measuring Hispanic Race and Ethnicity: Intersections of the Color Line and Implications for Population Composition**, *The State of Hispanic Race and Ethnicity: Census 2020 Changes and Implications for Addressing Social Inequalities, The Consortium on Race, Gender and Ethnicity, the University of Maryland*, College Park, MD. Panelist. November 2017

**Structural Racism and Research**, *The Urban Institute*, Washington, DC. Panelist. November 2017

**Political and Economic Prospects for Achieving a Federal and a New York City Job Guarantee: A Panel Discussion**, *We Can Guarantee Jobs and Build Great Things Again, A New “New Deal” for NYC and the USA*, public program sponsors *Columbia University Seminar on Full Employment, Social Welfare, and Equity, the National Jobs for All Coalition, and the New School for Social Research, The New School*, New York, NY. Panelist. October 2017

[https://www.youtube.com/watch?v=hd4OXXD\\_oxU&app=desktop](https://www.youtube.com/watch?v=hd4OXXD_oxU&app=desktop)

**The Hidden Rules of Race: Wealth**, *The Hidden Rules of Race and Dream Hoarders: A Conference Exploring the Historical and Contemporary Landscape of Race, Wealth, and Health Disparities in the United States*, co-sponsored by the *Roosevelt Institute, and Samuel DuBois Cook Center*

on *Social Equity*, Duke University, Durham, NC. Panelist. October 2017

<https://www.youtube.com/watch?v=reTskvWvodc&feature=share>

**Closing Plenary: Two-Generation Families of Color: Issues of Racial and Ethnic Equity and Inclusion**, *Two-Generation Talk Back: Strategic Evidence Building Convening*, Annie E. Casey Foundation, Baltimore, MD. Panelist. October 2017

**IRLE Speaker Series**, *Institute for Research on Labor and Employment*, University of California, “Beyond ‘Resistance’: A Bold Plan for Work with Dignity and Decent Pay via a Federal Job Guarantee,” Berkeley, CA. October 2017

**Economic Justice and the Imperatives of Work and Family**, *The Many Futures of Work: Possibilities & Perils*, *The Institute for Work and the Economy*, Chicago, IL. Panelist. October 2017

**Guest Speaker Series**, *PolicyLink*, “Darrick Hamilton on a Federal Job Guarantee” via Webinar. October 2017

**KNOMADS Seminar Series**, *KNOMADS and Social Protection*, and *Jobs Global Practice Group* *The World Bank*, “Immigration, Remittance, Intra-and Inter-Generational Transfers,” Washington, DC. September 2017

**Jobs Now: How King’s Full Employment Vision Can Defeat Trumpism**, *Congressional Black Caucus Annual Legislative Conference*, Washington, DC. Panelist. September 2017

**Race in the U.S. Lecture Series**, *Office of the Provost and The Milano School of International Affairs, Management, and Urban Policy*, *The New School*, “Why the ‘Pull Yourself up by Your Bootstrap’ Rhetoric and Accompanying Neoliberal Policies are Making Us Sick?” New York, NY. Co-Lecturer with Arjumand Siddiqi. September 2017

<https://livestream.com/thenewschool/race-in-the-us/videos/162984674>

**The Next System Podcast with Adam Simpson**, “Darrick Hamilton on the Racial Wealth Gap & the Job Guarantee,” *The Democracy Collaborative*. Podcast Episode 4. August 2017

<https://thenextsystem.org/learn/stories/episode-4-darrick-hamilton-racial-wealth-gap-job-guarantee>

**CAP Public Employment Roundtable**, *Center for American Progress (CAP)*, Washington, DC. Speaker. August 2017

**On the Economy with Jared Bernstein and Ben Spielberg**, “Guaranteeing Everyone a Job,” with William Darity, Jr. and Mark Paul. Podcast Episode 15. August 2017

<http://www.digitalpodcast.com/feeds/73306-on-the-economy>

**Communities and Economic Justice**, *2017 American Society of Hispanic Economist/National Economic Association (ASHE/NEA) Annual Freedom and Justice Conference*, sponsored by ASHE, NEA, John Jay College of Criminal Justice, *The New School*, *Institute for New Economic Thinking*, and *Washington Center for Equitable Growth*, “Neoliberal Rhetoric and Persistent Disparity Even for High Achieving Black Americans: Health Consequences of Stigma, Stress, Grit & Trying Twice as Hard,” Presenter. August 2017

**2017 Colorado Health Symposium – Let’s Talk About... Inequity**, *Colorado Health Foundation*, Keystone, CO. Keynote and Panelist. August 2017  
<https://www.youtube.com/watch?v=-uPqVx9inPo>

**Heterodox Graduate Programs in Economics**, *American Economic Association (AEA) Summer Mentoring Pipeline Conference*, East Lansing, MI. Panelist. July 2017

**Research on Tap: After Piketty**, *Washington Center for Equitable Growth*, Washington, DC. Panelist. July 2017

**Hidden Truth**, *Insight Center for Community Economic Development*, Podcast. June 30, 2017  
<https://insightccd.org/darrick-hamilton-hidden-truths-episode-5/>

**RISE Mentor Seminar Series**, *The Research Institute for Scholars of Equity (RISE)*, North Carolina Central University, Speaker. June 2017

**Inequality by the Numbers**, *Third Annual Workshop, City University of New York (CUNY) Graduate Center, the Luxemburg Income Study (LIS) Center, and the Graduate Center's Advanced Research Collaborative (ARC)*, “The Color of Wealth in a Racially Plural America,” New York, NY. Speaker. June 2017

**Mentor Symposium**, *Kappa Kappa*, Paul Quinn College, Dallas, TX. Panelist. June 2017

**Racial Justice Reform After Obama: Reconsidering Goals and Means**, *The Center for the Study of Race and Law, The University of Virginia School of Law*, “The Political Economy of Education, the Racial Wealth Gap, and the Paradox of Persistent Disparity Even for High Achieving Black Americans,” Charlottesville, VA. June 2017

**What Would a Left Alternative to Neoliberalism Look Like?** *Left Forum*, New York, NY. Panelist. June 2017

**Human Ecology of Social Inequality Conference**, *Department of Human Ecology, University of California*, Davis, CA. Keynote Speaker. May 2017

**Investing in Baltimore: The Private Sector and Economic Inclusion**, *21<sup>st</sup> Century Cities Initiative, and Office of the President, Johns Hopkins University*, Baltimore, MD. Panelist. May 2017

**Lunch Seminar**, *21<sup>st</sup> Century Cities Initiative, Johns Hopkins University*, “Stratification Economics and Closing the Racial Wealth Gap,” Baltimore, MD. May 2017

**New America 2017 Annual Conference**, *New America Foundation* “The Haves and the Have Nots: Economics, Race, and Social Justice,” Washington, DC. Panelist. May 2017

**Seminar Series**, *Department of Economics, University of New Mexico*, “The Color of Wealth in a Racially Plural America,” Albuquerque, NM. May 2017



D. Hamilton, *Curriculum Vitae*, March 2020

**Accelerating Ideas into Action**, *Asset Funders Network Annual Conference, Closing Plenary: Education as an Asset*, Indianapolis, IN. Panelist. May 2017

**Economics of Remittances**, *David K Smith '42 Economics Symposium at Middlebury College*, “The Racial Wealth Gap: the roles of Remittance, Inheritance, Incarceration and Education,” Middlebury, VT. April 2017

**AARP Public Policy Institute Innovation Roundtable**, *Social Security Policy Innovations, AARP Policy Innovation Challenge Grantee*, “Expanding Qualifying Credit Options for Social Security Benefits,” with Christian Weller. Washington, DC. April 2017

<https://www.aarp.org/ppi/info-2017/aarp-policy-innovation-challenge-results.html>

**2017 Future of Wealth Summit, Diversity in Research Award**, in Recognition of Outstanding Leadership in Driving Society Toward Inclusion, *Center for Global Policy Solutions*. Honoree. Washington, DC. April 2017

[https://www.youtube.com/watch?v=p\\_8AGtj\\_jns](https://www.youtube.com/watch?v=p_8AGtj_jns)

**Post-Election America Lecture Series**, “The Political Economy of Racial Identity,” *New School for Social Research Dean’s Office and The Provost Office, The New School*, New York, NY. April 2017

**Invisibility: The Power of an Idea**, “Invisibility in the Social World,” *Center for Public Scholarship, The New School*. New York, NY. Session Moderator. April 2017

<https://livestream.com/thenewschool/The-Power-Of-An-Idea-DAY-1>

**Scholars Strategy Network’s No Jargon**, “Poverty Can Exist in the Same Communities for Generations, Especially Communities of Color,” Podcast. April 4, 2017

<https://itunes.apple.com/us/podcast/scholars-strategy-networks-no-jargon/id1053581711?mt=2>

**Slavery, Race and Capitalism Speaker Series**, *Department of History, New School for Social Research, The New School*. “Neoliberalism and the Paradox of Persistent Racial Disparity Even Amongst High Achieving Black Americans,” March 2017

**Workshop on Interdisciplinary Approaches to Inequality and Mobility**, *Samuel Dubois Cook Center on Social Equity, and Department of Political Science, Duke University*. “The Paradox of Growing Racial Disparity at Higher Achievement Strata,” Durham, NC. March 2017

**Reflections on the Impact of the Reconstruction Amendments: A Research Symposium on the Social and Economic Outcomes of the 13<sup>th</sup>, 14<sup>th</sup>, and 15<sup>th</sup> Amendments**, *Duke University Samuel DuBois Cook Center on Social Equity, The Smithsonian National Museum of African American History and Culture, The National Archives Museum*, “The State of Black America 150 Years After Emancipation” with William Darity, Jr. Washington, DC. March 2017

<https://www.youtube.com/watch?v=0TvCTBsMbJI>

**Race, Wealth, Baby Bonds, Universal Income, Federal Job Guarantee**, *Prosperity Now (formerly CFED)*, Podcast. March 2017

D. Hamilton, *Curriculum Vitae*, March 2020

**A New Social Contract**, *National Economic and Social Rights Initiative (NESRI), The New School*, New York, NY. Panelist. March 2017

**Leaders in Education Speaker Series**, *California State University*, Sacramento, CA. Keynote. March 2017

<https://www.youtube.com/watch?v=JCiIm7JZriA>

**How the Feeling of Falling Behind Fuels Deadly Distress for White Americans**, *Public Broadcast Corporation (PBS) Newshour*. January 2017

<https://www.pbs.org/newshour/show/feeling-falling-behind-fuels-deadly-distress-white-americans>

**Black Heritage Month Speaker Series**, *Connecticut College*. New London, CT. Keynote. February 2017

**Beyond Despair: Building A Just and Inclusive 21st Century Economy**, *Modern Money Network, Columbia University Law School*, New York, NY. Panelist. January 2017

**Is Obama's Economic Legacy One of Missed Opportunity or Success?** *Public Broadcast Corporation (PBS) Newshour*. January 2017

<http://www.pbs.org/newshour/bb/obamas-economic-legacy-one-missed-opportunity-success/>

**The National Economic Association (NEA) Presidential Address**, Chicago, IL. January 2017

**The Middle Class in World Society**, *Institute for Social and Economic Change in Bangalore, India, Open Society*, "An Absent Asset Based Black American Middle Class: Hard Work and Education Are Not Enough for Black Americans," Bangalore, India. December 2016

**Next Steps Convening Towards Basic Income and Basic Assets**, *Leap Forward Project of the Haas Institute for a Fair and Inclusive Society; The Everett Program for Technology and Social Change at the University of California, Santa Cruz; The Insight Center for Community Economic Development; The Labor Center at the University of California, Berkeley; Working Partnerships USA; The Basic Income Collaborative; and The Institute for the Future*, "Bold Policies for an Economically Inclusive America," Palo Alto, CA. December 2016

**Racial Wealth Gap in Boston**, *Federal Reserve Bank of Boston*, "Rhetoric, Reality and Race," with William Darity, Jr. and Ana Patricia Muñoz, Boston, MA. November 2016

**The Interactions of Race & Economic Structure**, *Tomorrow's Detroit and Detroit's Tomorrow, Institute for New Economic Thinking (INET)*, Wayne State University, Detroit, MI. Panelist. November 2016

**Effects of Education, Income, and Wealth Inequality on the Return on a College Degree**, *The Role of Children's Savings Accounts in the Education, Economic, Social and Political Contexts, Center on Assets, Education and Inclusion at the University of Kansas, Center for Social Development, at Washington University, St. Louis*. Lawrence, KS. Panelist. November 2016



**Increasing the Presence of Researchers and Leadership of Color in Research and Policy Organizations**, *Urban Institute*, Washington, DC. Participant. November 2016

**The Color of Wealth in the Nation's Capital Report Release**, *Henry J. Kaiser Family Foundation's Barbara Jordan Conference Center*, with *Duke University's Cook Center on Social Equity*, *Insight Center for Community and Economic Development*, *the Milano School of International Affairs, Management and Urban Policy*, *The New School*, and *the Urban Institute*, Washington, DC. Organizer and Speaker. November 2016

**Business Matters**, *British Broadcasting Company (BBC) World Service*. Radio Guest. October 31, 2016  
<http://www.bbc.co.uk/programmes/p04d2dk4>

**Anti-Poverty Policy Innovations for the United States**, *Russell Sage Foundation*, "Ending Poverty and Ending Unemployment: A Federal Job Guarantee," with Mark Paul, William Darity, Jr., and Khaing Zaw, New York, NY. October 2016

**Social Democracy Suppressed!** *Robert L. Heilbroner Center for Capitalism Studies at New School for Social Research and the Rediscovering Government initiative of the Century Foundation Speaker Series*, New York, NY. Panelist. October 2016

**Rethinking Poverty and Opportunity in the United States**, *Humanity in Action New York Conference*, New York, NY. Panelist. October 2016

**Can Baby Bonds Eliminate the Racial Wealth Gap?** *Poverty Solutions at the University of Michigan Speaker Series*, Ann Arbor, MI. Featured Speaker. October 2016

**Economic Justice Speaker Series Announcement**, *Department of Economics, John Jay College of Criminal Justice, City University of New York*, New York, NY. Speaker. October 2016

**Towards a Shared Prosperity**, *Interfaith Center on Corporate Responsibility (ICCR)*, Panelist. New York, NY. September 2016

**JHPPL Health Equity Panel 2: Conceptual Frameworks and Approaches for Understanding Health Disparities and their Effects**, *Robert Wood Johnson Foundation Investigators Awards in Health Policy Research Annual Conference*, "Racial Health Disparities and the Consequences of Stigma, Stress, and Racism." Coronado, CA. Presenter. September 2016

**Sorting into Educational Institutions and Student Loans**, *Symposium on Student Loans and Socioeconomic Mobility, the Federal Reserve Bank of Philadelphia*. Philadelphia, PA. Panelist. August 2016

**Closing Plenary**, *2016 American Society of Hispanic Economist/National Economic Association (ASHE/NEA) Annual Freedom and Justice Conference*. Washington, DC. Facilitator. August 2016

**Structural Inequality**, 2016 *American Society of Hispanic Economist/National Economic Association (ASHE/NEA) Annual Freedom and Justice Conference*, Hosted by AFL-CIO. “The Political Economy of Race, Education, Labor Markets, and the Federal Job Guarantee,” Washington, DC. Presenter. August 2016

**Business Matters**, *British Broadcasting Company (BBC) World Service*. Radio Guest. July 27, 2016  
<http://www.bbc.co.uk/programmes/p04238jl>

**Inequality by the Numbers**, *Second Annual Workshop, City University of New York (CUNY) Graduate Center, the Luxemburg Income Study (LIS) Center, and the Graduate Center's Advanced Research Collaborative (ARC)*, “Inequality, Racial Disparity and Stratification Economics,” New York, NY. Speaker. June 2016

**Rewriting the Racial Rules: Building an Inclusive American Economy**, *Roosevelt Institute, Reimagine the Rules*, Washington, DC. Panelist. June 2016  
<http://rooseveltinstitute.org/new-rules-new-deal/>

**Leveraging the Social Determinants to Build a Culture of Health**, *Robert Wood Johnson Foundation and CommonHealth ACTION*, Philadelphia, PA. Presenter. June 2016

**Does College Level the Playing Field? Racial and Ethnic Differences in Family Wealth Among College-Educated Families, Research Symposium**, *Federal Reserve Bank of St. Louis' Center for Household Financial Stability*, St Louis, MO. Author/Presenter and Discussant. May 2016  
<https://www.stlouisfed.org/household-financial-stability/events/past-events/does-college-level-the-playing-field/videos/college-experiences-darrick-hamilton>

**All-School Parent Discussion on Diversity, Inclusivity, and Mutual Respect**, *Brooklyn Friends School*, Brooklyn, NY. Co-Moderator. May 2016

**Why Studying and Working Hard is not Enough for Black Americans: Education and the Racial Wealth Gap**, *Columbia University Seminar on Full Employment, Social Welfare and Equity*, New York, NY. Speaker. May 2016

**Addressing Urban Inequalities in Childhood**, *Equity for Children and Center for New York City Affairs, The New School*, New York, NY. Co-Moderator. April 2016

**Today with John Perlman Show: What are the factors behind the wealth gap in the U.S.**, *Kaya FM 95.9 South Africa Radio Show*. Radio Guest. April 2016

**Rhetoric versus Reality: Neoliberal Thought and the Racial Wealth Gap**, *Department of Economics, State University of New York (SUNY) – New Paltz*, New York, NY. Keynote. March 2016

**Conference on New Data Linkages**, *National Science Foundation sponsored, Social Observatory Coordinating Network*, Washington, DC. Discussant. March 2016

**Segment Synopsis: Race Trumps Class - A New study found that Rich Black Kids have been more likely to go to prison than poor white kids**, *News One Now Hosted by Roland Martin, TV One Cable Network*, Washington, DC. Invited Guest. March 2016

<http://newsone.com/3389665/roundup-wealthy-black-kids-incarcerated-more-than-poor-white-kids-and-more/>

**Rhetoric vs. Reality: Examining the Racial Wealth Gap from the Perspective of a Stratification Economist**, *Black Scientist Guild at Oberlin College*, Oberlin, OH. Speaker. March 2016

**The Color of Wealth in Los Angeles Report Release, sponsored by the Federal Reserve Bank of San Francisco**, Los Angeles, CA. Speaker. March 2016

**The Financial Lives of Low-Income Americans**, *Towards a New Vision of Inclusion: Creating a Financial Marketplace that Works for all Americans*, Ford Foundation, New York, NY. Panelist. March 2016

**Making the Case for Reparations**, *Black History Symposium Milano School of International Affairs, Management and Urban Policy, The New School*, New York, NY. Moderator. February 2016

**Robert Wood Johnson Foundation (RWJF) Alumni Organization Co-Creation Meeting**, Amelia Island, FL. Presenter. February 2016

**A Presentation of the Racial Wealth Gap**, *Sponsored by: Americans for Financial Reform and The Leadership Conference on Civil and Human Rights*, Webinar. February 2016

**Rhetoric vs. Reality: Neoliberal Thought and the Racial Wealth Gap**, *Spring 2016 Speaker Series, Center on Race and Social Problems, University of Pittsburg*, Pittsburg, PA. Keynote. February 2016  
<https://pitt.hosted.panopto.com/Panopto/Pages/Viewer.aspx?id=b76de693-c2f2-4061-a03a-d39040b0507c>

**Between Philanthropy & Wealth**, *New England Blacks in Philanthropy and Federal Reserve Bank of Boston*, Boston, MA. Keynote Address. December 2015

**Supporting Black Business- Segment Brief**, *BricTV*, Brooklyn, NY. Panelist. December 2015

**Structural Discrimination Convening**, *Roosevelt Institute*, New York, NY. Invited Roundtable Participant. December 2015

**Rhetoric, Reality, and Remedies to Address the Racial Wealth Gap**, *Institute for Retired Professionals, The New School*, New York, NY. Friday's @ One Keynote Address. December 2015

**Income for All: Two Visions for a New Economy**, *Verso Books*, Brooklyn, NY. Panelist. November 2015

**Low-Wage NY: Pay Raises and Working New Yorkers**, *Center for New York City Affairs, The New School*, New York, NY. Moderator. November 2015

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**Toxic Inequalities**, *PolicyLink Equity Summit 2015: All in for Inclusion, Justice and Prosperity*, Los Angeles, CA. Speaker. October 2015

**Race and Wealth Convening**, *Federal Reserve Board, Division of Consumer and Community Affairs*, Washington, DC. Speaker. October 2015

**Soul Café Presents, Beats Rhymes and Life, A Conversation on Police Brutality**, *Bridge Church NYC*, Brooklyn, NY. Panelist. October 2015

**Scope of the Problem: Financial Justice and the National Conversation on Race**, *Ford Foundation Convening*, Chicago, IL. Speaker. October 2015

**Policy Run Down: Job Guarantee**, *Grasping at the Root Convening*, Durham, NC. Panelist. August 2015

**Racial Wealth Gap**, *Ford Foundation Webinar*, Webinar Presenter. July 2015

**The Complex Story of American Debt, Liabilities in family balance sheets**, *The Pew Charitable Trusts, Reporter's Lunch*, Washington, DC. Commentator. July 2015

**Racial Wealth Inequality at the Metropolitan Area and National Levels: Findings and Implications**, *Connecting Communities Webinar Series, Federal Reserve Bank of St. Louis*, Webinar Presenter. July 2015

**Oklahoma Native Assets Coalition (ONAC) Annual Conference**, Oklahoma City, OK. Speaker. July 2015

**New Scholarship on Work, Labor Organization, and Inequality: A Roundtable on Labor Union Strategy for the 21st Century**, *American Federation of Labor and Congress of Industrial Organizations (AFL-CIO)*, Washington, DC. Commentator. June 2015

**Below the Surface, Cumulative Costs of Abusive Lending**, *Center for Responsible Lending*, at *Newseum*, Washington, DC. "Current and Future Research: What We Want to Know," Panelist. June 2015

**Economic, Social Mobility and Inequality**, *2015 Race, Ethnicity, and Poverty (REAP) Summit*, *Urban Institute*, Washington, DC. Panelist. June 2015

**Board Meeting Speaker**, *Neighborhood Funders Group*, New York, NY. Speaker. June 2015

**Social Security and the Coming Retirement Crisis**, *Nerding Out*, *MSNBC*, *Shift TV*, Host Dorian Warren. Commentator. June 2015  
<http://www.msnbc.com/shift/watch/nerding-out-457098307574>

**Arise America- Geography and Poverty**, *Arise America TV*, Host Debbye Turner Bell, New York, NY. Commentator. May 2015  
<https://www.youtube.com/watch?v=yCvBgg9-AG4>

**The Effect of College Access, Persistence, and Completion Rates on the Socio-Economic Mobility of Minorities**, *U.S. Commission on Civil Rights*, Washington, DC. Panelist. May 2015

<http://www.c-span.org/video/?c4541325/darrick-hamilton>

**La política de vivienda social en NY (Social Housing Policy in NY)**, *UGYCCAMA, Universidad de Buenos Aires*, Buenos Aires, Argentina. Speaker. April 2015

<https://www.youtube.com/watch?v=H4Mhx-OsAYU>

**Heilbroner Memorial Lecture: “Does Racism Make You Sick?” (Keynote by William Darity, Jr.)**, *Schwartz Center for Economic Policy Analysis, The New School*, New York, NY. Moderator. April 2015

**Nerding Out on Class in America**, *Nerding Out, MSNBC, Shift TV*, Host Dorian Warren. Commentator. March 2015

<http://www.msnbc.com/shift/watch/nerding-out-415310915513>

**Dissecting Inequality: Difference and Disparity in the 21st Century**, *Cook Center on Social Equity, Duke University*, Durham, NC. “Income, Wealth and Social Class,” Moderator. March 2015

**After Global Feminization Workshop**, *New School for Social Research, The New School, University of Goettingen (funded by the German Research Foundation (DFG))*, New York, NY. Discussant. March 2015

**Addressing the Achievement Gap**, *All Minds Matter: Resolving the Achievement Gap of Young Men of Color in The Age of Obama Conference. Eugene Lang, The New School*, New York, NY. Moderator. March 2015

<https://www.youtube.com/watch?v=spiH7oxiTUQ>

**Mentoring, Race/Ethnicity, and Gender in Academia**, *Advance, Gender Diversity Matters, University of Texas, Pan America*, Edinberg, TX. Speaker. February 2015

**The Importance of Effective Mentoring**, *Advance, Gender Diversity Matters, University of Texas, Pan America*, Edinberg, TX. Speaker. February 2015

**Raoul Peck’s: Apres the Earthquake**, *Creatively Speaking Film Series*, New York, NY. Lead Discussant for “Profit and Nothing But!” film showing. January 2015

**Exploring the Racial Wealth Gap in the Boston Metro Area**, *Federal Reserve Bank of Boston Brown Bag Lunch Presentation*, Boston, MA. January 2015

**Minorities Turned Down for Tech Jobs**, *Arise America TV*, Host Debbye Turner Bell, New York, NY. Commentator. November 2014

<https://www.youtube.com/watch?v=8yFLFGbC9Cs>

**Colorism**, *Global Blackness Conference*, sponsored by *Global Inequality Research Initiative, Duke University*, Durham, NC. Panelist. November 2014

**Racial Wealth Disparities and Housing Policy: Featured Roundtable Panel**, *Association for Public Policy and Management (APPAM) Annual Conference*, Albuquerque, NM. Panelist. November 2014

**2014 Henry Cohen Lecture: Public Policy and Action**, *The Milano School of International Affairs, Management and Urban Policy, The New School*, New York, NY. Moderator. October 2014  
<https://www.youtube.com/watch?v=8HYCR0wVLYg>

**Wealth and Disparity: Comparative Analysis of Trends in Inequality in Germany and the United States**, Co-sponsored by *German Research Foundation (DFG)*, *the Social Science Research Council (SSRC)*, *the German Institute for Economic Research in Berlin (DIW)*, and *The New School for Social Research*, Berlin, Germany. Panelist. October 2014

**Department Seminar Series**, *Department of African American Studies, Emory University*, Atlanta, GA. Speaker. October 2014

**Screening of "Spent: Looking for Change,"** Co-sponsored by *American Express*, *The Urban Policy Program at The New School*, and *The Center for New York City Affairs at The New School*, New York, NY. Panelist. October 2014

**Closing the Racial Wealth Gap: History, Research, and Stories**, *Southern Regional Asset Building Coalition (SRABC) Conference*, New Orleans, LA. Panelist. September 2014

**From Paternalism to a Race Fair America: Why 'My Brother's Keeper' Just Won't Cut It**, *Columbia University Joint Seminar on Full-Employment, Social Welfare and Equity*, New York, NY. Speaker. September 2014

**Seminar on the Racial Wealth Gap**, *Demos*, New York, NY. Speaker. September 2014

**Research Panel: Economic Recovery? How Communities of Color Are Fairing Post-Recession**, *Asset Building Policy Network (ABPN)*, Washington, DC. Panelist. September 2014

**Law Institutions and Economic Design**, *Rethinking Economics Conference*, Co-sponsored by *Columbia University*, *New York University* and *The New School*, New York, NY. Panelist. September 2014

**2014 NIH Translational Health Disparities Course Lecture Series: Integrating Principles of Science, Practice and Policy in Health Disparities Research**. *National Institute of Health's (NIH) National Institute on Minority Health and Health Disparities*, Bethesda, MD. Speaker. August 2014

**Oklahoma Native Assets Coalition (ONAC) Annual Conference**, Oklahoma City, OK. Speaker. July 2014

**International Drug Policy Roundtable Conference**, Sponsored by *the Open Society Foundations at The New School*, New York, NY. Participant. June 2014



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**Yes, We Can! (So why Don't We?): Building an America Where All Prosper**, *Left forum*, New York, NY. Panelist. June 2014

**Measuring Racial Bias in 'Post-Racial' America**, *Research Institute of Comparative Studies in Race and Ethnicity (RICSRE)*, Stanford University. Invited Participant. May 2014

**"New School Minute" at Alumni Day 2014**, *The New School*, New York, NY. Presenter. May 2014.  
<https://www.youtube.com/watch?v=XvOYZw79uWA>

**2014 Building Economic Security Over a Lifetime Convening**, *Ford Foundation*, New York, NY. Panelist. May 2014

**2014 Closing the Racial Wealth Gap Summit**, Co-sponsored by *the Center for Global Policy Solutions* and *the Insight Center for Community and Economic Development*, at the *Capitol Hill Visitor Center Auditorium*, Washington, DC. Panelist. May 2014  
<https://www.youtube.com/watch?v=dsILSOWWn3E>  
<https://www.youtube.com/watch?v=cSFNsAdTqE4>

**The Racial Wealth Gap—Overlooked in the Income Inequality Debate Press Conference**, Co-sponsored by *the Center for Global Policy Solutions* and *the Insight Center for Community and Economic Development*, at the *Rayburn House Office Building, Capitol Hill*, Washington, DC. Speaker. April 2014

**Embracing Diversity**, *Brooklyn Friends School*, Brooklyn, NY. Panelist. March 2014

**Private Enterprise Research Center (PERC) Applied Microeconomics Research Seminar**, *Department of Economics, Texas A&M University*, College Station, TX. Speaker. February 2014

**The Power of Politics to Close the Wealth Gap: Leveraging Public Investment to Create Dynamic Change in Urban Communities**, *The Potomac Coalition's 2014 Arlyn J. Young Public Policy Retreat*, Wilmington, DE. Speaker. January 2014

**The great divide**, *The Stream Team, Al Jazeera America TV*, Washington, DC. Commentator. December 2013.  
<http://america.aljazeera.com/watch/shows/the-stream/the-latest/2013/12/6/the-great-divide.html>

**Forum on Homeless youth in New York City**, *The New York City Coalition on the Continuum of Care (NYC CCoC)*, New York, NY. Speaker. December 2013

**Federal Reserve Roundtable Discussion on Race and Wealth**, *Federal Reserve Board of the Federal Reserve System*, Washington, DC. Participant. November 2013

**Research Institute of Comparative Studies in Race and Ethnicity Monthly Faculty Seminar Series**, *Center for Comparative Studies in Race and Ethnicity, Stanford University*, Palo Alto, CA. Speaker. October 2013

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**Race, Wealth and College Admission**, *Carter G. Woodson Institute for African American and African Studies, University of Virginia*, Charlottesville, VA. Speaker. October 2013

**Presidential Forum on Diversity**, *Union College*, Schenectady, NY. Keynote Address. October 2013

**An Economic Bill of Rights for the 21st Century**, *Columbia University Seminar on Full Employment, Social Welfare & Equity*, New York, NY. “Full Employment and the Right to A Job: What does it mean? How do we get there?” Panelist. October 2013

**The American Economic Association Mentoring Program Summer Conference**, *American Economic Association Committee on Minority Groups in the Profession*, Albuquerque, NM. Keynote Address. July 2013

**Spotlight on Tracking Racial and Gender Equity**, *Beyond Poverty: A Thought Leader Convening on Economic Security, sponsored by Insight Center for Community Economic Development*, New York, NY. Panelist. July 2013

**Basic Income and Economic Citizenship**, *12th Annual North American Basic Income Congress (NABIG)*, New York, NY. Plenary Speaker. May 2013

**Critical Issues in Black Studies**, *Center for African American Studies, University of Texas*, Arlington, TX. Panelist. May 2013

**The Color of Money: Reclaiming Our Humanity**, *14th Annual White Privilege Conference*, Seattle, WA. Keynote Speaker and Workshop Presenter. April 2013

**Is America Becoming Ungovernable? Washington's Battle Over the Debt Limit**, Co-sponsored by the *Schwartz Center Economic Policy Analysis and Milano School of International Affairs, Management and Urban Policy, The New School*, New York, NY. Panelist. February 2013.

**Employment and Wealth: Policies for Black Americans and All Americans**, *Fourth Annual African American Economic Summit*, Co-sponsored by *Duke University's Research Network on Racial and Ethnic Inequality, The Joint Center for Political and Economic Studies, and Howard University's Department of Economics, Center on Race and Wealth, Ron Walters Leadership and Public Policy Center, Howard University*, Washington DC. “Sources of Wealth Inequality and Policies to Address Racial Disparities in Wealth.” February 2013

**Why We Can't Wait: Closing the Racial Wealth Gap for the Next Generation**, *Insight Center for Community Economic Development*, Miami, FL. Panel Respondent. December 2012

**Department Seminar Series**, *Department of Economics, University of Massachusetts*, Amherst, MA. Speaker. November 2012

**Measuring and Understanding the Racial Wealth Gap**, *2012 Asset Learning Conference—Ideas into Action, The Corporation for Enterprise Development (CFED)*, Washington, DC. Speaker. September 2012.



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**Reversing Extreme Wealth Inequality**, *Take Back the American Dream Conference, Campaign for America's Future*, Washington, DC. Panelist. June 2012

**Economics and Humanities**, *Mormon Scholars in the Humanities, Southern Virginia University*, Buena Vista, VA. Keynote Speaker. May 2012

**Department Seminar Series**, *Department of Economics and Finance, University of Texas, Pan America*, Edinburg, TX. Speaker. May 2012

**America's Tomorrow: Equity is a Superior Growth Model**, *PolicyLink Conference at the Rockefeller Foundation Bellagio Center*, Bellagio, Italy. Speaker. April 2012

**Race, Capitalism, and Inequality**, *Transforming Race: Visions of Change, Kirwan Institute, The Ohio State University*, Columbus, OH. Panelist. March 2012.

**Politics is Personal: Black Sexuality in Policy**, *Black Solidarity Conference, Yale University*, New Haven, CT. Panelist. February 2012.

**Engage2012**, *Women of Color Policy Network, Wagner Graduate School of Public Service, New York University*, New York, NY. Economic Security Workgroup Facilitator. December 2011.

**Racial Wealth Gap**, *Black Student Alliance, Wagner Graduate School of Public Service, New York University*, New York, NY. Speaker. December 2011.

**Bold Policy Solutions for America's Prosperity**, *Civic Engagement and Governance Institute, Joint Center for Political and Economic Studies, National Press Club, Washington, DC*. Panelist. November 2011.

**Workshop on Discrimination and Latinos**, *National Council of La Raza (NCLR) and American University's Center for Latin American and Latino Studies, Washington, DC*. Informant. November 2011.

**Homeownership and Affordable Housing for African Americans**, *Congressional Black Caucus Foundation Annual Legislative Conference, Washington, DC*. Invited Panelist. September 2011.

**Social Determinants of Health Disparities**, *Research Network on Racial and Ethnic Inequality, Duke University, Durham, NC*. Panelist. August 2011

**Webinar on the Budget and Related Issues, the Deficit, the Debt Ceiling and the Implications for Communities of Color**, *Joint Center for Political and Economic Studies, Washington, DC*. Panelist. August 2011.

**New Connections Fifth Annual Symposium**, *Robert Wood Johnson Foundation, Princeton, NJ*. Speaker. June 2011

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**Commencement Address**, *Brooklyn Friends School*, Brooklyn, NY. June 2011

**Children and Parents: Wealth Accounts for Kids and Wealth Building for Better Parents**, *2011 Color of Wealth Policy Summit: The Recession Generation, The Racial Wealth Gap, and Restoring American Prosperity, Insight: Center for Community Economic Development*, New York, NY. Panelist. April 2011

**Learning and Labor Economics: 100 Years of Economics Majors at Oberlin**, *Department of Economics, Oberlin College*, Oberlin OH. Discussant. April 2013

**The Invisible Woman: The Status of Black Women**, *Bennett College for Women*, Greensboro, NC. Panel Moderator and Discussant. March 2011

**OPEN LINE Community Forum on Unemployment**, *Bob Slade Open Line Show, 98.7 Kiss FM*, Queens, NY. Panelist. February 2011

**Understanding the Low Wages of Black Workers Forum**, *Economic Policy Institute*, Washington, DC. Panelist. February 2011

**General Social Science Comparative Panel Project**, *Research Network on Racial and Ethnic Inequality, Duke University*, Durham, NC. Speaker. February 2011

**Swimming Upstream: Race, Place and Persistent Poverty**, *Women of Color Policy Network, Wagner Graduate School of Public Service, New York University*, New York, NY. Panel Opening Remarks/Moderator. February 2011

**Using the 2012 Budget to Address Deficit Reduction**, *Congressional Black Caucus, United States Congress*, Washington, DC. Panelist. February 2011

**2nd African American Economic Summit: Deeper into the Recession?** *Research Network on Racial and Ethnic Inequality, Duke University*, Durham, NC. Speaker. November 2010

**Hispanic Economic Issues Workshop**, *American Society of Hispanic Economists and Federal Reserve Bank of Atlanta*, Atlanta, GA. Discussant. November 2010

**White House Meeting on Jobs and the Economy**, *Executive Office of the President, Council of Economic Advisors*, The White House, Washington, DC. October 2010

**Jobs and the Future of the U.S. Economy: Possibilities and Limits**, *Department of Economics, Howard University*, Washington, DC. Speaker. October 2010

**Can We Talk? Bridges between the Humanities and the Social Sciences**, *Center for African and African American Research and the Department of African and African American Studies, Duke University*, Durham, NC. Panelist. March 2010

**Shades of Difference: Coloring Ethnicities, Tangled Origins: Race, Culture & Black Identity in the U.S.,** *The Institute of African-American Affairs, Afro-Latina Forum, and Programs in Africana Studies and Latino Studies at New York University*, New York, NY. Panelist. February 2010

## **PROFESSIONAL ORGANIZATION AND CONFERENCE PRESENTATIONS (*last 10 years*)**

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“Wealth Inequality, Income Volatility, and Race” New York, NY. June 2019

**Empirical Studies of Current Trends in Racial Inequality,** *National Economic Association (NEA)/Union for Radical Political Economics (URPE)/Allied Social Science Association (ASSA)*, “The Color of Wealth: Evidence Across United States Cities,” Philadelphia, PA. January 2018

**Roundtable on Racial Economic Inequality: Perspectives from Orthodox, Heterodox, and Stratification Economics,** *American Economic Association (AEA)/Allied Social Science Association (ASSA)*, Philadelphia, PA. January 2018

**Income, Work, and Wealth: UBI, Job Guarantees, Baby Bonds, and Care Work,** *Labor and Employment Relations Association (LERA)/Allied Social Science Association (ASSA)*, “Baby Bonds and Wealth Building for the Excluded,” Philadelphia, PA. January 2018

**Roundtable: Deep Poverty: What is the Best Measure?** *Association for Public Policy Analysis and Management*, Chicago, IL. Round Table Panelist. November 2017

**Measurement of Income Inequality and Work Effort,** *Association for Public Policy Analysis and Management*, Chicago, IL. Discussant. November 2017

**Who Cares About Economic Inequality in the United States? Critical Reflections on the Compatibility of Economic Inequality and Growth,** *Labor and Employment Relations Association (LERA)/American Economic Association (AEA)/Allied Social Science Association (ASSA)*, “Are We In It Together: Racial Stratification and the United States Economy,” Chicago, IL. January 2017

**Income Volatility Among the Economically Disadvantaged,** *Association for Public Policy Analysis and Management*. “Reinforcing Inequalities: Income Volatility and Its Overlap with Wealth, Income, Race, and Ethnicity,” with William Darity, Jr., Bradley Hardy and Jonathan Morduch. Washington, DC. November 2016

**African Americans and Organized Labor,** *National Economic Association/American Economic Association/Allied Social Science Association Annual Meetings (NEA featured session)*. San Francisco, CA. Panelist. January 2016

**Topics in Stratification Economics,** *National Economic Association/Allied Social Science Association Annual Meetings*. San Francisco, CA. Session Organizer/Discussant. January 2016

**The Racial Gap and Wealth Accumulation**, *Union for Radical Political Economics/National Economic Association/Allied Social Science Association Annual Meetings*, San Francisco, CA. “Race, Wealth and Economic (I)mobility.” with William Darity, Jr. January 2016

**The Impacts and Intersections of Full Employment Policy on Race, Class and the Environment**, *National Economic Association/Allied Social Science Association Annual Meetings*. San Francisco, CA. Discussant. January 2016

**Causes and Consequences of Widespread Financial Insecurity: The Asset Gap, Income Volatility, the Unbanked, and Payday**, *Association for Public Policy Analysis and Management Annual Meetings*, “Wealth Distribution in Communities of Color: Evidence from the National Asset Scorecard in Communities of Color (NASCC) Project.” Miami, FL. November 2015

**Promoting Faculty and Student Public Engagement: Models, Benefits, and Challenges**, *The Network of Schools of Public Policy, Affairs, and Administration*, Brooklyn, NY. October 2015

**The Impact of the Obama Years on Black Reality**, *Association of Black Sociologists Annual Meetings*, “Addressing Racial Inequality in the ‘Age of Obama.’” Chicago, IL. Panelist. August 2015

**Exploring Wealth Inequality in Metropolitan Boston**, *Association of Black Sociologists Annual Meetings*, Chicago, IL. Panelist. August 2015

**Who Makes It to the Top of the Academic Ladder? Constraints and Enablers for Black and Hispanic PhDs**, *Association of Black Sociologists Annual Meetings*, Chicago, IL. Discussant. August 2015

**Neighborhoods and Economic Mobility**, *Federal Reserve System Community Development Research Conference, Economic Mobility, Research and Ideas on Strengthening Families, Communities, and the Economy*, Washington, DC. Panelist. April 2015

**Race and Gender Differences in Wealth**, *Union for Radical Political Economics/International Association for Feminist Economics/Allied Social Science Association Annual Meetings*, Boston, MA. Panelist. January 2015

**Policy Interventions and Educational Outcomes**, *National Economic Association/Allied Social Science Association Annual Meetings*. Boston, MA. Discussant. January 2015

**Topics in Health Economics**, *Southern Economic Association Annual Meetings*, Atlanta, GA. Discussant. November 2014

**Topics in Public Finance**, *Southern Economic Association Annual Meetings*, Atlanta, GA. Discussant. November 2014

**Public Policies Impacting Low-Income and Minority Communities**, *National Economic Association/Labor and Employment Relations Association/Allied Social Science Association Annual Meetings*, Philadelphia, PA. Discussant. January 2014

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**The Job Guarantee: Exploring the Opportunities**, *Union for Radical Political Economists/Allied Social Science Association Annual Meetings*, Philadelphia, PA. Panelist. January 2014

**Stratification Economics**, *Southern Economic Association Annual Meetings*, Tampa, FL. “Stratification Economics and Wealth Inequality.” November 2013

**Law and Economics**, *Southern Economic Association Annual Meetings*, Tampa, FL. Session Chair and Discussant. November 2013

**Studies in Stratification Economics**, *Eastern Economic Association Annual Meetings*, New York, NY. Session Chair and Discussant. May 2013

**What is Stratification Economics?** *American Economic Association/Allied Social Science Association Annual Meetings/National Economic Association*, San Diego, CA. Panelist. January 2013

**Determinants of Child Health and Education**, *Southern Economic Association Annual Meetings*, New Orleans, LA. Discussant. November 2012

**Building Policy Solutions to Address Wealth Gaps**, *Association for Public Policy Analysis and Management Annual Meetings*, Baltimore, MD. “The Aftermath of the Great Recession: Revealing the Assets and Debts in Communities of Color.” November 2012

**Color and Ethnicity**, *The 4<sup>th</sup> World Conference on Remedies to Racial and Ethnic Economic Inequality in 2012*, Roy Wilkins Center for Human Relations and Social Justice, Humphrey School of Public Affairs, University of Minnesota, Minneapolis, MN. “Colorism: A Policy Analysis of Ethnic and Racial Skin Shade Stratification.” October 2012

**Skin Tone and Stratification in America**, *Association of Black Sociologists Annual Conference*, Las Vegas, NV. Panelist. August 2011

**The Second Wave Research Conference**, *Department of Economics, The Ohio State University*, Columbus, OH. “Beyond Bigotry: The Functional Role of Discrimination in U.S. Labor Markets.” June 2012

**Migration and Return Migration in History**, *Population Association of American Annual Meetings*, Washington, DC. Discussant. March 2011

**Policy Responses to the Great Recession and their Impact on Marginalized Groups**, *Union for Radical Political Economics/Eastern Economic Association*, New York, NY. “The Great Recession, Racial Inequality and Alternative ‘Public Options.’” February 2011

**Inequality in U.S. Economic Well-being: New Evidence**, *Eastern Economic Association*, New York, NY. Discussant. February 2011

**American Economic Association Committee on the Status of Minority Groups in the Economics Profession--Dissertation Session**, *American Economic Association/Allied Social Science Association Annual Meetings*, Denver, CO. Discussant. January 2011

**Stratification Economics (A Roundtable): An Emerging Subfield**, *American Economic Association/Allied Social Science Association Annual Meetings*, Denver, CO. "Stratification Economics and Wealth Inequality." January 2011

**Roundtable on Gender and Race: Employment, Crime, Health, Occupational Segregation and Education**, *Union for Radical Political Economists/International Association for Feminist Economics/Allied Social Science Association Annual Meetings*, Denver, CO. Panelist. January 2011

**Moving Forward Beyond the Economic Crisis: Innovative Proposals**, *Southern Economic Association Annual Meetings*, Atlanta, GA. Panelist. November 2010

**Stratification Economics: An Emerging Subfield**, *Southern Economic Association Annual Meetings*, Atlanta, GA. "Stratification Economics and Wealth Inequality." November 2010

**Asset Accounts in Early Childhood: Findings from the Saving for Education, Entrepreneurship, and Downpayment (SEED) Initiative**, *Association for Public Policy Analysis and Management Annual Meetings*, Boston, MA. Discussant. November 2010

**Race, Ethnicity and Wealth**, *Association for Public Policy Analysis and Management Annual Meetings*, Boston, MA. Session Chair and Discussant. November 2010

**Retirement (In)security**, *National Economic Association/Allied Social Science Association Annual Meetings*, Atlanta, GA. Paper Discussant. January 2010

## **PROFESSIONAL ACTIVITIES**

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**Board of Director and Advisory Committee Membership:**

**Board of Trustees**, *Southern Economic Association*. 2020

**Leadership Board**, *Workrise*. 2020

**Board of Directors**, *Institute for Women's Policy Research (IWPR)*. Appointed March 2020

**Board of Directors**, *Americans for Financial Reform*. Appointed 2019

**National Advisory Committee (NAC) Member**, *Robert Wood Johnson Foundation (RWJF), Policies for Action, Policy and Law Research to Build a Culture of Health*. Appointed 2018

**Technical Advisory Committee Member**, *Robert Wood Johnson Foundation (RWJF), New Connections: Increasing Diversity of RWJF Programing*. 2017

**Immediate Past-President**, *National Economic Association (NEA)*. 2017

**President**, *National Economic Association (NEA)*. 2016

**Expanding Prosperity Impact Collaborative (EPIC) Advisory Group – Income Volatility**, *The Aspen Institute, Financial Security Program*. 2016

**Board of Directors and Advisory Board**, *The National Jobs for All Coalition*. Appointed Fall 2015

**Committee Member**, *The National Academies of Sciences, Engineering and Medicine* standing committee on *Future of Major NSF-Funded Social Science Surveys*. 2015 – 2016

**President-Elect**, *National Economic Association (NEA)*. 2015

**Board of Overseers**, *General Social Survey (GSS)*, Chicago, IL. Primary responsibilities include oversight of the content, methodology and general oversight of the GSS with funds provided by the *National Science Foundation*. Appointed September 2013

**Committee Member**, *Social Observatories Coordinating Network (SOCN)*, College Park, Maryland. *National Science Foundation* funded group formed to work with the scientific communities in the development and planning of a set of observatories for the Social, Behavioral, and Economic (SBE) Sciences. Appointed May 2013.

**Ambassador Program**, *Robert Wood Johnson Foundation*, Princeton, NJ. Aid the Human Capital Portfolio Team in recruiting a diverse population of scholars and fellows. 2007 – 2013

**Planning Meeting**, *Research Network for Racial and Ethnic Inequality*, *Duke University and Haas Institute for a Fair & Inclusive Society*, *University of California, Berkeley*, Durham, NC. April 2013

**Board of Directors**, *Horizons at Brooklyn Friends School*, Brooklyn, NY. Summer academic enrichment program for selected elementary public-school students. 2008-2012

**Diversity Committee**, *Brooklyn Friends School*, Brooklyn, NY. 2007-2012

**School Committee (Board of Trustees)**, *Brooklyn Friends School*, Brooklyn, NY. 2007-2012

**Finance Committee**, *Brooklyn Friends School*, Brooklyn, NY. 2006-2012

**Co-Chair of University Inaugural Social Justice Committee**, *The New School*, New York, NY. 2010 – 2011

**Head of School Search Committee**, *Brooklyn Friends School*, Brooklyn, NY. 2009

**Debt, Credit, and Financial Service Working Group Member**, **On Closing the Racial Wealth Gap**, *National Economic Development and Law Center*, Oakland, CA, and the *Ford Foundation*, New York, NY. 2007

**Founding Member**, *Metropolitan Area Junior Academics of Color (MAJAC)*, a working group organization of junior academics in the tristate area interested in issues surrounding social science and public policy. 2005 – 2007

**New York City Workgroup on Health and Race**, *United Nation's Committee on the Elimination of Racial Discrimination (CERD) Shadow Report*, New York, NY. 2007

**Advisory Committee**, *Homeless Youth Count, Empire State Coalition of Youth and Family Services*, New York, NY. 2006 – 2007

**Policy and Research Advisory Committee**, *The Food Bank for New York City*, New York, NY. Appointed 2003-2005

**Research Advisory Committee**, *The Twenty-First Century Foundation*, New York, NY. 2004

**Board of Directors**, *National Economic Association*, 2001 – 2004; 2015 – 2017

### **Journal Editing:**

*Co-Guest Editor of the Review of Black Political Economy's* Special Edition on "Stratification Economics." with William Darity, Jr. Available online 2014, and forthcoming in print

### **Journal Referee:**

*American Economic Review: Papers and Proceedings*

*Challenge: The Magazine of Economic Affairs*

*Critical Sociology*

*Demography*

*Economics of Education Review*

*Feminist Economics*

*Housing Studies*

*Journal of Economic Psychology*

*Journal of Human Resources*

*Journal of Post-Keynesian Economic*

*Review of Black Political Economy*

*Review of Economic Development*

*Review of Economics of the Household*

*Public Finance Review*

*Social Forces*

*Social Science Quarterly*

*Social Science Research*

### **Book/Book Chapter Referee:**

Chapter Reviewer for *Beyond Stock Stories and Folktales: African Americans Paths to STEM Fields* Emerald Group Publishing Limited.

Book Proposal Review, *Cambridge University Press*

Book Proposal Review, *Palgrave Macmillan Press*.

### **Grant Referee:**

*The City University of New York Collaborative Incentive Research Grant (CIRG) Program*

*Erwin Schrodinger Fellowships*

*The John D. and Catherine T. MacArthur Foundation Fellows Program*



*Nathan Cummings Foundation*

*The National Poverty Center, Small Grants Competition*

*National Review Foundation, South African Agency*

*National Science Foundation*

*The University of Michigan's Program on Poverty and Social Welfare Policy sponsored by the Ford Foundation*

*Scholars Strategy Network Postdoctoral Fellowship Program*

*The William T. Grant Foundation*

### **Organizational Membership:**

*American Economic Association*

*Association of Black Sociologists*

*Association for Policy Analysis and Management*

*National Economic Association*

*Southern Economic Association*

*American Sociology Association*

*Association for Social Economics*

### **OTHER PROFESSIONAL EXPERIENCE**

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**Biden-Sanders Unity Task Force**, *Biden Democratic Party Campaign*, member of the "Building a Stronger, Fairer Economy" committee, established to present new policy recommendations

**Expert Panelist**, *the City University of New York (CUNY) and CUNY's John D. Calandra Italian-American Institute*, reviewed and reported on the City University of New York's utilization of Italian American Faculty, Administrators and Staff. Italian-Americans are treated as an affirmative action category by CUNY. 2014

**The Beltway Committee**, *Insight Center for Community Economic Development*, formed to spotlight the racial and ethnic wealth gap, educate and inform policymakers on the impact of economic proposals on communities of color, and advance a policy agenda to close the racial and ethnic wealth gap. Oakland, CA. 2012 – Current

**Research Advisory Council**, *Center for Social Development (CSD), Washington University at St. Louis*. "Savings for Education, Entrepreneurship, and Down Payment (SEED) for Oklahoma Kids Research Project." St. Louis, MO. 2011 – 2014

**Research Consultant**, *Abyssinian Development Corporation (ADC)*, "Neighborhoods Needs Assessment." New York, NY. 2011 – 2012

**Reviewer/Commenter**, *Urban Institute*, "Dynamic Simulation of Income Models (DYNAMISM3) project." Washington, DC. 2012

**Reviewer/Commenter**, *Michigan Recession and Recovery Study, National Poverty Center, University of Michigan* ““Family Finances after the Great Recession-Evidence from the Michigan Recession and Recovery Study.” Ann Arbor, MI. 2011

**Reviewer/Commenter**, *Center for Social Development (CSD), Washington University at St. Louis* “Saving for Education, Entrepreneurship, and Down payment (SEED) Synthesis Draft Report.” St. Louis, MO. 2009-2010

**Strategic/Expert Advisor**, *Center for Economic Development (CFED)*, “2009-2010 Assets and Opportunity Scorecard.” Washington, DC. 2009

**Project Consultant**, *American Human Development Project*, Brooklyn, NY. 2008

**Statistical Consultant**, *Empire State Coalition of Youth and Family Services*, “Homeless Youth Count.” New York, NY. 2006 – 2007

**Project Consultant**, *National Urban League Opportunity Compact*, Roundtable Series – Employment, Washington, DC. 2007

**Project Consultant**, *Demos A Network for Ideas and Action*, New York, NY. October 2006  
Provided review and consultation for their report entitled “Who Bears the Cost of Credit Card Deregulation?”

**Health Economics Consultant**, *Service Employees International Union*, 2005

Duties included conducting research that estimated the access costs associated with preventable hospital acquired infections in the state of Florida.

**Project Consultant**, *Making Connection Project, Program for Research on Black Americans, University of Michigan (funding provided by the Annie E. Casey Foundation)*, Ann Arbor, MI. September 2004 – July 2005

Subcontracted to write two policy briefs, “Trends in Racial Earnings Disparity” and “Trends in Racial Occupational Status” for a project funded by the *Annie E. Casey Foundation*.

**Economic Consultant**, *U.S. Office of Equal Employment Opportunity Commission*, 2001 - 2002

Duties include providing consultation and statistical analysis for a judicial case alleging gender and racial discrimination.



# Research **C E N T E R**

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## **Agenda Item 12. Action Item: Consideration of Economics Expert**

Presentation for the Task Force to Study Reparations Proposals for African Americans  
Public Hearing  
Dr. Jannie Scott, Research Associate, September 24, 2021

# AB 3121 Statute: GC 8301.1 (b)(3)

The Task Force shall perform all of the following duties:... In making recommendations, the Task Force shall address...

- (E) How, in consideration of the Task Force’s findings, any form of compensation to African Americans, with a special consideration for African Americans who are descendants of persons enslaved in the United States, is calculated.
- (F) What form of compensation should be awarded, through what instrumentalities, and who should be eligible for such compensation.

# Role of the Economics Research Expert

At the Task Force's direction and for the Task Force's approval:

- Develop scope of work
- Conduct analyses that estimates the dollar amount(s) for reparations for Black Californians
- Develop models for reparations and project their impact to Black Californians and California as a whole
- Present during future public hearings
- Summarize economics research methodology, findings, and conclusions for reparations calculations and model projections for the Task Force's Report 2

# Method for Search, Criteria & Other Considerations

- Search: Iterative process, DOJ received recommendations from Task Force members, consultants, academics, Research Center staff surveyed peer-reviewed publications on the topic of economics and reparations, popular press articles on economists focuses on racial disparities in income and wealth to identify relevant names in the field, to generate a list of potential expert research consultants.
- Inclusion Criteria
  - Formal training in economics
  - Publications calculating racial disparities in income and wealth for Black Americans
  - Experience projecting economic impacts of fiscal interventions
  - Employed by a university
  - Interested and available
- Considerations
  - Experience calculating reparations for Black Americans
  - Formal training in historical economics, particular interest in Black Americans or California history
  - Recommended by a Task Force Member
  - Tenured professor
  - California-based

# Staff Recommendation for Consultation: Professor Darrick Hamilton



- Recommended by two task force members
- Professor of Economics & Urban Policy at The New School
- Ph.D. in Economics from UNC
- Founding Director, Institute for the Study of Race, Stratification, and Political Economy @ The New School
- Senior Fellow Bernard Schwartz Center for Economic Policy Analysis; Metropolitan Policy Program, Brookings Institute
  - Previously the Executive Director at the Kirwan Institute for the Study of Race and Ethnicity, Ohio State University; Co-Associate Director, Samuel DuBois Cook Center on Social Equity

# 92 Staff Recommendation for Consultation: Professor Hamilton

- Over 30 peer-reviewed publications
- Over 35 Invited Talks, Presentations and Panels
- Has provided expert testimony before congress
- Work featured in Politico, Slate, NYT, Mother Jones, The Guardian, Biden Forum, The Conversation, TED talks



# Role of Other Economics Scholars

- May provide testimony at future public hearings and provide information for the Task Force to consider; and
- Potential participation in peer-review of economics research prepared for report two

# Select Citations of Note From Dr. Hamilton's CV

- Hamilton, Darrick. 2020. "The Moral Burden on Economists: Darrick Hamilton's 2017 NEA Presidential Address" *Review of Black Political Economy*, 47(4):331-42
- Hamilton, Darrick, and Regine O. Jackson. 2020. "An absent asset-based black American middle class: The Iterative Role of Hard Work, Education, and Intergenerational Poverty" In *The Middle Class in World Society* ed. (pp 201-18). India, Routledge
- Logan, Trevon and Darrick Hamilton. February 2019. "Why Wealth Equality Remains Out of Reach for Black Americans." Originally published by *The Conversation*.
- Hamilton, Darrick. February 2019. "Racial Equality is Economic Equality." *The Biden Forum*. <https://bidenforum.org/racial-equality-is-economic-equality-64fca8e8bfc0>
- Diette, Timothy, Arthur Goldsmith, Darrick Hamilton, and William Darity, Jr. 2018. "Race, Unemployment, and Mental Health in the USA: What Can We Infer About the Psychological Cost of the Great Recession Across Racial Groups?" *Journal of Economics, Race, and Policy*, 1(2-3):75-91
- Zaw, Khaing, Darrick Hamilton, William Darity, Jr. 2016. "Race, Wealth and Incarceration: Results from the National Longitudinal Survey of Youth" *Race and Social Problems*, 8(1):103-115
- Meschede, Tatjana, Darrick Hamilton, Ana Patricia Muñoz, Regine O. Jackson, and William Darity, Jr. 2016. "Inequality in the 'Cradle of Liberty': Race/Ethnicity and Wealth in Greater Boston" *Race and Social Problems*, 8(1):18-28
- "The Color of Wealth in Los Angeles" *Published by The Federal Reserve Bank of San Francisco*, De La Cruz-Viesca, Zhenxiang Chen, Darrick Hamilton, & William Darity, 2016
- Nam, Yunju, Darrick Hamilton, William Darity, Jr., Anne E. Price. September 2015. "Bootstraps are for Black Kids: Race, Wealth, and the Impact of Intergenerational Transfers on Adult Outcomes" Report Produced by Insight Center for Community Economic Development
- Aja, Alan, William Darity, Jr., and Darrick Hamilton. 2012. "Latinos, African Americans and the Coalitional Case for a Federal Jobs Program" *Ethnic Studies Review*, 35(1/2)
- Darity, William, and Darrick Hamilton. 2012. "Bold Policies for Economic Justice" *Review of Black Political Economy*, 39(1):79-85
- Hamilton, Darrick, and William Darity, Jr. 2010. "Can 'Baby Bonds' Eliminate the Racial Wealth Gap in Putative Post-Racial America?" *Review of Black Political Economy*, 37(3,4):207-216
- Goldsmith, Arthur, Darrick Hamilton, and William Darity, Jr. 2006. "Shades of Discrimination: Skin Tone and Wages" *American Economic Review, Papers and Proceedings*, 96(2):242-245

AGENDA ITEM 13-  
DRAFT POTENTIAL AGENDA FOR  
OCTOBER HEARING

**AGENDA ITEM 13:**  
**Action Item: Agenda for October Meeting**  
**[October 12 – 13, 2021]**

**October Topics Adopted in July Meeting:**

- Jim Crow
- Segregation/Discrimination:
  - Education,
  - Housing,
  - Environmental Justice,
- Racial wealth gap
- Banking, and
- Labor (includes Black farmers + military)

**December Topics Adopted in July Meeting:**

- Infrastructure,
- Gentrification,
- Homelessness,
- Public Health,
- Entertainment,
- Arts,
- Sports, and
- Culture

**Potential Items for Task Force Consideration**

- **Public Hearing Topics:** Does the Task Force want to make adjustments to the hearing topics for the upcoming October or December meetings?
  - Please see the draft agenda with times (pg. 99)
  - Please see the proposal from Member Lisa Holder (email pg. 103)
  - Please note that given the scope of topics, their respective breadth, and the time available, the Task Force may be limited in the number of experts who will present on each substantive area.
- **Witnesses:** Does the Task Force have any feedback to share with staff on the potential witnesses for the upcoming meetings?
  - Please see the list of potential witnesses which reflect suggestions from Task Force members, DOJ staff, and others. (pg. 99)
  - Please note that DOJ staff will rely on this list to reach out to potential witnesses.
  - Please also note that DOJ staff will continue to add names to this witness list based on research as potential witnesses may decline our invitation to testify and we wish to fill available slots.

- Other Discussion or Action Items: The Task Force may wish to consider whether to include other items on the agenda.
  - A number of Task Force members have raised areas that they believe are appropriate for discussion by the entire body.
  - DOJ staff will work to create space on the agenda for additional items on the agenda. However, please note given the number and breadth of hearing topics, additional time is limited. Please also note that the template agenda included below is a draft and will change.

**Lisa Holder Proposal**

<b>Meeting3 (October 2021)</b> Segregation and Discriminatory Policies in Public and Private Life: Education, Housing, Infrastructure	<b>Meeting3 (October 2021)</b> Government Segregation in Housing and Education: Housing Segregation, Education, Environmental Justice
<p><u>Day 1</u></p> <p>Primer from DOJ on the TF subpoena power and how it can and should be leveraged to acquire documents and testimony from banking industries and local municipalities to investigate past and continuing housing/infrastructure discrimination. (This advisory process should be ongoing for subsequent schedule topics)</p> <p>Jim Crow Segregation/Discrimination (scholar) Education -</p> <ul style="list-style-type: none"> <li>• Derivation of IQ testing/Standardized tests</li> <li>• White Supremacist curriculum and the continuing master narrative/erasure of the black experience from school curriculum,</li> <li>• Segregated schooling,</li> <li>• white flight and failed Integration</li> <li>• California specific stats on past and present school segregation</li> </ul>	<p><u>Day 2</u></p> <p>Segregation/Discrimination (continued) Origins of Racial Wealth Gap</p> <ul style="list-style-type: none"> <li>- Historical analysis of salient 19/20<sup>th</sup> Century polices that deployed government transfers of Wealth and black alienation from these programs – Homesteader Act, New Deal (HUD) and Gi Bill. Explore the long-term, compound consequences of exclusion from wealth transfers on black families and communities</li> <li>- California Specific Policies to Exclude Black People from the state (exclusion laws) and from participating in state transfers of wealth to the masses. (Subpeonas documents and testimony).           <ul style="list-style-type: none"> <li>○ Absence caused by exclusion as a harm to community</li> <li>○ Professor Eric Miller Loyola – Scholar- litigating Tulsa case using “nuisance” as the legal framework. Opines on absence due to terror and</li> </ul> </li> </ul>

- Education: revising curriculum as Reparations

exclusion as a continuing harm undergirding claim for damages/reparations

#### **Housing/Infrastructure Segregation**

- Banking Exclusionary Practices (Subpoenas documentary and testimonial)
- Exclusion from Home Ownership/Business ownership
- **Restrictive Covenants**
  - Redlining
  - white flight and failed Integration
  - blockbusting
  - inequitable urban planning

**Potential October Agenda**

**Segregation and Discriminatory Policies in Public and Private Life: Education, Housing, Environmental Justice, Wealth, Banking and Labor**

**October 12, 2021 – Housing, Education, Environmental Justice,**

- **Chairperson Welcome 9:00 a.m. – 9:05 a.m.**
- **Public Comment 9:05 a.m. – 10:05 a.m.**
- **Action Item: Approval of September Meeting Minutes 10:05 a.m. – 10:10 a.m.**
- **Witness Panel #1 10:10 a.m. – 12:30 p.m. Housing Segregation**
  - Expert Testimony: [Potential witnesses: Richard Rothstein/Helen Kang] (20 mins)
    - i. The history of government instituted housing segregation including restrictive covenants, redlining, exclusion from GI Bill, etc.
  - Personal Testimony: [Potential witnesses: Bruce family representative] (10 mins)
  - Personal Testimony: [Potential witnesses: TBD] (10 mins)
  - Task Force Comments and Questions (40 mins)
- **Lunch 12:30 p.m. – 1:00 p.m.**
- **Witness Panel #2 1:00 p.m. – 3:00 p.m. Education and Environmental Racism**
  - Expert Testimony: [Potential witnesses: Dorceta Taylor/Laura Pulido/] (20 minutes)
    - i. The history of environmental racism as a result of government instituted housing segregation
  - Expert Testimony: [Potential witnesses: Rucker Johnson/Deborah N. Archer/Charles Wollenberg/Tressie McMillan Cottom] (20 mins)
    - i. Government segregation in education
  - Personal Testimony [Potential witnesses: TBD] (10 mins)
  - Personal Testimony [Potential witnesses: TBD] (10 mins)
  - Task Force Comments and Questions (60 mins)

- **Break 3:00 p.m. – 3:15 p.m.**
- **[Potential Additional Task Force Information/Action Item 3:15 – 4:00]**
- **Information Item: Department of Justice Updates 4:00 p.m. – 4:30 p.m.**
- **Action Item: Adoption of the Conflict of Interest Code 4:30 pm – 4:45 pm**

**DRAFT**



**October 13, 2021 – Wealth, Banking and Labor**

- **Chairperson Welcome 9:00 a.m. – 9:05 a.m.**
- **Public comment 9:05 a.m. – 10:05 a.m.**
- **Potential Action Item: Consideration of Economics Expert Scope of Work 10:05 a.m.– 10:35 a.m.**
- **Action Item: Agenda for December Hearing 10:35 a.m. – 11:00 a.m.**
- **Witness Panel #3 11:00 a.m. – 1:00 p.m. Racism in Banking, Tax and Labor**
  - Expert Testimony: [Potential witnesses: Mehrsa Baradaran] (20 mins)
    - i. Government discrimination in banking
  - Expert Testimony: [Potential witnesses: Dorothy A. Brown] (20 mins)
    - i. Discrimination in the tax system/government benefits like the Homesteader Act, New Deal, GI Bill, etc.
  - Expert Testimony [Potential witnesses: Jacqueline Jones/William Spriggs/Pete Daniel] (20 mins)
    - i. Discrimination in labor, black farmers
  - Personal Testimony [Potential witnesses: TBD] (10 mins)
  - Task Force Comments and Questions (50 mins)
- **Lunch 1:00 p.m. – 2:00 p.m.**
- **Witness Panel #4 2:00 p.m. – 3:30 p.m. The Wealth Gap**
  - Expert Testimony: [Potential witnesses: Ellora Derenoncourt/Melany De La Cruz-Viesca] (20 mins)
    - i. Wealth gap in California
  - Expert Testimony [Potential witness: Trevon Logan/Belinda Archibong/Fenaba R. Addo] (20 mins)
    - i. Wealth gap resulting from education, labor, public health related disparities
  - Expert Testimony [Potential witness: Dana Peterson] (20 mins)
    - i. Discrimination cost to the economy, perspective from private employers
  - Personal Testimony [Potential witnesses: TBD] (10 mins)
    - i. Family experience of slavery, racial terror in the south, the great migration to CA, discrimination in CA.
  - Task Force Comments and Questions (30 minutes)

- **Break 3:30 p.m. – 3:45 p.m.**
- **Action Item: Adoptions of Findings 3:45 p.m. – 4:30 p.m.**

DRAFT

**From:** [Lisa Holder](#)  
**To:** [Sarah Belton](#); [Jasleen Singh](#)  
**Cc:** [Xiyun Yang](#)  
**Subject:** schedule of topics amendment  
**Date:** Monday, July 26, 2021 11:51:49 AM  
**Attachments:** [Reparations Schedule of Topics-LHamendments.docx](#)

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Here are my proposed amendments to the schedule of topics for the next 2 meeting. I am sending these to the Chair as well.

Thanks

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"Never be afraid to do what's right. Society's punishments are small compared to the wounds we inflict on our soul when we look the other way." MLK

## Lisa Holder's Amendments Part I-2021 Meeting Schedule (in Track Changes )

     = Topics Mandated by AB 3121

Public Hearing Plan Proposed by Chair Moore and Adopted by Task Force on July 9	Public Hearing Plan Proposed by DOJ and Written Report Topics Covered at Each Hearing
<p style="text-align: center;"><b>Meeting 2 (September 2021)</b> The Transatlantic Slave Trade, the Institution of Slavery and the Impetus and Implications of the Great Migration(s)</p>	<p style="text-align: center;"><b>Meeting 2 (September 2021)</b> The Roots of Systemic Racism: Institution of Slavery, Political Participation, Racial Terror</p>
<p><u>Day 1</u></p> <p>Plenary Speaker (scholar)</p> <ul style="list-style-type: none"> <li>• Primer on national reparations efforts/international law framework</li> <li>• Primer on Reparations vis-à-vis Truth telling, accountability, and repairing the narrative -include implications for current maelstrom around memory laws and CRT backlash</li> </ul> <p>Plenary TF Session (1.5)</p> <ul style="list-style-type: none"> <li>• Defining Community of reparations recipients and drilling down on “special consideration” mandate</li> <li>• DOJ should screen share legislative history and language of special consideration</li> <li>• Action/Motion re definition of “community” outlined or a motion to continue the discussion in the next meeting</li> </ul> <p>Transatlantic slave trade (historian)</p> <p><span style="background-color: yellow;">Institution of slavery</span>(historian/scholar)</p> <ul style="list-style-type: none"> <li>• Alienation from Identity -African Naming traditions -Loss of Name and Erasure of Culture</li> <li>• Sexual Enslavement - Patricia Viseur Sellers <ul style="list-style-type: none"> <li>○ Sellers’ presentation to May 2021 international symposium</li> </ul> </li> <li>• Slavery - genocide</li> <li>• Resistance Movements (Rebellions/Uprisings/Haitian Revolution) and White Supremacist Retrenchment and Migration to Slavery safe zones (ie Haiti to Louisiana)</li> </ul>	<p><span style="background-color: yellow;">Institution of slavery</span> Day 2 (continued)</p> <p>Racial terror – and the Origins of Mass Criminalization</p> <ul style="list-style-type: none"> <li>○ Slave Patrols-Precursor to contemporary policing</li> <li>○ Central Valley California (Racial Terror) and legacies of racial terror in Kern/Bakersfield</li> <li>○ 13/14/15 amendments Reconstruction: Black Consolidation and Enfranchisement, 40 acres and a mule explained</li> <li>○ Black Disenfranchisement <ul style="list-style-type: none"> <li>○ Convict leasing</li> <li>○ Black codes</li> <li>○ Lynching</li> <li>○ Racialized History of Death Penalty and a California Specific lens on death penalty</li> </ul> </li> <li>○ White Supremacist Retrenchment (Klan)</li> <li>○ Popularization of anti-black animus and the embedding of anti-black stereotypes that undergird contemporary racism, racial profiling, implicit bias and the empathy gap, with special consideration to derivation of intersectional bias against black women</li> </ul>

	<ul style="list-style-type: none"> <li>○ Impetus and Implications for Great Migration <ul style="list-style-type: none"> <li>○ Lack of political inclusion</li> <li>○ Economic disempowerment</li> <li>○ Familial disintegration</li> </ul> </li> <li>○ Contemporary Racial Profiling as a Vestige of slavery prohibited by 13th</li> </ul>
<p style="text-align: center;"><b>Meeting3 (October 2021)</b>  Segregation and Discriminatory Policies in Public and Private Life: Education, Housing, Infrastructure</p>	<p style="text-align: center;"><b>Meeting3 (October 2021)</b>  Government Segregation in Housing and Education: Housing Segregation, Education, Environmental Justice</p>
<p><u>Day 1</u></p> <p>Primer from DOJ on the TF subpoena power and how it can and should be leveraged to acquire documents and testimony from banking industries and local municipalities to investigate past and continuing housing/infrastructure discrimination. (This advisory process should be ongoing for subsequent schedule topics)</p> <p>Jim Crow Segregation/Discrimination (scholar) Education -</p> <ul style="list-style-type: none"> <li>● Derivation of IQ testing/Standardized tests</li> <li>● White Supremacist curriculum and the continuing master narrative/erasure of the black experience from school curriculum,</li> <li>● Segregated schooling,</li> <li>● white flight and failed Integration</li> <li>● California specific stats on past and present school segregation</li> <li>● Education: revising curriculum as Reparations</li> </ul>	<p><u>Day 2</u>  Segregation/Discrimination (continued)  Origins of Racial Wealth Gap</p> <ul style="list-style-type: none"> <li>- Historical analysis of salient 19/20<sup>th</sup> Century polices that deployed government transfers of Wealth and black alienation from these programs – Homesteader Act, New Deal (HUD) and Gi Bill. Explore the long-term, compound consequences of exclusion from wealth transfers on black families and communities</li> <li>- California Specific Policies to Exclude Black People from the state (exclusion laws) and from participating in state transfers of wealth to the masses. (Subpeonas documents and testimony). <ul style="list-style-type: none"> <li>○ Absence caused by exclusion as a harm to community</li> </ul> </li> </ul> <p><b>Housing/Infrastructure Segregation</b></p> <ul style="list-style-type: none"> <li>- Banking Exclusionary Practices (Subpoenas documentary and testimonial)</li> <li>- Exclusion from Home Ownership/Business ownership</li> <li>- Restrictive Covenants</li> </ul>

- |  |   |
|--|---|
|  | <ul style="list-style-type: none"><li>- Redlining</li><li>- white flight and failed Integration</li><li>- blockbusting</li><li>- inequitable urban planning</li></ul> |
|--|---|

AGENDA ITEM 18-  
DRAFT SUGGESTIONS FOR POTENTIAL  
EVIDENTIARY FINDINGS

## **Agenda Item 18 Draft Suggestions for Potential Evidentiary Findings**

Note: The following are suggestions for potential evidentiary findings for the Task Force's consideration based on our research.

### **Slavery**

#### Nationally

1. Before 1865, the Constitution of the United States protected slavery and allowed it to flourish by guaranteeing slaveowners the right to capture fugitive slaves who ran across state lines and leaving the transatlantic slave trade open for the first twenty years of the nation's history.
2. The Constitution also boosted the power of proslavery states by 60% in the House of Representatives by counting each enslaved individual as 3/5 of a person for the purposes of congressional representation without also giving enslaved people any political or civil rights.
3. The US Congress allowed the territorial expansion of slavery into a vast geographic area beyond the borders of the thirteen original colonies and authorized the creation of nine additional slave states. The geographic expansion of slavery prolonged the lifespan and profitability of the institution, resulted in the interstate sale of 845,720 enslaved individuals who were torn away from their families to work in the new slave states, and contributed to the overall increase of the enslaved population to nearly 4 million people.
4. The US Supreme Court upheld the rights of slaveowners to chase down and violently apprehend enslaved people who ran away across state lines in search of their freedom. In the Dred Scott decision (1857), the Court also decided that slaveowners could take enslaved people with them into federal territories without federal interference, and that people of African descent were not citizens of the United States.

#### California

5. The legislature of the state of California, against the spirit of the antislavery state constitution, enacted a fugitive slave law (1852), which committed state legal officials to helping slaveowners arrest and deport enslaved people and take them back to enslavement in the South. The legislature renewed this law twice (in 1853 and 1854), effectively allowing slaveowners three years to profit from enslaved people's labor in a free state without fear of having to free them.



6. The Supreme Court of the state of California twice ruled in favor of slaveowners by ordering the return of enslaved people to bondage in the South. Between 1850 and 1861, multiple state, county, and municipal legal authorities and members of law enforcement helped slaveowners capture and reenslave Black people, sometimes without legal process.
7. California's statutes barring Black people from testifying in civil or criminal cases involving whites (1850/51 – 1863) contributed to enslavement and anti-Black violence. Black Californians were vulnerable to false accusations of being fugitive slaves, robbery, fraud, and murder because they could not testify against whites in the state courts.

### **Re-Enslavement**

8. The enslavement of Blacks did not end with Civil War; slavery continued into the 20th century through a neoslavery system that exploited Black labor through incarceration and convict leasing.
9. Largely in the Southern United States, state and local governments enacted criminal laws targeting Black people. Law enforcement arbitrarily arrested and fined tens of thousands of Black people based on these laws. These falsely imprisoned Black Americans were sold as forced laborers to farmers and corporations. Other Black people were forced by southern white landowners into involuntary servitude without the help of the criminal justice system. These re-enslaved Black Americans were beaten, tortured, forced to work without compensation, sold and resold.

### **Racial Terror**

#### Nationally

10. Racial terror has been used by its perpetrators as a means to preserve white supremacy and socially control and oppress Black Americans. The Ku Klux Klan (KKK) and other white supremacists subjected Black Southerners to indiscriminate killings, burnings, and beatings in a backlash to the economic, political, and social gains realized by African Americans during Reconstruction. Police not only refused to intervene in KKK crimes, they also gave the KKK information about potential targets, and influential community members like ministers, editors, sheriffs, policemen, judges, and other elected officials ignored the violence or participated themselves. Once white leaders re-gained power to state government in the South, due in no small part to terror campaigns by white supremacists that suppressed Black turnout, they proceeded to pass laws to take away the rights that Blacks had gained during Reconstruction.

11. Between 1889 to 1929, a Black person was hanged or burned alive every four days. Lynchings were violent and public acts of torture and murder designed to terrorize Black people into submission. White Americans participated in these acts of terrorism in order to maintain the racial hierarchy of American life: white Americans occupy the top of social, political and economic power.
12. Law enforcement assisted in lynchings as they were happening. After the fact, police departments did not investigate lynchings and prosecutors did not prosecute these acts of terrorism. Perpetrators acted with impunity. Out of the over 2,000 lynching that occurred after 1900, only 1 percent resulted in a conviction of the perpetrators.
13. Across the country, white mobs murdered scores of Black Americans and destroyed entire Black communities in cities like Wilmington, North Carolina and Tulsa, Oklahoma. Law enforcement passively watched or engaged in the violence, few (if any) perpetrators were convicted, and federal, state, and local officials blamed Black residents for the violence when the evidence clearly showed otherwise.
14. Between 1840 and the 1960s, laws were passed to create an apartheid in the United States for the purposes of controlling and policing Black existence so that Black Americans lived a separate and inferior life than white Americans in every aspect. This apartheid manifested in different ways in the Southern, Northern and Western United States.

### **The Great Migration**

15. Due to violence, racial subjugation, lack of opportunity and environmental disasters, from the 1910s to the 1970s approximately six million Black Americans left behind parents, children, homes, land, social connections, and professional practices in the South to move North and West, in search of what they believed was a better, more equal life. When the Great Migration began, 10% of all Black people lived outside the Southern United States. By the 1970s, nearly half of all Black Americans lived outside the Southern States.
16. [This will be supplemented by expert testimony from the September hearing.]

### **California**

17. In California, California Governor James Rolph provided his support for the perpetrators of a 1933 lynching in San Jose, California, describing it as a patriotic act and a gift to the nation. Even though the Governor's statement was about the lynching of white individuals, Governor Rolph's endorsement of lynching received national attention and emboldened others nationwide to lynch Black people.

18. Klansmen infiltrated into positions of power throughout California in the 1920s. In 1922, the Klan backed candidate, Friend Richardson, was elected Governor. Law enforcement from nearly every city in California included Klan members and the Klan held positions of power in local governments. In Los Angeles, for example, in the 1920s, the Klan infiltrated into the LAPD and practiced retaliatory policing in the city's Black neighborhoods. In Anaheim in 1924, the Klan took control of the City Council and implemented a plan where they replaced non-Klan city officials with Klan members (including 10 police officers).
19. In the mid-twentieth century, California and local governments did not investigate and prosecute violent crimes against Black homeowners who moved into white neighborhoods and against their white allies who actively opposed restrictive covenants. For example, in 1946, no one was held accountable for the bombing and murder of a Black family in a white neighborhood in Los Angeles. A wave of cross-burnings and physical beatings followed, but local law enforcement and the mayor dismissed those incidents as "pranks." Between 1950 and 1965 in Los Angeles, of over 1,000 incidents of bombings and vandalism, only 1 led to an arrest and prosecution.
20. State and local governments allowed white mobs to perpetuate violence with impunity against Black homeowners. This dereliction of duty is one mechanism used by California state and local governments to pen Black people into segregated, impoverished neighborhoods with inferior housing stock, government services, and schools, increased pollutants, higher rates of crime, worse health outcomes and lower Black homeownership.

### **Disenfranchisement**

21. For almost a century after emancipation, federal, state and local governments have prevented Black voters from exercising their full political rights by supporting racial terror, passing legislation, and crafting court decisions to uphold discriminatory laws.
22. Across the country, the government has refused to protect Black Americans from being targeted by violence. The power of the Black vote has been diluted due to exclusion from the census and gerrymandering. Black Americans have been prevented from voting by literacy tests, poll taxes, grandfather clauses and accusations of voter fraud. In the South, Black voters were prevented from voting in party primaries. Disproportionally criminalized, formerly incarcerated Black Americans continue to be prevented from voting by felonly disenfranchisement laws.
23. In California, the state refused to ratify the 14th Amendment and rejected the 15th Amendment. After the Fifteenth Amendment became an official part of the US

Constitution in 1870, many California county clerks refused to allow Black men to register to vote. California did not ratify these crucial pieces of legislation until the 1950s and 1960s.

24. Despite increased participation of the Black electorate and more Black elected officials, Black Americans still lack commensurate political power compared to White Americans.

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